



iaeste annual review 2003
incorporating the general secretary's annual report

IAESTE

INTERNATIONAL ASSOCIATION FOR THE EXCHANGE OF STUDENTS FOR TECHNICAL EXPERIENCE

An independent non-governmental organisation (NGO) with 91 members and co-operating institutions in 83 countries in operational relations with UNESCO. The IAESTE name and logo are the registered properties of IAESTE, the International Association for the Exchange of Students for Technical Experience.

Founded in 1948 on the initiative of James Newby (1893 – 1978)



IAESTE ANNUAL REVIEW 2003
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www.iaeste.org

Welcome



**Dear IAESTE Friends and Supporters,
Welcome to the 2003 IAESTE Annual Review incorporating the General Secretary's Report.**

In recent years the IAESTE Annual Report included, in addition to the performance report on the IAESTE exchange, articles on IAESTE from members, employers and students, a report on the IAESTE Annual Conference and a brief introduction to the Association. Every other year (2001, 2003, etc.) the Report includes a list of the participating employers and educational institution for the previous two years. The inclusion of all these topics has resulted in this annual publication being more than an Annual Report hence the new title.

The 2003 Annual Review shows the readers an Association concerned with its performance in the service of students and employers. The General Secretary's Annual Report summarises the performance of the members and co-operating institutions during the past exchange year. This performance is compared in most case with progress from previous years. The details are all here and, even in these trying times, confirms IAESTE as an Association focused on its Aims and the needs of employers and undergraduates.

The IAESTE Aims are clear. They are to provide professional development to students, to promote understanding of other cultures and to achieve in close association with our employers, a quality experience for the student and the employer while getting a job well done.

2002 was an exceptional year for IAESTE. Our exchange between members and co-operating institution dropped for the first time since 1995 below 5000. When we include the exchange with non-members (136 students from 9 non-member countries) the exchange was 5053. The drop in numbers

was anticipated but nevertheless disappointing. We understand the difficulties being face by employers and we appreciate the 3693 employers that provided the work placements in 2002. This was a drop of 502 employers from 2001 and almost mirrors the drop in the exchange. The number of educational institutions participating increased slightly to 1336.

The increase in the participating educational institutions can be attributed to the increase in the number of new co-operating institutions joining the Association. IAESTE currently has 91 members and co-operating institutions in 83 countries. The new co-operating institution joining IAESTE during 2002 were from Bangladesh, India, Iran, Liechtenstein and Nigeria.

Employers remain the corner stone of IAESTE activity and we are pleased to be able to offer employers from Canada, Greece, Sweden and Uruguay the opportunity to air their views on the exchange in this year's Review.

I would like to thank all the contributors to this year's Review.

IAESTE looks forward to continuing our partnership with industry, the universities and their students in the preparation and development of young engineers, scientists and other professionals during 2003.

Finally, I would like to thank you all for your support over the past 6 years. I complete my final term as IAESTE General Secretary in January 2004. It has been a pleasure working for IAESTE and with so many fine people throughout the world. IAESTE is truly an amazing Association. Founded 55 years ago, IAESTE is still working to provide opportunities for students and in our ever changing world it is clear that the ideals of work related to study in an environment that broadens understanding of cultural and other differences must contribute to the development of skilled, tolerant and aware professionals.

A handwritten signature in orange ink that reads "James E. Reid". The signature is written in a cursive, flowing style.

James E. Reid, General Secretary, IAESTE

Our Organisation

The International Association for the Exchange of Students for Technical Experience (IAESTE) is a confederation of National Committees representing academic, industrial and student interests. Each National Committee is responsible for the administration of the exchange in its own country.

The Association was founded in January 1948 at Imperial College, London, on the initiative of the Imperial College Vacation Work Committee. National organisations of ten European countries represented at this meeting became members and Mr. James Newby was elected General Secretary. The geographical coverage was soon to spread to most of Europe and beyond, as new countries were admitted to membership.

The international body of IAESTE is a non-political, independent, non-governmental organisation, in operational relationship with the United Nations Educational, Scientific and

Cultural Organisation (UNESCO) and maintaining consultative relationships with the UN Economic and Social Council (ECOSOC), the United Nations Industrial Development Organisation (UNIDO) and the International Labour Office (ILO).

IAESTE is also in contact with the United Nations Economic Council for Africa (ECA), the Food and Agriculture Organisation (FAO), the Organisation of American States (OAS) and the European Union (EU), as well as with educational non-governmental organisations.

National secretariats and committees make up the membership of the Association. Each year the Annual Conference brings together the representatives of these bodies to decide issues of general policy and with the IAESTE co-operating institutions to carry out the exchange of offers for

training. Prior to the conference, each member and co-operating institution collects offers from employers willing to receive students from abroad for a temporary training and work experience period relevant to the students areas of study, as a complement to their university or college education. The offering companies or organisations are expected to pay students a wage sufficient to cover their cost of living during the actual training period.

The offers of training are exchanged with other members and co-operating institutions on a reciprocal basis. Through their affiliated universities and colleges, members and co-operating institutions select qualified students to meet employers' requirements as outlined on the training offer. Details of the selected candidates are sent to the companies for approval.

Participation in the IAESTE exchange is open to bona fide students attending courses at universities, institutes of technology and similar institutions of high education.

Readers are invited to learn more about IAESTE and the IAESTE members by visiting our website at www.iaeste.org.

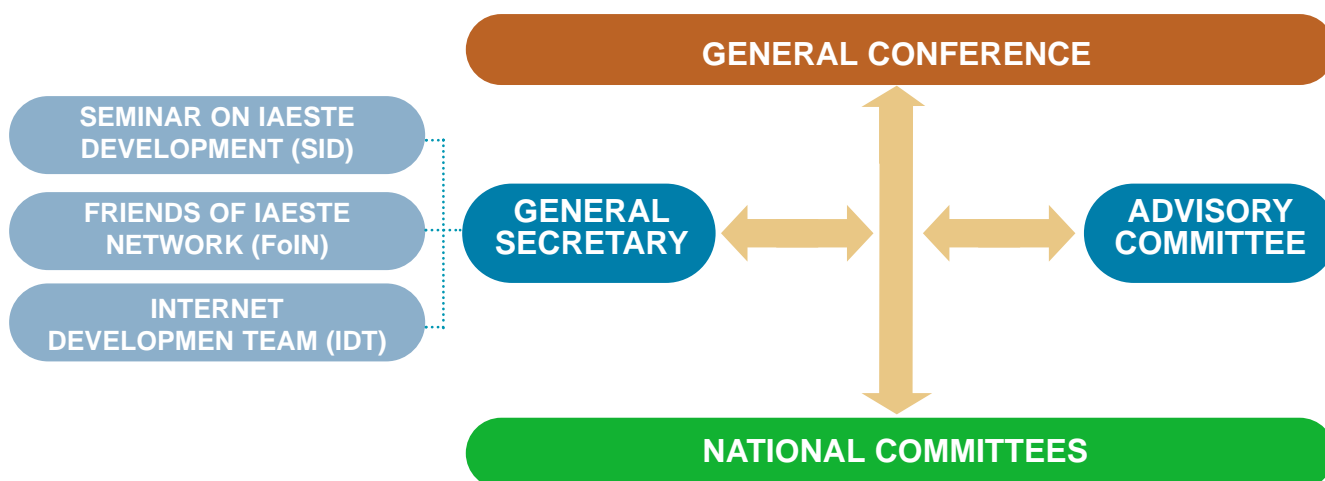
The aims of IAESTE

The association is an organisation for the exchange of students at institutions of higher education wishing to obtain technical experience abroad relative to their studies in the broadest sense.

It shall promote international understanding and goodwill amongst the students of all nations irrespective of race, colour, sex or creed.

The association operates an exchange programme for the benefit of students, academic institutions, industrial and other organisations offering traineeships.

International Organisation



General Conference

The General Conference possesses full power to take formal decisions for the fulfilment of the aims and regulations of the Association. It is composed of one delegate from each member country. It meets every year in January.

National Committee

National Committees represent the member countries and are composed of persons representing academic, industrial and student interests.

Advisory Committee

An elected body that prepares the work of the General Conference and advises the General Secretary on all matters of interest to the Association. It is composed of four elected members and the General Secretary.

General Secretary

The General Secretary is elected by the members to co-ordinate the daily administration of the Association and is responsible to the General Conference for all financial matters.

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Report of the General Secretary

This report is a summary of the exchange activities between IAESTE members and co-operating institutions during 2002. The details of these exchanges are presented in the 2002 IAESTE Activity Report published in November 2002. The exchange took place between the 79 members and co-operating Institutions from 77 countries and 9 non-member countries.

The 2002 IAESTE Activity Report contains the detail on the bilateral exchanges, study fields of trainees sent and received by each member and co-operating institution, the number of participating employers and institutions, training periods, age, nationality and gender of the trainees and other useful comparative information. It includes detail on the exchange with non-member countries. The report also contains a summary of the administrative procedures, reports from member and co-operating institutions on activity as well as the names of the staff handling the exchange and the addresses of the national secretariats. Readers interested in this report may order a copy from the IAESTE national secretariat in their own country or from the General Secretary.

Exchange Development in 2002

Table 1 shows the number of trainees exchanged in 2002 and compares this with placements for the previous four years and the total average trainee months. The total average trainee months figures were measured since 1999 using trainee placement times from less than 4 weeks to greater than 52 weeks and are not exactly comparable to the 1998 figure (*).

Table 2 shows training periods and

Table 3 shows that the number of trainees to benefit from long-term placements represents just over 25 % of total placements in 2002. This aspect of the exchange has been in decline since 1999 (the first year to collect these figures)

28 member and co-operating institutions increased their number of training places in 2002 and it is encouraging to see that this total includes 16 co-operating institutions involved with the IAESTE exchange for less than 5 years.

Table 1: Total trainees sent  and average trainee months 

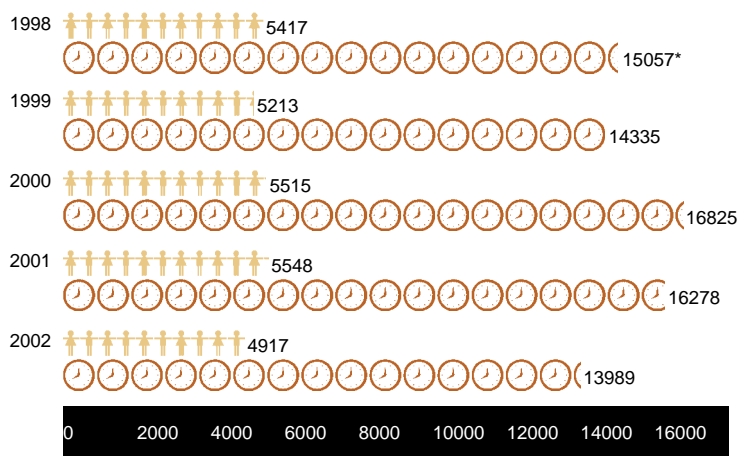


Table 2: Training periods 1999 - 2002

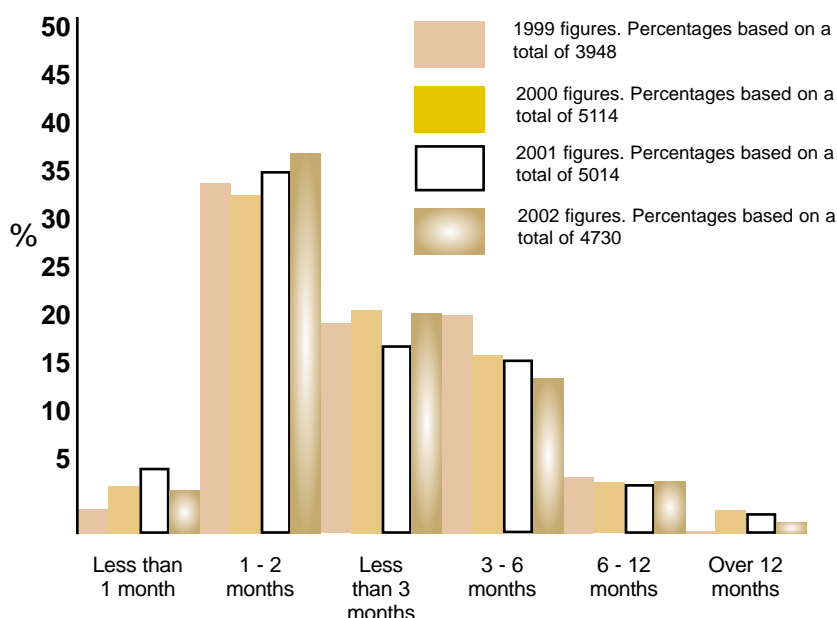


Table 3: Long term (> 3 months) vs short term (< 3 months)

	Short term	Long term
2002	~80%	~20%
2001	~80%	~20%
2000	~80%	~20%
1999	~80%	~20%

Regional Exchange

The number of traineeship filled by students from non-European countries accounted for 32% of the number of students sent in 2002, unchanged from 2001.

Europe continues to dominate the exchange. Some 68.5% of all trainees sent are from EU and other European countries, and 71% of all trainees are received in Europe.

Sending and receiving Continent

The EU provides 27% of its places to students from EU member states. This internal exchange between the Rest of Europe is 26% and with North and Central America the figure is 22% while the internal exchange for the other regions is less than 6%. The smallest number of participating students comes from Africa and 90% of African students receive their placements in Europe.

The open international exchange is clearly illustrated by the number of members and co-operating institutions that exchange with each other. In 2002 each members and co-operating institution exchanged on average with 17 other members and co-operating institutions.

The pie chart shows that almost

Figure 1: Extent of the open international exchange

Table 4: Trainees sent and received by continent 2002

European Union Members	1927 = 39.19%
Rest of Europe	2216 = 45.07%
Asia/Australia	571 = 11.61%
North and Central America	464 = 9.44%
Africa	162 = 3.29%
South America	351 = 7.14%
	434 = 8.83%
	537 = 12.29%
	321 = 6.53%

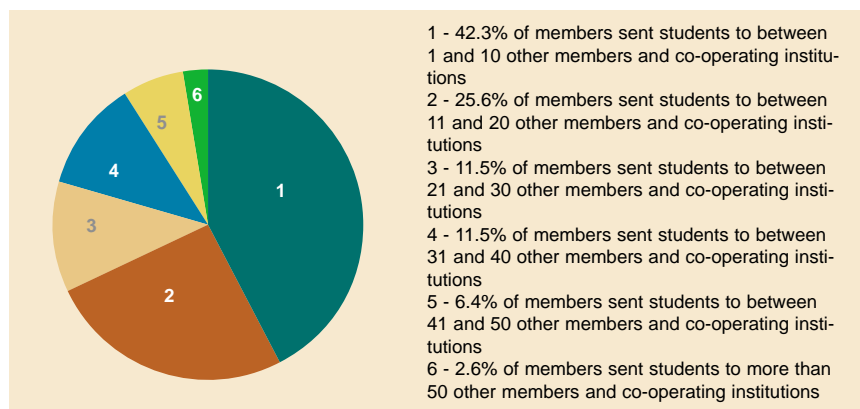
Table 5: Receiving Continent, % Received

	EU	Rest of Europe	Asia/Australia	Africa	North and Central America	South America
EU	27.3	30.1	13.9	4.5	14.3	9.9
Rest of Europe	52.4	25.8	7.3	2.4	6.5	5.6
Asia/Australia	65.8	20.5	5.6	1.4	5.1	1.6
Africa	66.7	23.5	4.9	0.6	3.1	1.2
North and Central America	48.7	19.2	3.4	0.6	22.0	6.0
South America	62.7	23.1	1.1	0.9	8.8	3.4

60% of IAESTE members and co-operating institutions participating in the exchange sent students to more than 11 other members and co-operating

institutions.

7 members and co-operating institutions sent students to 41 or more countries.

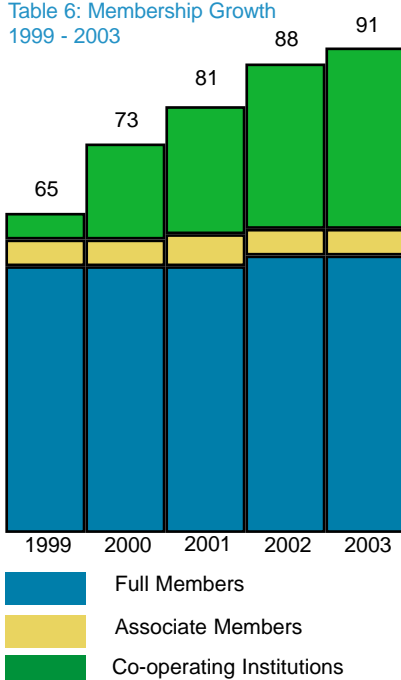


Report of the General Secretary

Growth of IAESTE 1999-2003

A measure of the worldwide interest in IAESTE is reflected in the increase in the number of applicant co-operating institutions committed to the IAESTE aims. Time is essential for the new co-operating institutions to settle into the IAESTE exchange and to establish the quality of their service with the other members and co-operating institutions. New co-operating institutions take 3-5 years to become established and the benefits of this expansion, reflected in the exchange, becomes clear after this period.

Table 6: Membership Growth
1999 - 2003



Since the 2002 Annual Report, IAESTE welcomed co-operating institutions from Bangladesh, Iran (2), Nigeria, India and Liechtenstein. The IAESTE membership in January 2003 was 91 members and co-operating institutions in 83 Countries.

The growth of the Association is now outside Europe with 24 of the

present 34 co-operating institutions being from other continents. The expansion of the IAESTE exchange programme in Africa and Asia still requires attention and additional members in South and Central America would also benefit the exchange. An increased intercontinental exchange depends on increasing the membership of the Association in these continents and remains a priority for IAESTE.

Reciprocity of the Exchange

The IAESTE exchange programme is based on a bilateral balanced exchange between members. Most member countries attempt to maintain a balance between outgoing and incoming students but an exact bilateral balance is rarely possible within any given year. Only long-term balance is sought. This flexibility is needed to support the proper allocation of places and the selection of the appropriate students.

In 2002, 21 members and co-operating institutions received more students than they send abroad and this benefited 49 other members and co-operating institutions. This imbalance was between 1 and 5 students for 20 members. In total, 749 work experience places were involved or 15% of the total exchange.

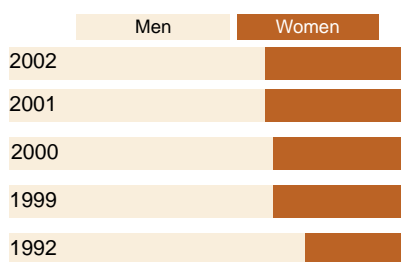
Within the tradition of IAESTE it is members with higher Gross National Income per capita (GNI) that receive more trainees than they send. Most of those who benefit are newer co-operating institutions, members in developing countries and members from the smaller countries. Countries with a GNI per capita > 12,000 US\$ provided 92% of

these places in 2002.

Profile of the student trainee

Gender balance and Age: Age and gender balance of trainees varies little from year to year but differs appreciably from country to country.

Table 7: Gender balance



Participation by men and women students compared with previous years (%) is shown in Table 7.

The percentage for individual members or co-operating institutions varies from 0% to 67%. The gender balance relates to the cultural and educational traditions in the IAESTE countries. In Europe and North America the figures reflect the available information on the enrollment of women in engineering and technical studies.

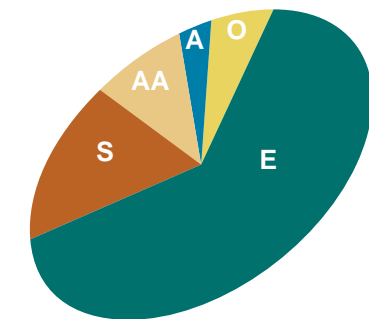
The age of trainees in 2002 ranged from 20 to 30 years with the majority (90%) being 20 to 24 years old. The average age is just over 22 years old.

Study fields: As usual, the majority of trainees (67%) are students in engineering and related technologies. The remaining 33% are divided between the sciences, 16%; applied arts, 8%; agriculture, 3% and other fields of study, 6%. These figures are quite stable and change only by a few percentage points from one year to the next.

	1998	1999	2000	2001	2002
Engineering	65	67	67	63	67
Sciences	15	15	16	17	16
Applied Arts	6	7	8	8	8
Agriculture	4	5	4	4	3
Others	10	6	6	9	6

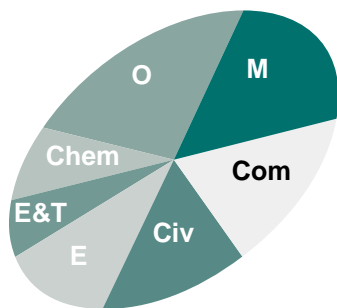
Table 8:
Training Specialties (%),
based on
trainees received
1998-2002
Source:
IAESTE Activity Reports
1998-2002

Figure 2: Training specialties based on trainees received 2002



Engineering (E)	67%
Science (S)	16%
Applied Arts (AA)	8%
Agriculture (A)	3%
Others (O)	6%

Figure 2a: % Engineering trainees received 2002



Mechanical (M)	20.57%
Computer (Com)	15.66%
Civil (Civ)	13.96%
Electrical (E)	13.52%
Electronic & Telecom (E&T)	6.92%
Chemical (Chem)	7.83%
Others (O)	21.54%

Sub-dividing the engineering and science groups gives us the breakdown between the major participating disciplines.

Nationality: The majority of students participating in the IAESTE exchange are citizens of the IAESTE member countries. Some are from non-member countries and are studying abroad at educational institutions co-operating with IAESTE.

In 2002, a total of 244 students with different nationalities to the sending country received places on the programme. Of these 39 were from the following non-member countries: Albania, Algeria, Bolivia, Cameroon, Ethiopia, Haiti, Ivory Coast, Jamaica, Kuwait, Liberia, Malaysia, Mauritania, Morocco,

Figure 2b: % change in Engineering disciplines between 2001 and 2002

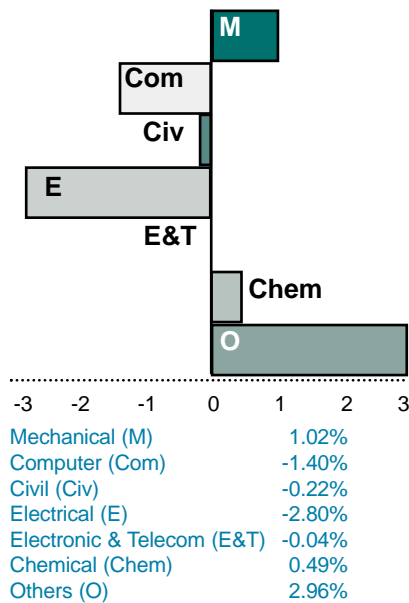
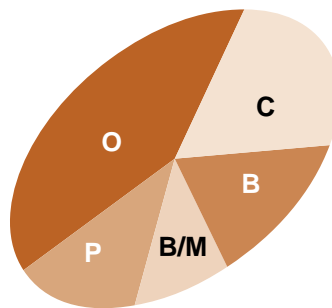


Figure 2c: % Science trainees received 2002



Chemistry (C)	23.55%
Biochemistry (B)	14.34%
Biology/Microbiology (B/M)	9.08%
Physics (P)	14.61%
Others (O)	38.42%

Myanmar, Palestine, Senegal, Singapore, Taiwan, Uganda, Zimbabwe.

Eight IAESTE countries exchanged 136 students directly with non-member countries that included Bolivia, Chile, Iran, Nigeria, Qatar, Saudi Arabia, Singapore, Yemen and Venezuela.

Participating Employers and Educational Institutions

Not unexpectedly, with the drop in the exchange during 2002, the number of employers offering work positions also dropped. The number of participating educational institution in 2002 showed a small increase and this reflects the increase in the number of co-operating institutions participating in the exchange in recent years.

IAESTE is pleased to acknowledge the continued support of Employers and Educational Institutions in 2002.

	EMPLOYERS	INSTITUTIONS
1998	3287	952
1999	3202	992
2000	3549	1158
2001	4195	1301
2002	3693	1335

Table 9: Participating Employers and Educational Institutions

Work experience positions on offer in 2002

The duration of the available positions can be seen in tables 2 and 3.

Most of the training takes place in the period May to September and coincides with the Northern Hemisphere vacation period. In the Southern Hemisphere, opportunities are available between October and April. More than 45 of the member countries are now in a position to offer long term training opportunities and 19 members and co-operating institutions offer training throughout the year.

The development of our exchange facility through the IAESTE IntraWeb ensures that the IAESTE can accommodate student placements and employer offers as they arise.

Report of the General Secretary

Categories of Offers

IAESTE classifies traineeships into the following categories:

- Research and Development (D) – laboratory type work
- Professional (P) – professional activities, practical design work and similar
- Working environment (W) – work in the industrial area relevant for the student's background
- Category (X) – covers non-specific offers, including general office jobs, language offers and similar. In all cases the receiving national office making (X) category offers must ensure that the working conditions are acceptable, beneficial to the student and in line with the standards expected of all IAESTE offers.

2002 Training places

Places available (Total 6562)	Places used
D 41.12%	D 69.98%
P 54.59%	P 73.28%
W 3.70%	W 82.72%
X 0.59%	X 48.72%

The bulk of the offers are in the Research and Development and Professional areas; students favour these training places which are more in line with academic requirements. In many instances such training is a required part of the curriculum. The Working Environment (W) offers are valued for higher pay and the opportunities they provide to experience working conditions in industry in other countries. The total numbers of (W) offers available are small and the take-up by the students is the highest at almost 83%. There are very few non-specific offers (X) and they have the lowest take-up at less than 49%.

Returned offers and cancellations

This continues to be one of our major problems areas. Despite the efforts made to date to minimize losses the number of training places lost or unused remains unacceptably high. Based on the figures reported, the number of lost and unused training offers in 2002 amounted to 1990, just over 30% of the offers received. Employer withdrawals accounted for 47% and student withdrawals were 21%. The balance was unused (32%). Cancellation of offers by students' remained almost unchanged from 2001.

Individual figures show that 14 members and co-operating institutions manage to maintain their total losses below 20%.

IAESTE members must continue to make every effort to minimise these losses, particularly the offers that remain unused. Improvements here would result in the release of additional available places. This should encourage members to seek improvements to their existing practices and to examine their communication arrangements. Accurate and timely communications should help reduce student and employer withdrawals and accurate matching of the student skills with those required by the employer would further contribute to minimising the withdrawal of offers by employers.

The year round exchange facilitated by IAESTE IntraWeb now provides the platform for the quick and accurate exchange of jobs between members for new and unused offers and also nominations for these places. This must con-

tribute to the effective use of all offers both new and unused, as they become available throughout the year.

Seminar on IAESTE Development (SID), Internet Development Team and the Friends of IAESTE Network

The 18th SID took place from the 25-27 April 2003 in Skopje, hosted by IAESTE Macedonia. 57 representatives attended the Seminar from 18 IAESTE countries. The working groups concentrated on the areas of Administration, IntraWeb Usability, Marketing, Strategic Development and the preparation of a hosting guide for employers. Completed tasks are referred to the IAESTE Advisory Committee for comment before presentation to the IAESTE General Conference for further discussion and / or adoption.

During the year we saw the launch of our new public pages and the improvements and enhancement of the IAESTE IntraWeb continues. Our public pages were visited on more than 140,000 occasions during 2002. This work will continue during 2003 and further advances in the flexibility of these services to members and co-operating institutions are in preparation. The Friends of IAESTE Network is completely operational, see display page in this Annual Review.

These activities are co-ordinated by Pauline Ferguson (Northern Ireland), Kim Jensen (Denmark) and Tobias Wittmann (Germany) ●

Congratulations to IAESTE Canada, Celebrating 50 years of membership of IAESTE in 2003

Conference Report

The 55th IAESTE Annual Conference was held in Bangkok, Thailand between 18 and 24 January 2003. Some 218 delegates, observers, accompanying persons and guests attended the conference from 70 countries.

Professor Dr. Voradej Chandarasorn, Permanent Secretary for University Affairs was nominated to be the Honorary President of the Conference. Professor Dr. Nabil Al-Batal, National Secretary, IAESTE Syria, chaired the conference working sessions.

The opening ceremony took place on Saturday the 18 January in the Grand Ballroom of the conference hotel, the Montien Riverside Hotel. Assistant Professor Tongdee Cheevapruk, National Secretary IAESTE Thailand, was master of ceremonies.

In his opening address the Honorary President, expressed his pleasure on behalf of the Royal Thai Government and the Ministry of University Affairs in welcoming the delegates and guests to Thailand for the Annual Conference. He mentioned the modernisation of industry in Thailand and the positive trends being witnessed in the higher education community. The ongoing education reform will substantially increase the numbers of high school leavers going on to university.

"These desirable trends will bear a favourable impact on the IAESTE programs as a whole. It is our high hope that our attempts to have fruitful industrial placements will be even more contributive to the links of our universities and industry, and more importantly to the harmonious survival and prosperity of the education

and industrial sectors for our collective development".

Professor Dr. Teravuti Boonyasopon, President of King Mongkut's Institute of Technology North Bangkok and President of IAESTE Thailand, addressed the delegates and welcomed them to Thailand for this particularly important IAESTE event and thanked them for selecting IAESTE Thailand as the conference host.

The conference was honoured by the presence at the opening ceremony of Deputy Prime Minister, H. E. Korn Dabbaransi. Mr. Dabbaransi spoke of the benefits to both industry and students of the IAESTE exchange as a professional development and also the benefits of the cultural exchanges. He was "... particularly happy that IAESTE Thailand has been able to arrange so many cultural shows .." explaining that the "Thai people emphasise the importance of continuing our heritage and culture in our society". He wished the participants

"every success and hope that you have time to appreciate Thailand after the conference ends".

The General Secretary presented his annual report on the performance of the organisation and developments during 2002. This was based on the detail available in the 2002 IAESTE Activity Report.

Traditional Thai entertainment was provided during the ceremony by the Phattayakul Thai Music and Drama School and the opening ceremony was concluded by Assistant professor Tongdee Cheevapruk, National Secretary IAESTE Thailand who welcomed the delegates and visitors and wishing them every success in the Conference sessions and with the exchange.

The conference was excellently organised by IAESTE Thailand. The facilities provided were perfect and allowed for effective exchange of the 6530 exchange positions that were brought to the conference. The conference sessions ran smoothly and time was



Pictured at the Conference: (left to right) Assistant Professor Tongdee Cheevapruk; Professor Dr. Voradej Chandarasorn; Professor Dr. Nabil Al-Batal, IAESTE Syria; Deputy Prime Minister, H. E. Korn Dabbaransi; IAESTE General Secretary; Professor Dr. Teravuti Boonyasopon, President of King Mongkut's Institute of Technology North Bangkok; Mrs. Pauline Ferguson, IAESTE General Secretary elect

Conference Report

provided for the introductory administrative seminar for new members

The web services group continued the training initiative, introduced in 2001, at this conference. The IAESTE Ombudsman, Mr. Nicholas Leonard, presented his first report to the members. This service was established for a trial period of three years period and is for review in 2005.

The General Conference voted in favour of accepting The Seminar of IAESTE Development (SID), the Internet Development Team (IDT) and the Friends of IAESTE Network (FoIN) as formal IAESTE activities responsible to the General Secretary and reporting to the General Conference.

The SID co-ordinator, Drs. Elsa van der Kooi reported on the work of the Seminar of IAESTE Development (SID) since the 17th SID held in Belfast, Northern Ireland, in April 2002. The out-going Co-ordinator did not seek re-election and Mrs. Pauline Ferguson IAESTE UK, was elected to position of SID co-ordinator for 2003. The General Conference agreed that Mr. Tobias Wittmann should continue as co-ordinator of the 'Friends of IAESTE' Network for 2003 and Mr. Kim Jensen continues as the IDT co-ordinator.

As required under the IAESTE statutes, Mr. Jeff Lange, National Secretary, IAESTE United States, retired from the Advisory Committee. The conference elected Mr. Celso Garcia, National Secretary, IAESTE Brazil, to the vacant position for the period 2003-2006. Ms. Monika Kümmel, IAESTE Austria, was elected to the Advisory Committee for 2003.

Professor Mohamed Harajli, National Secretary, IAESTE Lebanon, was elected as chairperson of the 56th

Annual Conference to be held in Vienna, Austria, 17-23 January 2004. Assistant Professor Tongdee Cheevapruk, National Secretary, IAESTE Thailand, was elected as reserve chairperson.

The conference accepted the proposal of IAESTE Colombia to host the 57th Annual Conference in Cartagena, Colombia, from 21-27 January 2005.

The Ministry of University Affairs, the Tourism Authority of Thailand, the Mass Communications Organisation of Thailand, the Government Lottery Office, and the IAESTE Thailand Alumni hosted the social and other events during the conference period. Professor Terevuti



Professor Bernardo Herold, National Secretary, IAESTE Portugal, expressing his thanks to IAESTE for recognising his long service to the Association

Boonyasopon, President, King Mongkut's Institute of Technology North Bangkok hosted the farewell dinner.

Traditional Thai entertainment was provided at each event, including the opening ceremony. The Phattayakul Thai Music and Drama School, the Rajabhat Institute Maharakam, the Rajabhat Institute Petchaburi, Maharakam University, Rajabhat Institute Phra Nakorn and the Sripatum University provided this entertainment.

A feature of the social events was

the presentation of mementos to all the IAESTE Thailand sponsors and the dance troupes to commemorate their contributions to the conference.

During the Farewell dinner, AC members Jeff Lange and Henning Huuse, on behalf of the delegates and participants at the Conference, thanked the organising committee for providing such excellent facilities for the conference. They thanked in particular National Secretary Tongdee Cheevapruk for her commitment to the conference organisation and Dr, Teravuti Boonyasopon for his support during the preparation period and during the conference.

At the final conference session the General Secretary thanked the outgoing AC members and welcomed the new members. He also acknowledged the good work done by the outgoing SID co-ordinator, Elsa van der Kooi, IAESTE Netherlands and congratulated her on her concern for the continuity of the exchange in the Netherlands. On behalf of the General Secretary, the Members and Co-operating institutions attending, a presentation was made to Professor Bernardo Herold, National Secretary, IAESTE Portugal, for long and dedicated service to IAESTE and to commemorate his 38th Annual Conference. The General Conference acknowledged the excellent job done by Professor Al-Batal the National Secretary of IAESTE Syria as conference chairperson.

Finally, the delegates thanked the Hotel management and staff for their courtesy, friendliness and support during the conference. ●

The 56th Annual Conference of IAESTE will be held in Vienna, hosted by IAESTE Austria from 17-23 January 2003.

Exchange Profiles

FROM CANADA TO FINLAND AND BEYOND: A STUDENT'S ODYSSEY



By Jonathan Polak,
University of Toronto

I began my studies at the University of Toronto in September, 1999. I studied Pre-Medicine for one year and then transferred to Electrical Engineering with the ambi-

tion to study Biomedical Engineering at a graduate level. I became interested in study and work abroad opportunities after my second year in engineering. In Canada, engineering is considered a professional degree and academic exchanges are rarely possible because of specific course and degree requirements set out by the University of Toronto.

Because of this, I decided to pursue a work exchange instead. IAESTE Canada not only found me a job related to my specialty overseas, but they also took care of living accommodations, working visas, and most importantly, connected me to the IAESTE welcoming committee in Finland. The welcoming committee (headed by Juho-Matti Karpale) was fantastically organized – it had activities three or more times per week. My favourite weekly activity was 'Sports and Sauna' on Thursdays. The foreign students would get together on the field outside the Kirjasto (library) at Tekninen Korkeakoulu (HUT) to play Ultimate Frisbee, and Football. After the game, we headed to a sauna that was reserved for IAESTE where we gathered to chat and re-hydrate with karhu and cider. The IAESTE welcoming committee also planned large organized trips to St-Petersburg, Sweden, Lapland, Porvo, Åland, Turku, Tallin and other regional attractions nearly every week.

In addition to the social events for foreigners organized by IAESTE, I became friends with other Finns and joined clubs like Teepaki (The Finnish Scouts) with whom I went camping and kayaking during Juhanus. I joined other Teekari (engineers) at the annual Hanko Regatta aboard a 9m sailboat named Trip Tease. I was posted as a deck hand, where I had to learn some Finnish sailing jargon in a hurry so that I could duck under the mast whenever we turned!

My work at the Helsinki University of Technology was extraordinarily rewarding. I worked with other Finnish researchers in the Power Electronics Laboratory to accurately simulate the operation of inverter-fed induction drives. I was minimally supervised, which allowed me freedom to choose how I wanted to fulfil my responsibilities. The immense amount of responsibility and trust given to me made this experience particularly valuable and I believe I made a worthwhile contribution to the research program.

I was very impressed with the other IAESTE trainees I met during my stay in Helsinki. They were all committed to

doing a good job for their employer and wanted to leave a favourable impression of students from their country.

I found Finland to be one of the most important developmental experiences of my life. The first thing I learned is not to believe everything you read in the Lonely Planet guides. The Finns I met were friendly, open and expressive people. Tytti Lepistö, a 21 year-old Finn from Helsinki (kättilöopisto, July 2nd) taught me the value of expressing oneself honestly. She helped me learn one of the most valuable lessons that could be learned from living and working abroad: "The same only different." Meaning, all of earth's inhabitants are different, we speak different languages, eat different foods, have different customs and traditions; but ultimately, we all aspire to the same values of happiness, acceptance and love.

IAESTE has changed my outlook on the world. When I returned to Canada, I transferred to the joint MBA / Electrical Engineering programme offered through the Faculty of Applied Science and the Rotman School of Management. Since then, I have been working to establish greater Canadian participation in IAESTE. In September 2002, the Embassy of Finland invited me to speak about my experience as a trainee at an event called 'Why Finland' held in Ottawa. The conference was sponsored by CIMO (Centre for International Mobility) to promote Finnish academic study and exchange to Canadians. There I learned that Finnish students have many opportunities to work abroad since the Finnish government makes a serious financial commitment to the programs. After hearing this news I became aware that the Canadian government has no such initiative and I began to work at the University of Toronto to mimic the Finnish initiative at a university level. I wrote a proposal, highlighting benefits U of T students can attain from acquiring a global understanding of the engineering field. U of T is now committed to closer ties with IAESTE and we are continually working on furthering our collaboration.

I hope to continue to promote the IAESTE program, both in Canada and abroad, so that we can provide more Canadian students with the opportunity to participate. ●

SUPPORTING THE INTERNATIONAL EXPERIENCE



By Poul Laursen, InvoDane

InvoDane Engineering has found that tapping into the IAESTE network helps enrich the cultural diversity of its Canadian based organization and creates "ambassadors" for the company around the world. For the students, the benefits are many, such as exposure to cross disciplines of engineering with-

in an informal and democratic environment – and the joys of discovering a new mix of culture and landscape.

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This world leading enterprise is situated in Toronto, Canada's largest city and has employed IAESTE students for many years.

InvoDane Engineering follows a very highly organized and systematic approach to analyzing and solving problems. The traineeship program functions very well within the InvoDane organization.

We receive trainees in fields related to mechanical, electrical and software engineering. Their training is often integrated with their graduate and school studies. "When it comes to foreign students, IAESTE trainees are always InvoDane Engineering's first choice", says Paul Laursen, President of the company.

I believe that working with the IAESTE organization and the people within its network has clear advantages for employers like InvoDane Engineering. IAESTE has a network of contacts, which is very well established both in Canada and internationally, and administrative procedures are reduced to an absolute minimum. An additional advantage is that IAESTE trainees can stay for a longer period of time than other internships, which can be of great value for both student and the company.

IAESTE trainees that we have employed have been very competent, enthusiastic, energetic, eager to learn and cooperate well with InvoDane's employees. They become a stimulus for our employees and help spread knowledge about other countries and cultures.

Martin Hynes of Ireland was one of the IAESTE trainees at InvoDane Engineering in the year 2002. As an example, Martin undertook a large variety of projects during the time he was on his exchange. Initially he was part of the team developing a portable data module for Non-destructive test of pipelines. Later in his work term he undertook developing part of an internal information system.

I strongly believe that other enterprises should use IAESTE in order to open up the world to students. ●

EGYPT: AN EXPERIENCE TO BE SAVOURED

By Professor Dr Ahmed El-Sheikh, Cairo University

Egypt joined IAESTE in 1961 and became a full member in 1965. It is represented by a National Committee situated at the Faculty of Engineering, Cairo University and a Local Committee situated at the Faculty of Engineering, Alexandria University.

IAESTE/EGYPT approaches the exchange in an inclusive way. The offers arising from the exchange each January are distributed among the national and private higher educational institutions on a quota basis taking sometimes in consideration the non-repetitive study fields characterizing certain schools. In Egypt there are 12 participating institutions. The average number of offers per institution is about 7.

In 2002 a total of 25 Egyptian employers participated in the exchange programme. We are grateful for the great level of support from two of our employers. The Egyptian Iron and Steel Co. that offers about 25 opportunities every year in engineering and related technologies and the Arab Contractors Co. that participates with 15 offers in Civil and Architecture engineering. On average the rest of the employers offer 2 or 3 training opportunities.

Our service to the incoming students reflects the care and an awareness of the importance of first impressions on persons visiting our country for the first time. The students are met upon their arrival at Cairo airport by IAESTE team, accommodation is arranged by IAESTE national and local committees at Cairo and Alexandria University hostels. The accommodations for the students having their training in other locations (such as upper Egypt or Red Sea oil fields) are arranged by the employers.

Though practical work experience is the primary purpose of the exchange, we also see it as essential for any students visiting Egypt that they have the opportunity to sample and experience our long, colourful and impressive culture. To support this essential learning experience the National IAESTE office arranges a weekly afternoon meeting for the incoming students to get together, to get to know each other and their Egyptian counterparts. A special and much appreciated feature of these meetings is the organized phone connection that allows the students attending the meetings to receive phone calls from their families (a special line is arranged for this purpose). The students also discuss with the national secretary and his assistants the resolution of any problems they may be facing during their stay in Egypt. Free Internet facilities are arranged at our computer center for 2-3 hours daily in the afternoons.

Our arranged sight-seeing programmes and short tours happen at least 3 times a week to such national treasures as the Pyramids, the Sphinx sound and light show, Khan El-Khalily, Sakkara, the Citadel, the Egyptian Museum, old Egypt and much more.

In addition, we have an agreement with all employers to give the trainees a paid week off during their training period. During this week we organize long trips (for 4-5 days) to Luxor and/or Sharm El-Sheikh depending on the students' interest. Most of them join this trip due to its very reasonable cost though a few prefer to go by themselves after finishing their training. We have illustrating this brief introduction to IAESTE Egypt at work with some of the students' own photographs taken during what they describe themselves as their unforgettable time of learning at work and in a country rich in a past that is splendid, technically advanced, a challenge to their understanding and an enriching cultural experience. IAESTE Egypt is waiting to enrich more IAESTE students in the coming years. ●



Inside a tunnel 30m under the greatest Khofu Pyramid

GREECE:

STUDENT PRACTICAL TRAINING AT ASPROFOS

By S. V. Spiliopoulos, Assistant to the Engineering Manager of ASPROFOS ENGINEERING

In the framework of globalization, no matter how small the size of a company, the merits stemming from the intermingling of professionals from different cultural backgrounds, are profound and highly rewarding. One method of putting professionals together, teaming them up and having them work in an inter-exchange mode is the practical training provided to students. The resulting interaction is a reversible process, that is to say, not only do students learn, but the company benefits as well from having the students demonstrate within the course of the assignments delivered new methods, tools, procedures e.t.c taught at the university level.

Through the student practical training programs, - and here, we ought to give emphasis to those programs adhered to by specific high standards – we become acquainted with the new areas of disciplines enforced into the university curricula and syllabuses. We sense that what was taught a decade ago is not sufficient to bestow the new students with skills required to perform an ever increasing and ever demanding task, especially in the engineering field and in the area of modern issues and techniques applied in modern management.

Having realized the importance as well as the value of the issue, Asprofos has over the years extended summer positions to international students wishing to acquire practical training within the Asprofos Engineering environment. IAESTE (International Association for the Exchange of Students for Technical Experience) constitutes the vehicle through which international students who have demonstrated an exemplary performance during their studies may approach Asprofos. It is through IAESTE's cooperation that Asprofos had had the chance to provide summer practical training to a considerable number of international students of many nationalities such as Austrian, Belgian, British, Dutch, French, Finnish, German, Hungarian, Irish, Portuguese, Spanish, Swedish, and Swiss in the course of the recent past (1997 – 2002). In view of their valuable help extended ever since our first encounter, we applaud their effort in providing students in the upper echelon of their classes and we look forward to cooperating with them in the years to come.

Asprofos Engineering is the leader engineering firm in Greece, size-wise, technologically advanced and organizationally structured (more than 400 employees comprising 300+ engineers and scientists). With an ever increasing participation in building up the energy related industrial environment of modern Greece, having played a key role in the modernization project of the Aspropyrgos Hellenic Refinery, one of the most advanced in the southern Mediterranean area, and having successfully completed not only the design but also the construction supervision of a 500 km main natural gas pipeline, with branches amounting to about 500 km, as well as the associated Liquefied Natural Gas storage terminal facilities, we have reached a point at which we feel our duty to pass on to quali-



Typical refinery unit: Isomerization

fied engineers who are ready to enter the professional environment and contribute to the world community, all of the high caliber know-how presently available in-house.

Our observations have helped us come to the conclusion that best results are attained with engineering students who have already acquired a mastery of the fundamentals as well as the more complex engineering issues and therefore we tend to give preference to senior engineering students close to graduation. In a continuous effort to establish a highly efficient, methodical and optimal training program we are summarizing our ideal practical training envisions in the sections below.

As an interlude to what follows, note that students enrolled in practical training should be put “on the job” as early as possible, since the sage “practice makes perfect” is widely applied in all of Asprofos Engineering disciplines. This short-range target is closely abided by all higher rank personnel, regardless of the detriment imposed by a short student-training period (in our case two months).

Student practical training must:

Be relevant - The training provided to students must be applicable and practical for the expected performance actually needed, used or anticipated. It must be realistic and related to every possible related engineering issue that the time schedule permits.

Be Standardized - Training standards should be established for all subjects being taught to promote consistency. Written outlines, lesson plans and exercises are needed for continuity of education from person to person and generation to generation. Constant review and updating is required.

Have Clear Objectives - The learning objectives must clearly define what the student will learn in each area of training including performance, standard figures and conditions.

Performance - The skill or knowledge the student must demonstrate.

Standard figures - The level of skill or knowledge to which the student (and every other employee) is compared to.

Conditions - The conditions and givens under which the student must perform.

Be Active - Participation by the student in practical applications is one of the best learning environments for adults. Actual demonstration by the student of the learned skills con-

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firms that the student has actually grasped the concepts being taught. Active participation by students helps to avoid boredom, inattention and distractions. The old adage "we learn by doing" is still very much alive.

Be Fun - If the student has fun learning new information and skills (s)he will be anxious to return for further training and/or to pursue additional outside training on their own. The student will be much more likely to tell others about the training and encourage others to attend future sessions.

Be Documented - Documentation of training objectives, information and student participation helps generate a basis for future reference. Practical and written testing confirms that necessary information was transferred to the student, thus the proper basis is set to deliver higher and more complex responsibilities and assignments to the student. Keep complete, accurate records. Give the students credit for completed training courses. Issue certificates when appropriate.

The bottom line is that we must train for eventual engi-

neering activity. Successful training programs are those programs, which meticulously and diligently adhere in a serious and methodical manner to the following sequential steps:

1. STUDENT SELECTION
2. STUDENT RECEPTION
3. STUDENT TRAINING SET-UP
4. ON-THE-JOB TRAINING
5. TRAINING ASSISTANCE/CONSULTANCY
6. STUDENT EVALUATION
7. STUDENT DEPARTURE

Student training must be viewed, planned, felt and tackled as a contribution. A meaningful contribution is a contribution resulting in repercussion; the higher its vibration, the more meaningful the contribution to our students, to ourselves, to our companies – and to the society at large. ●

HUNGARY: THE FIRST 20 YEARS, 1983 - 2003

By Gabriella Rácz – IAESTE Hungary

2003 marks the 20th anniversary of the establishment of the IAESTE exchange program in Hungary. Every summer a well-organized Hungarian team welcomes trainees from all parts of the globe. These past 20 years can be divided into two ten-year periods, because in 1991 students took over leadership from their professors by founding IAESTE Hungary – Hungarian Association of Engineering Students.

Foundation and consolidation: The founder of IAESTE Hungary was György Kobelrausch, who is still closely associated with the group. According to the "legend", he was courting a lady from AIESEC at the Budapest University of Economic Sciences and Public Administration, so came the idea along that if there was AIESEC in Hungary in Economics, there should be a sister organization for the engineering students. At the General Conference in 1983 in Vienna the Hungarian delegation was present already.



Dr László Becker

The other founders were Péter Rácz and László Becker, the latter of the two acted as National Secretary from the second year until 1990, when the student board stood up. The three of them took care of the exchanges and filled out the first O-forms. The "old men" have been helping us ever since; Mr. Becker was, for instance, a member of the Advisory Committee for four years.

In January 1987 the General Conference was held in Budapest. This was a great breakthrough for IAESTE Hungary, as well as for the country. The political climate was not favourable for international events, especially those, in which non-communist countries also participated. Still, in the

80s the number of Local Committees multiplied – following the Budapest University of Technology and Economics, the University of Miskolc, the University of Horticulture and Food Industry and the Donát Bánki Academy of Engineering all set up their own committees. After the General Conference in 1987 our results improved much, the number of exchanges exceeded 100. In 1989 we established WGSP (Working Groups on Student Participation), from which SID (Seminar on IAESTE Development) grew out later. After the political changes new laws came into rule, IAESTE Hungary became an association.

The next 10 years: Current structure and student programs: As we bring the most engineering students in Hungary together, we are responsible for the next generation of engineers. We have had 40 national conferences, 20 general conferences, many SIDs, CECs (Central European Convention), Jump motivation seminars and several other professional events and programs. Nowadays we have almost 300 members in 19 local committees in 9 cities of Hungary. The increasingly influential board consists of the president, who is also the National Secretary and 3 vice presidents (one for the exchange, one for finances and one for all). The 5-member Advisory Committee (Mr. Becker is the co-president) and the 3-member Monitoring Committee (liable for our accurate operation) are also part of the administration. Hungarian IAESTE Development meetings make the communication more efficient between the board and the local committees.

Our aim is to provide the students as much professional experience and knowledge as possible, and since we are the bridge between the education and the profession, we have been organizing not only the exchange program, but also professional conferences, exhibitions, competitions, job-fairs and job-hunts for graduates.

Exchange in the 80s: Offers were mostly by universities, as deans were able to arrange payment for the trainees.

Company offers were few and came through personal contacts only. Due to the lack of international connections we had to start everything anew, for example the summer reception program, and that was true in regard of everything else, as, for example, even the allocation of summer hostel space, where the trainees were put up, was, and still is, centralized by the government. Unfortunately, at that time nobody could meet the trainees at the airport or stations, but in the Summer Reception Office (15th June-15th September) there was always a coordinator assisting them. The tradition of the Thursday-night national parties, where everybody could introduce their own country started back then, too.

Exchange in the 90's: The 6 to 8-week positions, which provide a decent salary, are acquired with the help of the company exchange guide. Recently offers have come mostly from companies rather than universities.

Nowadays a trainee is received at the airport or at the station even in the countryside. Furthermore they are taken to their workplace and helped by the small booklet, the 'Trainees' Guide. We still have the Summer Reception Office (1st July-31st August) in Budapest (in one central youth hostel), and companies all over the country help us find the accommodation. Before and after the Summer Office we provide a central accommodation, too. During the operation of the Summer Office the coordinator lives in the hostel together with the trainees. Beside the Thursday-night parties another tradition has begun. There are several international weekends around Central Europe. Since visas do not prove a problem for travel anymore, each country organizes a weekend in the summer time.

The jubilee: We celebrate the jubilee with quite a few events. The main event was the Jubilee Ball on 1st March 2003, where Monika Kümmel represented the leadership of the international IAESTE. Our oldies helped us to find sponsors and media contacts for this great birthday party.

The video about IAESTE Hungary was premiered at the ball. The extended English version will be presented at the General Conference in 2004 in Vienna. There is also a year-book and a CD in English in progress. They will contain the history of IAESTE Hungary with statistics, photos, videos and some extra – e.g.: story of the logo of IAESTE Hungary. ●



The IAESTE Hungary Annual General Assembly

IRAN : INTRODUCING A NEW MEMBER

By Dr. Mohammad Shekarchizadeh, Assistant Professor of Civil engineering at the University of Tehran and the person in charge of IAESTE at the University of Tehran

An ancient country, a cradle of art and civilization with a bright and long historical background has entered the International Association for the Exchange of Students for Technical Experience. In this regard, I am really happy and proud to introduce my country, IRAN as this new member of IAESTE. The University of Tehran (UT), the most recognized



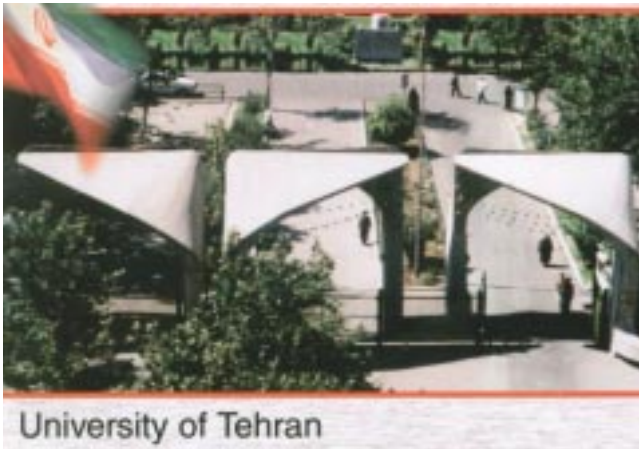
(left to right):
Professor Parviz Jabedar Maralani,
Dr Mohammad Shekarchizadeh,
Rouhollah Alizadeh

academic center in Iran was accepted as a Co-operating Institution by the IAESTE Advisory Committee. This admission in Poland, in July 2002 brought great honor and pride to all our universities, professors, academic centers, and especially students. We started with great motivation, concentrating our efforts on establishing IAESTE at the University of Tehran successfully during the first year. Now we look hopefully to a brighter future for IAESTE in Iran.

The first steps for becoming part of this international association were taken by the University of Tehran, the establishment of which goes back to 1934. Gradually, other universities such as Amir Kabir Technical University, Tarbiat Modarres University (TMU), Iran University of Science and Technology, and KNT University of Technology were involved in the program and helped us a great deal. In this way, we invited the representatives of these universities to make a Scientific Committee. There is also another committee in IAESTE at the University of Tehran, being organized mainly by some volunteer students and the representative of industry and companies. The latter is the Executive Committee, With the help and great efforts of the members of which, we could have an acceptable start in organization, collection of the students' initial nomination forms, collection of the "o" forms from companies and academic institutions, and among our many other various activities we can refer to our website, which was constructed in a short time, and we were successful enough to provide students, universities and companies with the required information.

Fortunately, we were encountered by the support and help of many companies in Iran, not only willing to participate in the IAESTE exchange program by supporting us

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Home of the new IAESTE Co-operating Institution

and providing us with offers in different fields, but also enthusiastic to employ the young foreign students with first-hand and new skills. As far as the IAESTE activities are concerned, we consider two main points for the continuation of our work. First, seeking technical experience in an international level, and second being involved in cultural experiences and activities in a global scale. The opportunity given to each student will open new doors of experience for learning about the new cultures and technology in other countries. The IAESTE will give Iranian students a great opportunity to practice what they have learned in a new place. The result of such an experience will be the development of the student's skills and abilities and this provides the society with the main benefits. Besides, they can compare their knowledge and understanding with others of their own age who live in other lands, and this kind of international work provides us with new viewpoints and ideas. So we can be hopeful for further improvements in the scientific aspects in our country.

The students willing to come to Iran, will have the opportunity of working in a friendly place with hospitable people. They will learn many new points about the culture, and art of this ancient land. Acquaintance with the history of Iran is really enjoyable through the old illustrations of the previous people of this land in a variety of artwork, and architecture which can be found in its different cities. Thus, all foreign students are welcomed in Iran, and we hope that their travel be a memorable and enjoyable one.

I suppose that cooperation in such an international level would play an important role to increase the international understanding of the young generation of the world as well as giving true insight about different countries to them.

Considering all our great activities in the first year of our participation in the IAESTE, it must be mentioned that we could collect a respectable number of offers in various fields such as Electrical and Computer engineering, civil engineering, mechanical engineering, metallurgy, agriculture, chemical engineering, mining, and biochemistry. Thanks to the support of universities, companies, and academic centers the number of these offers came to 20, 17 of which was

exchanged during the GC2003 sessions. We could bring 18 offers to our country and at the moment we are busy nominating the most appropriate students for them. We also hope to increase the Iran's exchange number in the future. We try to concentrate our main efforts on improving the IAESTE program so that we can develop the present state to a better future. However, our main objective is to improve the committees' work and therefore to make an increase in the exchange of knowledge, culture, experience, viewpoints, and technology with other countries.

Besides, I would like to express my sincere thanks to Mr. James Reid, the General Secretary IAESTE, who was our primary help and great guide since we started our work and during the conference sessions. Here I would like to mention Dr. Masoud Motavalli who informed us of IAESTE International and helped us and accepted the first student in empa. Also, I would like to thank IAESTE Switzerland, with which we started our first exchange. Thanks also to IAESTE Thailand for their great organization of GC2003, the enjoyable memory of which will always be with us as our first year of participation. We look forward to increase our international relationship with all the members of IAESTE. ●

MONGOLIA: A JOURNEY OF DISCOVERY

By Vukelija Liljana, student at the ETH Zurich, Switzerland

When I first applied for an internship abroad, the most important thing to me was to go to a place I didn't know much about. On the list of offers there was a job in Darkhan, Mongolia, and since I didn't even know whether this city is the capital of that Dschingis-Khan-Country or not, I decided to find out more. Several months later, during the coldest winter time (January with -25 degrees!), I found myself in Darkhan. By that time I've read anything I could find about Mongolia (not that much, unfortunately) and I knew that Darkhan is not the capital of Mongolia.

However, Darkhan is the second biggest city in Mongolia. It has a technology school with wonderful and helping teachers, and interested and nice students. Being a computer science student in Zurich, I'm teaching "Artificial Intelligence" to fourth-grade students here and it's really fun! I've never been a teacher before, and only now do I realize how much preparation time it needs. You must be absolutely sure about anything you say during the lesson, because students find even the smallest inconsistency. I must say that my knowledge of "Artificial Intelligence" improved significantly since I'm here!

Besides the increase in my knowledge, I also saw many wonderful habits which definitely changed me. I saw that it isn't necessary to rush around and get annoyed by little things like a not working printer. If it doesn't work today, it will work tomorrow. And instead of printing everything, you can find other ways of distributing material. For example, after a while I was giving lots of materials to my students in electronic form: everybody has a floppy disk and there are many computers in

the school, so everyone gets the necessary information. In addition, no paper is used, either! So, an increase in my 'innovativity' is notable.

I also got some habits here which won't be appreciated much when I come back home. One is being late. After they kept me waiting several times (not on purpose, of course, it just happens), I just don't pay much attention to the time, either. So, now, it's pretty normal for me to be late. This is a part of not rushing around, actually. On the other side, the same Mongolians who are always late, are also always very helpful and work on a problem, until a solution is found. And their solutions are so unusual to me, but surprisingly well working!

Another bad habit I got here is eating meat. The meat here is truly delicious and I really love it! In Switzerland I never eat so much meat, because it just doesn't taste good. But here, a day without meat is a bad day. It did take some time though, to learn to buy and cut meat, because all they sell is at least half of an animal. Later, I learned that I can ask for 500g of meat, but every time I come the sales lady has a little smile on her face, because I'm probably the only one who buys that little. I also learned that blood on the meat is something completely normal and not harmful at all when you touch it (when cutting the meat).

During the winter time, I didn't do many things, because it was really cold, and I was happy to stay inside. But, once the spring came, I started discovering how beautiful this country is. IAESTE organized for me (since I'm the only 'tough' student who was brave enough to come so early to Mongolia) wonderful trips to UB and its surroundings. The museums of UB show in a beautiful way the "history of the steppes": from the dinosaurs, over Dschingis Khan, Buddhism and socialism to modern times. What is most impressive in this country, however, is its landscapes. It seems a never-ending place to me. Everything is so wide, open and free. And so many animals. Cows, sheep, horses, marmots. No need for a zoo. Nature is everywhere! I don't know what else to say about the countryside – you have to come and see it with your own eyes.

Soon, the semester will finish, and my school's stuff promised to take me to some other beautiful places of Mongolia. I'm really looking forward to it!

In conclusion, I must say that the few forms I had to fill in to come with IAESTE really did pay off – it's the experience of my life (until now). ●



Vukelija Liljiana (right) taking advice on the steppes

PORTUGAL: 50 YEARS OF PROGRESS

By Professor Dr Bernardo Jerosch Herold,
National Secretary, IAESTE Portugal

In January 2004 it will be 50 years that Portugal became Associate Member of IAESTE at the General Conference in Vienna. The Portuguese Delegate Prof. Corrêa de Barros, from the Engineering Faculty of Porto University had been appointed



1970 Advisory Committee Meeting: (left to right) Prof Bernardo Herold, Dr Klaus Wynekin, James Newby (IAESTE founder), Rolf Kratochwill, Karl Koechle

by the Portuguese Ministry of Education to chair the "Comissão Portuguesa da IAESTE" at "Instituto de Alta Cultura" IAC, the official organization for international educational, scientific and cultural exchanges, and for academic research.

In 1953, the student union of "Instituto Superior Técnico" IST, the most important engineering school of Portugal, became also interested in establishing a relationship with IAESTE. The Ministry of Education intended to nominate, however, as student representative the leader of a University Centre of the state youth organization "Mocidade Portuguesa". MP had been founded in 1936 as a Portuguese version of the fascist youth organizations of Italy and Germany. Although, after World War II, it had lost much of its paramilitary aggressive character, it became an unpopular bureaucratic instrument for supervising youth activities. Student unions, like ours, with free elections of their leaders, were considered as a threat to the security of the regime.

In fall 1953 students of the union, including myself, started to print "Forms O", and to raise offers from various employers. When we had already gathered a number of offers, we found a carbon copy of a letter written by one of us on stationery of the student union to the General Secretary of IAESTE with an annex which did not mince words about the fascist and antidemocratic character of MP, and the accusation that the Portuguese IAESTE Committee had a mere front man of the regime, as representative of student interests. We took fright, because, if this letter would be intercepted by the political police PIDE, this would have probably meant the closing down of the student union and some of us being jailed. We called the Chairman and Vice-Chairman of the union. The former was away, and the latter could not answer the phone

Exchange Profiles

because he was locked in his bathroom, and had fainted in the tub with carbon monoxide poisoning from a badly ventilated gas heater. We may have contributed to his mother deciding to break the lock and thus to save his life. He eventually joined us, and we succeeded to be received by the Postmaster General of Portugal, who retrieved for us the letter, which had been already posted.

Next day we met Prof. Corrêa de Barros. We did not tell him about the letter, but we told him that we did not agree with somebody of MP being our representative. We offered him instead our cooperation, and showed him our pink papers with the training offers. At that time, he was still far behind us in the preparation of the 1954 exchange. The result of our conversation was a promise that we would be allowed to elect our student representative to replace the student from MP. This arrangement was kept as long as Prof. Corrêa de Barros



Pictured at the 1986 IAESTE Conference (Left to right): Professor Simoes Lopes, Conference President and Rector of the Technical University of Lisbon; Eng. Couto dos Santos, Portuguese Secretary of State for Youth; Mrs Soili Lehisvirta, Member of the IAESTE Advisory Committee, IAESTE Finland

was in charge. After some time, however, he became Rector of his University, and lost control of IAESTE operations.

The lack of interest of IAC in cooperating with the student union, and the absence of a Portuguese Delegate at several IAESTE Conferences raised protests from the students of IST. They asked me in 1964 to replace Prof. Corrêa de Barros. I was pleased that the students felt that I was a professor who could be trusted. The Ministry of Education agreed to remove the IAESTE National Office from IAC, and to increase the annual grant. The grant was sufficient for paying the membership fee, the travel of a Delegate to General Conferences, secretarial expenses and even travel subsidies for outgoing students.

In spite of the still ruling Salazar regime, I was fortunately allowed to run IAESTE in Portugal without political pressures of any kind, as regards the selection of outgoing students. Some kind of selection has been always, and still is necessary, because, as a rule, we have an average of about ten candidates for each training offer, which we are able to obtain. The transparency of the selection criteria and the possibility for freely elected student representatives to check the selection procedures was an absolute necessity to keep their confidence during the Salazar regime, where discrimination against political opponents was a

common practice. Ten years later, the 1974 Revolution brought democracy to Portugal. The student union assured me again of their trust, and asked me to go on with IAESTE (always as a voluntary unpaid job). More political freedom also meant that we could now extend our exchanges to more countries.

Meanwhile the number of participating institutions and applying students had increased. The high inflation rate in the seventies and early eighties shrunk the real value of the annual grant given by the Ministry of Education. Rising salaries and social insurance increased the secretarial costs, which caused a financial squeeze culminating in the cancellation of the annual grant from the Ministry of Education in 1990. In 1993, I promoted the foundation of a non profit organization "Associação Portuguesa para a Permuta Internacional de Estudantes Estagiários Técnicos" APIET, with the aim to finance the activities of IAESTE in Portugal. The founding corporate members included the most important Universities and Engineering Schools in Portugal, as well as the student union of IST.

Portugal hosted twice a General Conference: In 1970, the President was Prof. Corrêa de Barros, and IAESTE General Secretary was Rolf Kratochwill from Austria. Our most difficult achievement was to arrange visas for delegations from a number of countries without consular relations with Portugal. Fortunately, no delegation was prevented to participate. In 1986 the President was the Rector of the Technical University of Lisbon, Prof. Simões Lopes, and IAESTE General Secretary of IAESTE was George Anemoyannis from Greece. The highlight of that conference was a dinner in the cloister of a medieval monastery of Palmela, watching sports students of the University giving a dance performance in the quadrangle. ●

SWEDEN: AN IAESTE TRAINEE AT VOLVO CARS BODY CORPORATION

By Gozel Batyrowa, Kazakhstan Institute of Management, Economics and Strategic Research, trainee at Volvo Cars Body Corporation in Olofström, Sweden during 31 August – 31 January 2003.

Before leaving for Sweden I was really worried since this would be my first trip to a country in Europe. But all my fears were literally gone as soon as I started to work; all my workmates treated me very friendly and hospitably. I was impressed by the size of the plant but I felt quite confident since my instructors were very qualified and expressed carefully the whole working process. Everyday I had something new to learn which helped me to get deeper involved in my work as well as in the plant as a whole.

Having a degree in Economics I surprised my colleagues with experiencing this technical training, but I'm sure that most of them agreed with me that this knowledge in how the process is working inside a plant like this, is useful for everyone planning to work in this field and for the future career – even if not technically related.

Unfortunately the company couldn't provide me a traineeship also in the economic department after my main training. Of



(left to right)
Chatarina
Cornmark,
Juliano de
Lemos, and
Gozel
Batyrowa

course this would have been very interesting and stimulating.

During my spare time I studied Swedish at Holje School in Olofström. So, now I can say that I speak some Swedish. Again I had great help in my work mates with my homework during the breaks at work. Most weekends I went travelling with my friends in the surrounding towns such as Kristianstad, Sölvesborg, Karlshamn, Karlskrona,

**IAESTE SWEDEN - RESEARCH AND DEVELOPMENT
PROJECT AT THE LABORATORY FOR SENSORY AND
CHEMICAL ANALYSIS, IGGESUND PAPERBOARD**



By Gunnar Forsgren, Techn. Manager
of the Laboratory, Iggesund
Paperboard

For six months (October 2002 – March 2003) Ms Nelli Rahanyan from Armenia worked at the Laboratory for Sensory and Chemical Analysis, Iggesund Paperboard.

Iggesund Paperboard is a producer of paperboard based on virgin fibres which meets the demands of their customers, the consumers and the authorities. Iggesund's product range comprises a number of different board types.

The Laboratory for Sensory and Chemical Analysis, located at Strömsbruk, Sweden, is the centre of excellence of Iggesund Paperboard for odour and taste. It carries out a number of tasks related to its specialist competence: production control, troubleshooting, technical service and research and development

Nelli worked mainly in a research and development project intended to estimate how effectively the board materials stop aroma compounds from penetrating. An ideal packaging is completely tight not permitting anything to pass through but there are no such perfect packaging materials. However, well working laminated board materials may be very close to an ideal packaging.

In the beginning of her period Nelli put considerable effort to improve her English since her previous knowledge was poor. At first we communicated therefore in German but hard work combined with a number of private lessons

Lund and Malmö. Actually, I almost visited all parts of the south of Sweden.

Together with Juliano de Lemos, another IAESTE trainee, I went to Stockholm to visit Scania. This study visit was organised by the IAESTE national office, and many other trainees, as well as representatives from the IAESTE Local Committee of Stockholm took part in the event. We spent all weekend in Stockholm and visited Wasa Museum, Kaknästornet and walked in the Old Town. I enjoyed the trip very much.

Now I have been home for two months and I miss my Swedish friends very much. Through this article I would like to thank all I met in Sweden and to all of you who understand the advantage of not only increasing the quality of the education but also helping young students to become qualified specialists enabled to establish mutual and beneficial cooperation in the world's environment. A special thanks to Ms Carola Barhammar, National Secretary of IAESTE Sweden, and to Ms Ludmila Pan, IAESTE Kazakhstan, who helped me having this experience. I wish you all good luck and all the best for the future. ●

resulted in rapidly improved English and after some months we could communicate quite well in English.

Much of the work consisted of systematic testing of different parts of the analytical equipment. In short this equipment consists of a part that feed small amounts of different volatile compounds into a gas stream. This stream is swept into one half of a cell and in the other half a clean gas is swept through. The material to be characterised is forming the boarder between the two gas streams and if any molecules penetrate through the material they are swept along the "clean" gas and can be collected and measured.

Through patient testing and a large number of sequential adjustments the equipment worked quite well in the end of her IAESTE-period and in her final report Nelli was able to show a number of interesting results comparable to what is found in literature. Nelli also became a good friend of the staff working in the laboratory and we are all pleased with her staying from a professional as well as a human point of view. ●



Nelli Rahanyan from the National Academy of
Sciences of the Republic of Armenia, Institute of
Organic Chemistry, Faculty: Chemical Engineering

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URUGUAY

By Rosina Segui, National Secretary, IAESTE Uruguay

The relationship between IAESTE Uruguay and SACEEM goes back to 1995. That year was the first time that a student from the Winterthur Technical University arrived, through the IAESTE Programme, to this company in order to work as a trainee. SACEEM is one of the most important engineering and construction companies in Uruguay, which employs 500 people. It has done important works such as Shopping Malls, the new Lycée Française, dams, thermal power stations, high tension cable lines, city sewers, bridges and structures and all kinds of civil and electromechanical works of diverse complexity.

In the history of the Uruguayan Committee of IAESTE (15 years), SACEEM is the company that has welcomed more foreign students, a total of 10 to date, which shows a great trust towards IAESTE Uruguay and the IAESTE Programme. Thanks to those 10 job offers, such an amount of Uruguayan students were able to get a rich work and personal experience abroad.

As the Directive Board of SACEEM says: “the experience of receiving foreign trainees in the company through IAESTE has been from all points of view very positive. Being able of establishing a fruitful dialogue based on the technical knowledge, but basically, the daily contact from the human and cultural point of view that this activity generates, has been an essential element in the enrichment that this experience means for both parts involved”.

DEUTSCH, WARUM NICHT? – GERMAN, WHY NOT?

This year is Goethe Institut Montevideo’s 40th birthday. Founded in 1963, this institute has brought the German culture and language closer to the Uruguayan people. Nowadays, it teaches German to 700 students per year, whose age ranges from 14 to 79 years old, where 70 % are aged around 30, mostly college and university students. Besides the regular courses taught: Basic, Middle, Advanced, Conversation and Grammar, it also prepares students for the international exams ZD, ZMP, ZOP which have an 85-95% of approval.

Every year, the two top students are awarded with a one-month scholarship in a German Goethe Institute of their choice. To date, this has given the chance to 80 students to put in practice this language and learn more about German way of life.

This Goethe Institute branch in Montevideo not only teaches German, but also has a public library with 6000 volumes and 300 users and constitutes a cultural centre where concerts and exhibitions are held every week, in addition to lectures and seminars. Most recently, it has opened the doors for other cultural and academic organizations such as IAESTE Uruguay, AUERFA (ex-scholarship holders in Germany) and DAAD, broadening the impact of the German culture in Uruguay. ●



Valerie Waibel of the Winterthur Technical University with Eng. Tate of SACEEM

In the same way, “the profit that both the company and the trainee get from the technical point of view, and also the planning and management, depending on the circumstances, has been another important element that has motivated the commitment with this exchange programme, and on the other hand, helps Uruguayan students to develop themselves, through the contact with the foreign trainees or living themselves their own fruitful experience abroad, which at the same time affects in an indirect but positive way to the society as a whole”.

To Valerie Waibel, the last trainee welcomed at this company, working in SACEEM was a new experience, because she never had the chance to do a job at a working site. The recycle of an old hotel at the old town of Montevideo, which will turn into the IDB headquarters (International Development Bank) was the site chosen by SACEEM in order for Valerie to make her traineeship. There, she could appreciate and value in situ the different characteristics of the job of workmen, foremen and Engineers of Uruguay and some special techniques used in this kind of works, such as the use of a theodolite to check the correct alignment of old walls and foundations.

Programmes and companies like this are those who make the difference. ●

Institutions and employers participating in the exchange 2001/2002

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 Duas Rodas Industrial
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 EMBRAER - Empresa Brasileira de Aeronáutica S.A
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 Com.Ltda
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 Engenix Engenharia Ltda
 EPC - Engenharia de Projeto e Consultoria
 Equipe - Distr. De Med. Com. e Repr. Ltda
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 Escola Martins Carnot
 Escritório de Arquitetura
 Espaço & Tempo Arquitetura SCL
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FIPAI - Fund. Incremento Pesq.e Aperf. Industrial
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Fundação Gorceix
Fundação PRO-TAMAR
FUNDAÇÃO-Fund. Desenv. e Pesq. da Adm.,
Cont.,Econ.
Geolabor S/A Ltda
GFMI Consultoria Logística Software House Ltda
Goldsztein AS Adm e Incorporações
GR S/A
Guardian do Brasil Vidros Planos Ltda
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ICCLA - Indústria Com e Constr Ibagê Ltda
IDEAL STANDARD WABCO INDUSTRIA E COMERCIO LTDA
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 -Landwirtschaftl.- Gaertnerische Fakultaet
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 -Institut fuer Textiltechnik
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- Universitaet Konstanz
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 - Fakultaet fuer Biologie
 - Fakultaet fuer Biologie
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 - FB IV- Theoretische Informatik
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Easy Park
EDB Fellesdata
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E-Pocket Solutions/Kongsberg Scanners
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IAESTE Norway, SIT
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Sintef
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Statens Vegvesen
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Technor
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Telesafe
Tine
Trondheim kommune
Umoe Scat-Harding
Vatne Hansen-Tangen

Participating Institutions

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The Norwegian University of Science and Technology
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University of Tromsøe

OMAM

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Bahwan Engineering Company.
Parsons Engineering Science
Sultan Qaboos University
Schlumberger
Al-Azri Architects & Consulting Eng.
Oman Telecommunication Company.
Petroleum Development Oman (PDO)
Muscat Municipality
Mashoor Engineering Consultancy
Al-Ansari Trading Enterprise
Galfar Eng. & Contracting
Halliburton
Shanfari Engineering Company.
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Participating Institutions

Sultan Qaboos University

PAKISTAN

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Farshe-E-Afghan Carpet, Kohat
Global Villages Technologies, Quetta
Horizon, Quetta
Jauhar College Of Information Technology And
Management Science, Karachi
Micro-Systems, Peshawar
National Construction, Islamabad
New Era Textiles, Lahore
Pakistan Online, Lahore
Pearl Institute Of Manangement And
Information Technology, Quetta
Qadri Associates, Quetta
Sarwet Anver Medical Complex, Lahore
Siddique Leather Works, Lahore
Wadood Wollen Mills, Lahore

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Allama Iqbal Open University,
GIK Institute of Sciences,
Hamdard University,
Karachi University,
Khyber Polytechnic,
National College of Arts,
National University of Sciences and Technology -
PNEC
N.E.D. University of Engineering and Technology,
Preston University,
Punjab University,
Quaid-e-Azam University
Sir Syed University of Engineering and Technology
University of Arid Agriculture, Rawalpindi
University of Engineering and Technology, Lahore
University of Engineering and Technology, Peshawar
University of Engineering and Technology, Taxila

PERU

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Universidad Nacional de Ingenieria (UNI)
Universidad Nacional del Santa
Universidad Nacional San Agustín
Universidad Nacional Mayor de San Marcos
Universidad Catolica del Peru
Universidad del Pacifico

POLAND

Participating Employers

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ABB Elta sp. z o.o., Zaklad Transformatorow Mocy,
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ABC System – Gliwice
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Adrem Software, Krakow
AIR Jurkowski-Architekci - Katowice
AIUT Sp z o.o. – Gliwice
ALBA, Lodz
AM Technologies Polska sp. z o.o., Warszawa
AME Plus Sp z o.o - Gliwice
AMG:net-Interactive Media Agency, Lodz
APA Wojciechowski, Warszawa
ARCHIGRAF Pracownia Architektoniczna Jacek
Mistur - Gliwice
Architektoniczne Biuro Projektowo - Badawcze
'Arhead' sp. z o.o. – Warszawa
ARKUS Biuro Projektowo-Doradcze, Marek
Gachowski - Gliwice
ARMATURA, Lodz
Askom Sp. z o.o - Gliwice
BBPK, Lodz
Betacom S.A., Warszawa
Biuro Architektoniczne - Gorgul Wisniewski, Lodz
Biuro Budownictwa sp. z o.o. - Lutomski, Lodz
Biuro Projektow DOMAR, Gdansk
Biuro Studiów i Projektów Energetycznych
'Energoprojekt' S.A. - Gliwice
Biuro Urbanistyczno Architektoniczne WMW Projekt
S.C., Lodz
Bulanda Mucha Architekci sp. z o.o. - Warszawa
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Centrum Komputerowe ZETO S.A, Lodz
CLASSEN POL S.A. - Rybnik
COMMON sp. z o.o , Lodz
Computerland S.A., Gdansk
Data Telecommunication Systems sp. z o.o. -
Warszawa
Det Norske Veritas Sp. z o.o., Gdansk
EKOTECH, Lodz
Elterix S.A., Gdansk
ENERGA Gdanska Kampania Energetyczna, Gdansk
ENERGOMONTAZ-REM Zaklad Doswiadczalny,
Instytutu Techniki Ciepłej, Lodz
ENERGOPOMIAR-ENERGOTEST - Gliwice
EURO-EKO-POL Przedsiębiorstwo Projektowo-
Budowlane - Katowice
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Warszawa
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Serca - Zabrze
Gemo Paris+Gemo Zabrze - Zabrze
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Przemysłowego – Gliwice
Grodziskie Zakłady Farmaceutyczne 'Polfa' S.A. –
Grodzisk Mazowiecki
Hochtief Polska SA - Warszawa
Hochtief Polska, sp. z o.o., Oddzial Budokor,
Warszawa
HYDRON, Lodz
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Inwestycji Sp z o.o. – Gliwice
Instalprojekt Holding Sp. z o.o., Warszawa
Instytut Chemii i Techniki Jadrowej, Warszawa
Instytut Chemii Przemysłowej – Warszawa
Instytut Energetyki, Oddzial w Gdansk
Instytut Łączności, Warszawa
Instytut Mechaniki Precyzyjnej, Warszawa
Instytut Optyki Stosowanej, Warszawa
Instytut Spawalnictwa – Gliwice
Instytut Technologii Elektronowej, Warszawa
INTOP Ltd. - Szczecin
INTOP Ltd., Szczecin
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Inwest-Complex Sp z o.o. – Gliwice
IPOCHEM Sp. z o.o., Warszawa
ISL Krakow
Izba Gospodarcza Komunikacji Miejskiej, Warszawa
J. Jakubiak S.A., Lodz
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KEMIPOL Ltd. - Police
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 Munksjo Packaging, Pruszkow
 NIBCO sp. z o.o., Lodz
 NOW Biuro Architektoniczne, Lodz
 Onet.pl S.A., Krakow
 Ośrodek Badawczo Rozwojowy Izotopow POLATOM, Otwock/Swierk
 PIMOT Przemysłowy Insytut Motoryzacji, Warszawa
 POLLENA AROMA sp. z o.o., Warszawa
 Pomorskie Biuro Projektow GEL, sp. z o.o., Gdansk
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 Pracownia Projektowa PION, Lodz
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 Przemysłowy Instytut Telekomunikacji, Oddział w Gdansk
 Przemysłowy Instytut Telekomunikacji, Warszawa
 PZL Warszawa Okęcie SA, Warszawa
 RAR-2 Laboratorium Architektury, Jan Kubec - Gliwice
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 Ruecker Polska sp. z o.o., Warszawa
 Silesian Electronic Team Sp. z o.o - Zabrze
 Skanska Property Poland Sp. z o.o., Warszawa
 SKK Systemy Kodów Kreskowych - Krakow
 SOCHOR - Zakład Elektroniki i Mechaniki Precyzyjnej – Lodz
 Solaris Laser S.A. – Warszawa
 STUDIO Pracownia Projektowa, Zbigniew Sasiadek –Gliwice
 Systemy Sieciowe SEVENET Sp. z o.o., Gdansk
 TECHNICON Sp. z o.o - Gliwice
 TECHNOKABEL S.A., Warszawa
 TECHNOMEX, PHU Sp. z o.o - Gliwice
 Telefonia Polska Zachod sp. z o.o., Szczecin
 Transprojekt Gdanski Sp. z o.o., Gdansk
 Transprojekt Gdanski sp. z o.o., Szczecin
 UNIZETO Ltd. – Szczecin
 WASKO, P.W.P.T. Sp. z o.o – Gliwice
 WIROMET Zakłady Mechaniczne S.A. - Mikołow
 Wojewodkie Biuro Projektow w Zabrze - Zabrze
 ZPBE Energopomiary-Elektryka Sp z o.o. - Gliwice
 Atrak – Wrocław
 Prosystem S.A. – Wrocław
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Participating Institutions

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 -Wydział Metalurgii i Inżynierii Materialowej,
 -Wydział Inżynierii Mechanicznej i Robotyki,
 -Wydział Paliw i Energii
 -Wydział Metali Niezależnych
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 -Wydział Geodezji Gorniczej i Inżynierii Środowiska
 -Wydział Inżynierii Materialowej i Ceramiki
 -Wydział Zarządzania
 -Wydział Fizyki i Techniki Jadrowej
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 -Instytut Biochemii Technicznej
 -Instytut Chemii Organicznej
 -Instytut Fizyki
 -Instytut Inżynierii Materialowej
 -Instytut Konstrukcji Betonowych
 -Instytut Obrabiarek i Budowy Maszyn
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 -Katedra Konstrukcji Budowlanych
 -Zakład Budownictwa Ogólnego
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 -Instytut Automatyki
 -Instytut Transportu - Katowice
 -Wydział Mechaniczny Technologiczny
 Politechnika Szczecińska:
 -Instytut Architektury

-Instytut Inżynierii Materialowej
 -Instytut Automatyki Przemysłowej
 -Wydział Technologii i Inżynierii Chemicznej:
 Zakład Chemii Fizycznej
 Zakład Inżynierii Chemicznej i Procesowej
 Zakład Chemii Nieorganicznej
 Instytut Polimerow
 Politechnika Warszawska:
 -Laboratorium Procesow Technologicznych
 -Wydział Chemiczny
 Polska Akademia Nauk:
 -Centrum Badan Molekularnych i Makromolekularnych, Lodz
 -Instytut Chemii Organicznej, Warszawa
 -Centrum Badan Kosmicznych, Warszawa

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 Caixa Geral de Depósitos (2002)
 CAMPO SOL II (2001)
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 CIRES-Companhia Industrial de Resinas Sintéticas, SA (2002)
 CPPE-Direcção de Produção Energia Eléctrica, SA (2001-02)
 EDP Distribuição-Energia, SA (2001)
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 Hovione FarmaCiência, SA (2001-02)
 I.T.N.-Instituto Tecnológico e Nuclear (2002)
 LISNAVE-Estaleiros Navais, SA (2001)
 PORTUCEL-Empresa Produtora de Pasta e Papel, SA (2002)
 PROET-Projectos, Engenharia e Tecnologia, SA (2001-02)
 PROFABRIL-Centro de Projectos, SA (2001)
 PT Comunicações, SA (2001-02)
 QUIMIGAL-Química de Portugal, SA (2001-02)
 REN-Rede Eléctrica Nacional, SA (2001)
 SECIL-Companhia Geral de Cal e Cimento, SA (2001-02)
 SOPOL-Soc. Geral de Construções e Obras Públicas, SA (2001-02)

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 Universidade de Lisboa:
 -Faculdade de Ciências
 Universidade Nova de Lisboa:
 -Faculdade de Ciências e Tecnologia
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 -Faculdade de Engenharia
 Universidade Técnica de Lisboa:
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 Universidade de Trás-os-Montes e Alto Douro

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 S.C. Carpati Proiect S.A. - Bucharest
 Magnum Corp S.R.L. - Bucharest
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 PRODOMUS S.A. - Bucharest
 Transalpin Industries S.A. - Bucharest
 S.C. Westfourth Architecture S.A. - Bucharest
 West Group Architecture S.R.L – Bucharest
 C.C.P.E.C. – "Ion Mincu" University of Architecture and Urban Planning - Bucharest

Participating Institutions

"Ion Mincu" University of Architecture and Urban

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 Sierra Leone Water Company (SALWACO)
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Participating Institutions

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 University of Sierra Leone
 Njala University College

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Participating Employers

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 Nemetschek Slovensko, Bratislava
 Rajo a.s. Bratislava
 Monarex, a.s. Banská Bystrica
 SWH Siemens Business Service, Ko_ice
 VSE, _p. Ko_ice
 ABAX s.r.o. Bánovce nad Bebravou
 Forte s.r.o. Zilina
 Datatherm s.r.o. Zilina
 TIP-TIF Slovakia, Zilina
 Slovalco, a.s., Ziar nad Hronom
 SIEMENS, s.r.o. Bratislava
 Accenture, s.r.o. Bratislava
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 Tatra banka a.s. Bratislava
 PricewaterhouseCoopers, Bratislava
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 Trstená
 Tempest s.r.o., Ko_ice
 WUSAM, a.s. Zvolen
 Alcatel Slovakia, a.s. Bratislava
 Trenkwalder Engineering s.r.o. Bratislava
 Cassovia Software,s.r.o., Ko_ice
 Kon_trukta Industry, a.s., Trenčín
 Datatherm s.r.o. Zilina
 ALUFINAL, a.s., Ziar nad Hronom
 S & A s.r.o., Banská Bystrica
 _KODA AUTO a.s., Mladá Boleslav, Czech Republic
 McKinsey & Company, Praha 2, Czech Republic
 Talents Technology, Praha 2, Czech Republic
 Cesk_ Mobil a.s., Praha 10, Czech Republic
 AVX Czech Republic s.r.o., Lan_kroun
 T- Mobil Czech Republic a.s. Praha
 TPDG, s.r.o., Praha 10, Czech Republic

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 -Department of Materials in Electrotechnology
 -Department of Automatic and Control
 -Department of Microelectronics
 -Department of Electromagnetic Theory
 -Department of Theoretical and Experimental Electrotechnology
 Faculty of Chemical technology, Bratislava
 -Department of Organic Chemistry, Bratislava
 Faculty of Mechanical Engineering, Bratislava
 -Department of Machines & Equipment for Chemical Industry
 -Department of Thermal Power Engineering
 -Department of Ships, Automobiles and Engines
 -Department of Mechanical Engineering
 -Department of Elasticity & Strength of Materials
 -Department of Manufacturing Systems
 -Department of Materials and technology
 Academy of Sciences, Bratislava
 -Department of Cancer Research Institute

-Department of Experimental Oncology of Slovak Technical University Košice
 Faculty of Electrical Engineering and Information Technology
 Faculty of Metallurgy
 -Department of High Voltage
 Faculty of Mining, Ecology, Control and Geotechnologies
 -Department of Applied Informatics and Control
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 Faculty of Mechanical Engineering
 -Department of Design and Machine Elements
 -Department of Materials Engineering
 -Department of Mechanics and Strength of Materials
 Faculty of Electrical Engineering
 -Department of Information and Safety Systems

SLOVENIA

Participating Employers

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 KOMUNAPROJEKT d.d. Maribor
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 IMPOL-INOTECHNA d.o.o.
 Nova KBM d.d.
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 HELIOS
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 IBE d.d.
 Korona Power Engineering
 Parsek d.o.o.
 Turboinstitut d.d.
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 IP Ribnica d.o.o.
 Trimo d.d.
 Iskratec d.o.o.
 Hydro Meteorological Institute of Slovenia
 Sava d.d.
 Elma TT d.d.
 Edico Application Solution Provider d.o.o.
 Zaslon d.o.o.
 Korona Power Engineering
 Ultra d.o.o.
 SKB Banka d.d.
 Asyst Electronic

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 -Fakulteta za elektrotehniko, računalništvo in informatiko
 -Fakulteta za gradbeništvo
 -Fakulteta za kemijo in kemijsko tehnologijo
 -Fakulteta za strojništvo
 Računalniški center Univerze v Mariboru
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 Faculty of Mechanical Engineering
 Faculty of Electrical Engineering
 Faculty of Civil and Geodetic Engineering
 Biotechnical Faculty
 Faculty for Computer and Information Science
 Center for Experimental Mechanics
 Jozef Stefan Institute
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 Institute of metals and technology
 Faculty for Chemistry and Chemical Engineering
 Urban Planning Institute of the Rep. of Slovenia
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 Holcim Ltd.
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Participating Institutions

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 Boliden Mineral AB, Rönnskär Smelter, Skelleftehamn
 BT Products AB, Mjölby
 Cementa AB, Slite
 Chalmers University of Technology, Gothenburg
 Danaher Motion Stockholm AB (former Inmotion Technologies AB)
 Eka Chemicals AB, Bohus
 Elos AB, Timmersdala
 Ericsson Mobile Data Design AB, Gothenburg
 Ericsson Network Technologies, Sundbyberg
 Ericsson Radio Systems AB, Kista
 ESAB AB, Gothenburg
 Flextronics International Sweden AB, Visby
 Glycores AB, Lund
 Gothenburg City Planning Authority, Gothenburg
 Gothenburg Water and Sewage Works, Gothenburg
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 ITT Flygt AB, Emmaboda & Solna
 IVF Industrial Research and Development Corporation, Gothenburg
 LKAB, Kiruna
 Luleå University of Technology, Luleå
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 Metsä Tissue AB, Katrinefors Bruk, Mariestad
 Municipality of Gävle, Technical Office, Gävle
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 Saab Ericsson Space AB, Gothenburg
 Sandvik Materials Technology, Sandviken
 Scania CV AB, Södertälje
 Skanska Teknik AB, Solna & Malmö
 SKF, Gothenburg
 SSAB Tunnlåt, Borlänge
 St Jude Medical, Järfälla
 STFI (Swedish Pulp and Paper Research Institute), Stockholm
 Stora Enso Fors AB, Fors
 Stora Enso Skoghäll AB, Skoghäll
 Swedish Institute for Metals Research, Stockholm
 Swedish National Road Administration, Luleå
 Sweb International AB, Landskrona
 Sydkraft, NME-Bolagen, Norrköping
 Teracom AB, Luleå
 Uppsala University
 Westinghouse Atom AB, Västerås
 Volvo Aero Corporation, Trollhättan
 Volvo Car Corporation, Engine, Skövde
 Volvo Car Corporation, Gothenburg
 Volvo Car Body Components AB, Olofström
 Volvo CE Components AB, Eskilstuna
 Volvo Lastvagnar AB, Gothenburg
 Volvo Logistics AB, Gothenburg
 Volvo Technology Corporation, Gothenburg
 ÄF-Elektrik AB, Stockholm

Participating Institutions

Blekinge Institute of Technology

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 Dalarna University College
 Göteborg University
 Karlstad University
 Linköping University
 Luleå University of Technology
 Lund University
 Mid-Sweden University College
 Royal Institute of Technology
 SLU, The Swedish University of Agricultural Sciences
 Stockholm School of Economics
 Stockholm University
 Umeå University
 University College of Borås
 University College of Gävle
 University College of Halmstad
 University College of Jönköping
 University College of Kalmar
 University College of Malmö
 University College of Mälardalen
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 Växjö University

SWITZERLAND

Participating Employers

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 ABB Switzerland Ltd. High Voltage Technology, Zurich
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 ABB Switzerland Ltd. Utility Automation Systems, Turgi
 ABB Turbo Systems Ltd., Baden
 Aeschbach Felber Kim + Partner AG, Aarau
 Alcan Alesa Engineering Ltd., Zurich
 Alpnet Engineering Ltd., Zurich
 Alstom Power Technology Ltd., Baden-Dättwil
 Alstom Schienenfahrzeuge Ltd., Neuhausen am Rheinfall
 Alstom Switzerland Ltd., Baden
 Alusuisse Road & Rail Ltd., Zurich
 Alusuisse Technology & Management Ltd., Neuhausen am Rheinfall
 AO/ASIF Research Institute, Davos Platz
 API-Portescap SA, La Chaux-de-Fonds
 Ascrom Systec AG, Mägenwil
 Astalavista Group GmbH, Chur
 at rete corporate networking ag, Zurich
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 Baudepartement Basel-Stadt, Basel
 Baupt AG, Bever
 Baumer Electric AG, Frauenfeld
 Baumschule Zulauf AG, Schinznach-Dorf
 BBR Systems AG, Schwerzenbach
 Béatrix & Consolascio Architects AG, Erlenbach
 Bischofszell AG, Bischofszell
 Bruker AG, Fällanden
 BSI Bureau de Service et d'Ingénierie, Lausanne
 Bureau d'architecture Catella, Hauenstein, Ehrensperger,
 BZ Informatik AG, Zurich
 Centralschweizerische Kraftwerke, Luzern
 Charmilles Technologies Maschinenbau AG, Schaffhausen
 Clariant (Switzerland) Ltd., Muttenz
 Credit Suisse, Zurich
 CU Chemie Uetikon AG, Uetikon am See
 Delta JS AG, Zurich
 Digmar AG, St. Gallen
 Distefora Mobile (Switzerland) AG, Zumikon
 DrM Dr. Müller AG, Männedorf
 Electrowatt Infra AG, Zurich
 Elektrot AG, Bubikon
 Endress + Hauser Flowtec AG, Reinach
 Enter AG, Zurich
 Ernst & Niklaus Architects, Aarau
 Eurospider Information Technology AG, Zurich
 F. Hoffmann-La Roche AG, Basel
 Fluka Production GmbH, Buchs
 Forbo-CTU AG, Schönenwerd
 Graber & Steiger Architects, Luzern
 Gretag Imaging AG, Regensdorf
 Gruner AG, Basel
 Hans K. Schibli AG, Zurich

Helsana, Zurich
 Hilti AG, Schaan (FL)
 Hochstrasser Joss Glaus Consulting AG, Zurich
 Hugo Leutenegger AG, Wil
 lbw AG software, Turgi
 Interact Consulting AG, Horgen
 Ismeca Europe SA, La Chaux-de-Fonds
 Ivoclar AG, Schaan FL
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 KBCG Krarup Bachelard Cuendet Geser Architects, Basel
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 Lüscher Bucher Theiler Architects, Luzern
 Mars Electronique International, Plan-les-Ouates
 Maschinenfabrik Rieter AG, Winterthur
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 Müller Martini Electronic AG, Zofingen
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 Nestlé Product Technology Centre, Konolfingen
 Neuronics AG, Zurich
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 Novartis Research Foundation (Friedrich Miescher-Institute), Basel
 Oerlikon Contraves AG, Zurich
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 Open Text AG, St. Gallen
 Philips AG Semiconductors, Zurich
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 PSI Paul Scherrer Institute, Villigen
 Roche AG, Sisseln
 Roche Vitamins Ltd., Basel
 Rockwell Automation AG, Aarau
 Rohner AG, Pratteln
 Rothpletz, Lienhard + Cie. AG, Aarau
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 School of Engineering Neuchâtel, Le Locle
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 -Institute of Physical Metallurgy
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 Swiss Federal Institute of Technology Zurich (ETHZ):
 -Institute of Plant Sciences, Research Station Lindau
 -Department of Agriculture and Food Sciences, Research Station Chamau
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 Varian Medical Systems International AG, Baden
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 -University of Neuchâtel
 -University of St. Gallen
 -University of Zürich
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 -Ecole d'Ingénieurs de Saint-Imier
 -Ecole d'Ingénieurs de Valais Sion
 -Ecole d'Ingénieurs du Canton de Neuchâtel Le Locle
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 -Fachhochschule Aargau Nordwestschweiz
 Windisch
 -Fachhochschule Beider Basel Muttenz
 -Fachhochschule Liechtenstein Vaduz
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 "MMK" Ltd
 "Nur" Ltd
 "Khujandtorgmash" Ltd
 Khujand Ltd. (PEPSI)
 Khujand Canned Factory
 "Kanibadam" Ltd
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 "Bahodur" Ltd
 Information Agency "Asia-plus"
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 Russian-Tajik (Slavonic) University
 Tajik Technical University
 Khujand State University
 Khujand Branch of TUT
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 Atelier de Recherches et d'Etudes Architecturales (AREA)
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 AUGT Agence d'Urbanisme du Grand Tunis
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ETAP : Entreprise Tunisienne d'Activités Pétrolières
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Groupement Interprofessionnel des Agrumes et Fruits (GIAF)
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STAS
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Ste SN
Sté Tunisienne de distribution des procédés (PARK-ER)
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STUDIO S.A.R.L.
TEC Tunisie Engineering et Conseil
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TMM Tannerie Megisserie du Maghreb
Trace d'Architecture
Tunis Office for Architecture
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Main Gas Pipeline Administration "Prycarpattransgas"
Joint Stock Company "Nadiya"
Scientific Production company "Zond"
Ivano-Frankivsk Forestry
Architecture and Urban Planning Administration of the Ivano-Frankivsk Executive Committee of the Town
Soviet of People's Deputies
Ivano-Frankivsk Cement Plant
Ivano-Frankivsk National Technical University of Oil and Gas
Precarpathian University named after Vasyl Stefanyk
Central Research Laboratory "Ukrnafta"

Participating Institutions

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Ivano-Frankivsk National Technical University of Oil and Gas
Precarpathian University named after Vasyl Stefanyk
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 Karl Hausner Farms
 KBR, Inc.
 Khanty Mansiysk Oil Corp. (KMOC)
 Kiewit Industrial Company
 Kittelson & Assoc., Inc.
 Knowledge Reservoir, Inc.
 Kone, Inc
 Kuehne & Nagel, Inc.
 Kumin Associates, Inc.
 Lasson Technologies, Inc.
 Layne Water Development and Storage
 LDA Architects
 Le Panier
 Learning Strategies Corporation
 Les Metalliers Champenois Corp.
 Lester Evan tour Architects
 LMSTechnologies
 Los Alamos National Laboratory
 Los Angeles Center for Therapy and Education
 LSC Transportation Consultants Inc.
 Lunar Corp.
 Lutron Electronics Co., Inc.
 Lynntech, Inc.
 MacKenzie Architects
 Mariner Energy, Inc.
 Marriott
 Marubeni America Corp.
 Maryland Aquatic Nurseries, Inc.
 Maryland Port Administration
 Maryland State Highway Admin.
 McDermott, Will & Emery
 McIntosh Poris, Inc.
 MDY Corporation
 Merrill Lynch
 Messer Construction Co.
 MetLife Insurance Company
 Metrowerks Corp.
 MicroFab Technologies, Inc.
 Microsoft Corp.
 Milly, LLC
 Milton J. Wood Fire Protection, Inc.
 Minnesota Department of Transportation
 Misener Marine Construction, Inc.
 Mitsubishi Electric Research Laboratories
 Mitsubishi Electric Research Laboratories
 Molecular Research Institute
 Moline Dispatch Publishing Co. LLC
 Monitor Co.
 Monsanto Co.
 Moore & Van Allen, PLLC

Morris Switzer & Associates
 Motorola Semiconductor Products Sector
 Motorola, Inc.
 Munters Corporation
 Murray State University
 Mutual Materials Company
 MWH Americas, Inc.
 Myefski Cook Architects Inc.
 NACAM North America
 Narad Networks
 National Instruments
 Ned Davis Research, Inc.
 NetFire.com
 Netherlands Chamber of Commerce US, Inc.
 NetLogic Microsystems, Inc.
 Netscape Communications Corp.
 Neural Media, Inc.
 New England Financial
 New England Machinery, Inc.
 New York Stock Exchange, Inc.
 Nissan North America, Inc.
 Nokia
 Nortel Networks, Inc.
 North Carolina State University
 Northern California Institute for Research and Education
 Nucor-Yamato Steel Company
 Nuvation Labs Corp.
 Nvidia
 Oakcreek Country Club
 Occidental Oil & Gas Corporation
 Oce-USA, Inc.
 OCLC Online Computer Library Center, Inc.
 Olsons Greenhouses
 O'Melveny & Meyers
 ONDEO Nalco Company
 Opticom Inc.
 Oracle Corp.
 ORBIS International Technologies, Inc.
 Orbital Technologies Corp.
 Oridus Inc.
 Otherwise, Inc.
 Paddock Laboratories, Inc.
 Panacea Pharmaceuticals, Inc.
 PaperTech, Inc.
 Patterson, Gray and Associates, Inc.
 Paul, Weiss, Rifkind, Wharton & Garrison
 Pennsylvania State University
 Pennsylvania Department of Transportation
 Penwest Pharmaceuticals Co.
 Pernod Ricard USA
 Pfizer, Inc.
 Pfizer, Inc.
 PGA Tour, Inc.
 Pharmaceutical Sourcing Group Americas
 Pharmasset, Inc.
 Philadelphia Mixers
 Philips Communications Security and Imaging
 Philips Electronics North America
 Philips Research
 Philips Semiconductors
 Phonak, Inc.
 Pilatus Business Aircraft Ltd.
 Pioneer Hi-Bred International, Inc.
 Planet 9 Studios
 Polaroid Corporation
 Ponsse USA, Inc.
 Praecis Pharmaceuticals, Inc.
 Princeton Plasma Physics Laboratory
 Procter & Gamble Co.
 Proskauer Rose LLP
 PS Craftsmanship
 Purdue University
 QSS Group, Inc.
 Qualcomm, Inc.
 Quantitative Geosciences, Inc.
 Quinn Evans Architects
 R and A Star Corp.
 Rabobank International
 RBB Architects, Inc.
 Redwood Software Technology
 Rhythm and Hues Studios Inc.
 Rice University
 RKD Architects, Inc.
 RNL Design
 Roche Carolina Inc.
 Roche Colorado Corp.
 Roche Vitamins
 Rocket Software, Inc.
 Rodgers Builders, Inc.
 Rohm & Haas Co.
 Ronnette Riley Architects
 Roos Bros, Inc.
 Ropes & Gray
 Ross & Moncure, Inc.
 RTKL Associates, Inc.
 Ruder Finn, Inc.
 Ryan's
 Sanborn Colorado, LLC
 Sanofi-Synthelabo, Inc.
 Sara Lee Foods
 SBM-IMODCO
 SC Johnson & Son Inc.
 Schering Plough Corp.
 Schindler Elevator Corp.
 Schlumberger
 Schlumberger IPM
 Schlumberger-Doll Research
 Schlumberger-Sugar Land Product Center
 Schneider Automation, Inc.
 Schuler Associates, Inc.
 Schwarzkopf & DEP
 Sapracor Inc.
 Shell Global Solutions (US), Inc.
 Shell International E&P, Inc.
 Shipley Co.
 Shlemmer & Kamus & Algaze
 Shure Inc.
 Silicon Light Machines
 SimplexGrinnell
 Simpson Thacher & Bartlett
 SiRF Technology
 Skadden, Arps, Slate, Meagher & Flom, LLP
 Skidmore Owings & Merrill LLP
 Skyva International
 Smart Design LLC
 SMI-Texas
 Societe Generale Securities Corp.
 SoftAd Group
 Soil and Materials Engineers, Inc.
 Sonia Rykiel USA
 Sonic Rim Ltd.
 Sony Electronics, Inc.
 South Seas Resort
 Southern Cross Aviation LLC
 SR Technics America Ltd.
 Stantec Consulting Inc
 Stimson Lane
 Stolt Offshore Inc.
 Stora Enso North America
 Stress Photonics, Inc.
 Sun Microsystems, Inc.
 Swiss Re Capital Partners
 SynaptiCAD Sales Inc.
 Synopsys, Inc.
 T C Communications, Inc.
 Techsmith Corporation
 Tecmag, Inc.
 Tele Tech Company, Inc.
 Telenor ISV, Corp.
 Tensolite
 Terabeam Corporation
 Testa, Hurwitz & Thibault, LLP
 Teva Pharmaceuticals USA
 Texas A&M University
 Texas Instruments, Inc.
 The Broadmoor
 Tigard Surgery Center
 TimeTrade.com, Inc.
 Toray Plastics America, Inc.
 Toyota Motor Manufacturing
 Tradin Organics USA, Inc.
 Transfreight, Inc.
 Transistor Devices Inc.
 TranSwitch Corporation
 Trustmark Insurance Co.
 Tufts University
 Twin-B Holsteins
 TXI Chaparral Steel
 U.S. Foodservice
 United Technologies Corp.
 United Technologies Research Center
 University of Illinois
 University of Michigan
 University of Missouri-Rolla
 University of Tennessee
 University of Texas at Austin
 University of Texas Medical Center at Dallas
 University of Utah
 University of Wisconsin-Madison
 VASCO Data Security
 Veritas Geophysical Corporation
 Villany Associates Inc
 Virginia Polytechnic Institute and State University
 Volkswagen Group Latin America, Inc.
 VWR International, Inc.
 Washington International Trade Association
 Way To Grow Inc
 Weatherford International, Inc.
 Webfoot Technologies Inc.
 Wellcall Inc
 Westinghouse Electric Co.
 Wildwater Ltd.
 Wildwood Motor Sports, Inc.
 William O'Neill Architecture
 Wintergreen Partners, Inc.
 Wisconsin Institute of Nuclear Systems
 Work, Inc.
 World Forestry Center
 WorldCare International Inc.
 Yale University
 Youth for Understanding International Exchange
 Z/I Imaging Corp.
 ZF Lemforder Corporation
 ZOE Design Associates
 ZymoGenetics, Inc.

Participating Institutions

Amherst College
 Arizona State University
 Babson College
 Baylor University
 Boise State University
 Boston University
 Brigham Young University
 Brown University
 California State University - Chico
 Calvin College
 Carnegie Mellon University
 Case Western Reserve University
 Claremont McKenna College
 Colgate University
 College of Saint Catherine
 Colorado School of Mines
 Columbia University
 Cornell University
 Duke University
 Florida A & M University
 Florida State University
 Fordham University
 Fuller Theological Seminary
 Gainesville College
 Georgetown University
 Georgia Institute of Technology
 Georgia State University
 Hamilton College
 Harvard University
 Illinois Institute of Technology
 Iowa State University
 Johns Hopkins University
 Lawrence Technological University
 Marian College
 Massachusetts Institute of Technology
 Miami University of Ohio
 Michigan State University
 Murray State University
 New Jersey Institute of Technology
 New York University
 North Carolina Agricultural & Technical State University
 North Carolina State University
 Northwestern University
 Ohio State University

Ohio University
 Oregon State University
 Pennsylvania State University
 Pennsylvania State University - Erie
 Princeton Theological Seminary
 Princeton University
 Purdue University
 Ramapo College
 Rice University
 Rochester Institute of Technology
 Rutgers University
 Stanford University
 State University of New York - Binghamton
 State University of New York - Buffalo
 Stonehill College
 Texas A & M University
 Texas Tech University
 Thunderbird Graduate School
 Tufts University
 Tulane University
 University of Arkansas
 University of California - Berkeley
 University of California - Los Angeles
 University of Chicago
 University of Colorado
 University of Connecticut
 University of Florida
 University of Idaho
 University of Illinois - Chicago
 University of Illinois - Urbana-Champaign
 University of Iowa
 University of Maryland - Baltimore County
 University of Maryland - College Park
 University of Massachusetts
 University of Miami
 University of Michigan
 University of Michigan - Dearborn
 University of Minnesota
 University of Missouri - Rolla
 University of Nevada - Las Vegas
 University of Nevada - Reno
 University of New Mexico
 University of Notre Dame
 University of Oregon
 University of Pennsylvania
 University of Pittsburgh
 University of Portland
 University of Rochester
 University of Southern California
 University of Texas - Arlington
 University of Texas - Austin
 University of the Pacific
 University of Virginia
 University of Washington
 University of Wisconsin - Madison
 University of Wisconsin - Stevens Point
 Vanderbilt University
 Villanova University
 Virginia Polytechnic University
 Washington University
 Williams College
 Yale University

YUGOSLAVIA

Participating Employers

GRAFIX, Beograd
 UNIVERSITY OF BELGRADE:
 Matematički fakultet
 Građevinski fakultet
 Elektrotehnički fakultet
 Hemijski fakultet
 Rudarsko-geološki fakultet
 Sumarski fakultet
 Tehnološko-metalurški fakultet
 - Katedra za OHT
 - Katedra za organsku hemiju
 - Katedra za OTN
 - Katedra za biohemijsko inženjerstvo
 Masinski fakultet
 - CENT
 - Centar za molekularne masine
 IHTM, Beograd
 ITNMS, Beograd

IBIS-SYS, Beograd
 Institut za molekularnu genetiku i genetsko inženjerstvo, Beograd
 Institut "Nikola Tesla", Beograd
 Institut "Mihajlo Pupin", Beograd
 Ekonomski institut, Beograd
 Lola institut, Beograd
 SANU – Institut tehničkih nauka, Beograd
 Institut za nuklearne nauke "Vinca", Beograd
 Institut za fiziku, Zemun
 Rudarski institut, Zemun
 INEP, Zemun
 Institut za puteve, Beograd
 Geoloski zavod "GEMINI", Beograd
 "Janko Lisjak" – Ekološki inženjering, Beograd
 "Biro 59", Beograd
 Arhitektonski biro "CUBUS", Beograd
 OVATION, Beograd
 MINEL – ELVO, Novi Beograd
 MINEL – ELIP, Novi Beograd
 OSNOVA PROJEKT, Beograd
 Estetika Interprojekt, Beograd
 GP "Napred", Novi Beograd
 Sigmaprojekt, Beograd
 GP "Rad", Beograd
 Montaza, Beograd
 Industrija spirita i kvasca "Vrenje", Beograd
 Rafinerija nafte "Beograd", Beograd
 BIP Holding, Beograd
 EPS – Elektrostok, Beograd
 Industrija boja i lakova "Duga", Beograd
 Republički geodetski zavod, Beograd
 ENERGOPROJEKT, Novi Beograd
 - Arhitektura i urbanizam
 - Hidroinženjering
 JP Termoelektrana "Nikola Tesla", Obrenovac
 BEOGRAD-PUT, Beograd
 Ekonomski biro, Beograd
 - Zavod za inženjering
 Urbanistički zavod, Beograd
 Galenika, Zemun
 HIP – Azotara, Pancevo
 HIP – Petrohemija, Pancevo
 TEHNICOM, Beograd
 UNIVERSITY OF NOVI SAD:
 Faculty of technical science, Novi Sad
 - Institut za industrijsku gradnju
 - Institut za industrijske sisteme
 - Institut za RAM
 - Institut za proizvodno inženjerstvo
 - Institut za inženjerstvo
 Faculty of science and mathematics, Novi Sad
 - Institut za fiziku
 - Institut za matematiku
 Nacionalna laboratorija za ispitivanje semena, Novi Sad
 Ardi DOO, Novi Sad
 Atelje Kresovic, Novi Sad
 AD Buducnost, Novi Sad
 AD Pro-Ing, Novi Sad
 DTD Kanal GDP, Novi Sad
 DP Institut za zastitu na radu, Novi Sad
 EPS – Elektrovovodina projektni biro, Novi Sad
 NIS – Rafinerija nafte, Novi Sad
 NIS – Gas, Novi Sad
 JP Informatika, Novi Sad
 Vojvodina Pro-Ing "46", Novi Sad
 DD Plan, Novi Sad
 GP "Neimar" – EPJ " Inženjering", Novi Sad
 JP "Urbanizam", Novi Sad
 Jugoinspekt, Novi Sad
 Navip-DDO Fruskogorac, Novi Sad
 Agrovovodina Export-Import, Novi Sad
 Agrovovodina – Metalurgija, Novi Sad
 Graditelj, Novi Sad
 Vojvodina put, Novi Sad
 Novosadska mekara, Novi Sad
 Albus, Novi Sad
 Urbisprojekt, Novi Sad
 JP Zavod za izgradnju grada, Novi Sad
 Zavod za puteve, mostove i saobraćajnice Vojvodine, Novi Sad
 Zavod za zastitu spomenika kulture, Novi Sad
 Motins, Novi Sad

Danubijus, Novi Sad
 MB Projekt, Novi Sad
 NIS-Gas, Merenje i regulacija, Novi Sad
 NIS-Rafinerija nafte, Novi Sad
 JKP Novosadske toplane, Novi Sad
 "Petar Drapsin" a.d., Novi Sad
 Transped, Novi Sad
 Muzej grada Novog Sada, Petrovaradin
 Građevinski fakultet, Subotica
 Kompanija "Voj-put", Subotica
 Panograd, Subotica
 Expres-servis, Subotica
 AD "Naftagas-Montaza", Zrenjanin
 NIS-Gas, Održavanje gasovoda, Zrenjanin
 DP "Agroinstitut", Sombor
 Somboled, Sombor
 Sunce a.d., Sombor
 AD Jugozapadna Backa, Bac
 UNIVERSITY OF NIS:
 Elektronski fakultet, Nis
 - Laboratorija za TV
 - Laboratorija za MT
 - Laboratorija za robotiku
 Masinski fakultet, Nis
 Arhitektonsko-Građevinski fakultet, Nis
 Filozofski fakultet, Nis
 Zavod za zastitu spomenika kulture, Nis
 Zavod za urbanizam, Nis
 Duvanska industrija, Nis
 Niska mekara, Nis
 Nisprojekt, Nis
 Ekolinea, Nis
 Pivara "Nis", Nis
 MIN FITIP, Nis
 Boox Computers, Kragujevac
 Direkcija za urbanizam i izgradnju, Kragujevac
 UNIVERSITY OF MONTENEGRO:
 - Centar informacionog sistema
 Masinski fakultet, Podgorica
 Građevinski fakultet, Podgorica
 Telekom-Crme Gore, Podgorica
 Internet-Crme Gore, Podgorica
 Monet, Podgorica
 IGP Fidija, Podgorica
 Crnagora put, Podgorica
 MI "Radoje Dakic", Podgorica
 Cijevna komerc, Podgorica
 Jugopetrol, Kotor
 Industrija lezajeva, Kotor
 Institut za biologiju mora, Kotor
 Jadransko brodogradiliste, Bijela
 Luka Bar, Bar

Participating Institutions

University of Belgrade – Univerzitet u Beogradu
 University of Arts, Belgrade
 – Univerzitet umetnosti, Beograd
 University of Novi Sad
 – Univerzitet u Novom Sadu
 University of Nis – Univerzitet u Nisu
 University of Montenegro
 – Univerzitet Crme Gore, Podgorica
 University of Kragujevac
 – Univerzitet u Kragujevcu
 University of Pristina – Univerzitet u Pristini
 Faculty of technical sciences in Bor
 – Fakultet tehničkih nauka u Boru
 Faculty of civil engineering in Subotica
 – Građevinski fakultet u Subotici
 Faculty of agriculture in Cacak
 – Poljoprivredni fakultet u Cacku

The Friends of IAESTE Network

WHAT IT IS

The Friends of IAESTE Network was set up in 1996 to promote and to support the IAESTE exchange program.

Each year about 10 000 people are involved in the IAESTE exchange program as trainees, employers and IAESTE staff. Over 70 countries are participating in the IAESTE exchange program. Up to now 300 000 trainees have been successfully exchanged through IAESTE world wide!

The Friends of IAESTE Network currently includes over 5000 members from 120 countries.

THE IDEA

The IAESTE network is unique. Former IAESTE staff members or trainees that are working now in good positions could help IAESTE to find new training offers or to support the IAESTE committee in their home country. An other possibility is to help each other by establishing contacts that could help members in their studies or job.

Just imagine:

- If only 1% of the former 300 000 IAESTE trainees help to find an additional training offer, 3000 additional trainees could be exchanged. At present IAESTE exchanges about 5000 trainees per year.
- You are working on a project for your studies or in your job. Through the network you can certainly find an IAESTE friend who can help you to find the information you need.
- You are asking yourself what has happened to your IAESTE friends. There is a good chance to find them again through the network.
- 300 000 trainees have worked in companies all over the world. They can now give their experiences to the new trainees and can help now with business contacts.

HOW TO SIGN UP

The persons in the Friends of IAESTE Network are in contact via the Internet. You can sign up under:
<http://www.iaeste.org/friends>

If you have further questions please contact the Friends of IAESTE Network Coordinator: friends@iaeste.org

THE FRIENDS OF IAESTE NETWORK ON THE INTERNET

On the internet the Friends of IAESTE Network offers its members a central source of information on its activities and contacts to other IAESTE friends. <http://www.iaeste.org/friends>



In the news section the Friends of IAESTE Network members find trainees' reports, information on future and past IAESTE events and other IAESTE related topics.



The members can look in the members' database for friends they met during their IAESTE activities or on their traineeship.



IAESTE Worldwide: Members and Co-operating Institutions

Full Members

- 1. Argentina**
Comite Argentino del IAESTE (1961)
- 2. Australia**
IAESTE Australia (1996)
- 3. Austria**
IAESTE Austria (1949)
- 4. Belgium**
IAESTE Belgium (1948, Founding Member)
- 5. Brazil**
CI-Central de Intercambio, IAESTE Brasil (1982)
- 6. Canada**
IAESTE Canada (1953)
- 7. Colombia**
IAESTE Colombia (1995)
- 8. Croatia**
IAESTE Croatia (1993)
- 9. Cyprus**
IAESTE Cyprus (1980)
- 10. Czech Republic**
Czech National Committee of IAESTE (1965)
- 11. Denmark**
IAESTE Denmark, Polyteknisk Forening (1948, Founding Member)
- 12. Egypt**
Egypt's IAESTE Committee (1961)
- 13. Estonia**
IAESTE Estonia (1993)
- 14. F.Y.R. Macedonia**
IAESTE (FYR) Macedonia – Makedonisi Odbor Za Razmena Na Studenti Od Tehenickite Fakulteti (1994)
- 15. Finland**
IAESTE Finland (1948, Founding Member)
- 16. France**
IAESTE France (1948, Founding Member)
- 17. Germany**
Deutsches Komitee der IAESTE im Deutschen Akademischer Austauschdienst (1950)
- 18. Ghana**
IAESTE Ghana (1970)
- 19. Greece**
Greek National Committee, Athens Technical University (1958)
- 20. Hungary**
National Committee of IAESTE Hungary (1983)
- 21. Iceland**
IAESTE Iceland (1951)
- 22. Ireland**
IAESTE Ireland (1962)
- 23. Israel**
Israel IAESTE Committee (1951)
- 24. Japan**
IAESTE Japan (1964)
- 25. Jordan**
IAESTE Jordan (1978)
- 26. Lebanon**
IAESTE Lebanon (1966)
- 27. Lithuania**
IAESTE Lithuania (1990)
- 28. Luxembourg**
Comité Luxembourgeois pour l'Organisation de Stages Industriels CLOSI (1961)
- 29. Malta**
IAESTE Malta (1984)
- 30. Mexico**
AMIPP, AC / IAESTE Mexico (1985)
- 31. Netherlands**
IAESTE Nederland (1948 Founding Member)

- 32. Norway**
IAESTE Norway (1948 Founding Member)
- 33. Pakistan**
IAESTE Pakistan (1990)
- 34. Poland**
IAESTE Polski Komitet (1959)
- 35. Portugal**
Comissao Portuguesa da IAESTE (1954)
- 36. Russia**
Russian Association for the Exchange of Students for Technical Experience – IAESTE Russia (1991)
- 37. Slovakia**
National Committee of IAESTE Slovakia (1965)
- 38. Slovenia**
IAESTE Slovenia – Slovenski Nacionalni Odbor IAESTE (1993)
- 39. South Africa**
The National IAESTE Committee of South Africa (1956)
- 40. Spain**
Comité Español para Intercambio de Estudiantes Técnicos (1951)
- 41. Sweden**
Svenska IAESTE Komittén (1948, Founding Member)
- 42. Switzerland**
Schweizerisches Nationalkomitee der IAESTE (1948, Founding Member)
- 43. Syria**
Syrian IAESTE National Committee (1965)
- 44. Tajikistan**
Tajik IAESTE National Committee (1992)
- 45. Thailand**
IAESTE Thailand, King Mongkut's Institute of Technology, North Bangkok (1978)
- 46. Tunisia**
The Tunisian Committee of IAESTE (1959)
- 47. Turkey**
IAESTE Türkiye (1955)
- 48. Ukraine**
IAESTE Ukraine (1994)
- 49. United Kingdom**
IAESTE UK (1948, Founding Member)
- 50. Uruguay**
IAESTE Uruguay (1988)
- 51. USA**
IAESTE / United States of America (1950)
- 52. Yugoslavia**
Jugoslovenski odbor za medjunarodnu ramenu studenata za strucnu praksu IAESTE (1952)

Associate Members

- 1. Armenia**
IAESTE Armenia (1998)
- 2. Kazakhstan**
IAESTE Kazakhstan (1995)
- 3. Romania**
IAESTE Romania (1998)
- 4. Sierra Leone**
IAESTE Sierra Leone (1991)
- 5. Uzbekistan**
The National Committees of IAESTE Uzbekistan (1997)

Co-operating Institutions

- 1. Azerbaijan**
DAAD Alumni of Azerbaijan (1999)
- 2. Bangladesh**
Cyber College of Bangladesh (2003)
- 3. Belarus**
Belarussian State University BSU (2000)
- 4. Belarussian National Technical University** (2000)
- 5. Grodno State University** (2001)
- 6. Bosnia and Herzegovina**
Udruzenje za medjunarodnu razmjenu studenata radi strucne prakse - IAESTE (2000)
- 7. Botswana**
University of Botswana (2002)
- 8. China**
Council for Practical Training and Exchange – CAST (CPTE/CAST) (2000)
- 9. Ecuador**
Universidade San Francisco (1999)
- 10. Georgia**
Georgian Association of Youth International Co-operation (2001)
- 11. Association For Farmers Rights Defense** (2002)
- 12. Hong Kong**
The Hong Kong Polytechnic University (1997)
- 13. India**
Kayunya Institute of Technology (2001)
- 14. Management Development Institute of Gurgaon** (2003)
- 15. Indonesia**
Organisasi Sosial Konsultasi Studi Jabotabek (2001)
- 16. Iran**
University of Tehran (2002)
- 17. Sharif University of Technology** (2003)
- 18. Italy**
ALFAI, Associazione Laureati Facoltà di Ingegneria Ancona (2001)
- 19. Politecnico di Milano** (2001)
- 20. Kyrgyzstan**
Kyzyl-Kiva Institute of Technology, Economy and Law (2000)
- 21. Kyrgyz Technical University** (2001)
- 22. Latvia**
International Exchange Centre Ltd (2002)
- 23. Rigas Tehniskas Universitates** (2002)
- 24. Liechtenstein**
Liechtenstein University of Applied Science (2003)
- 25. Moldova**
The Technical University of Moldova (2000)
- 26. Mongolia**
Mongolian University of Science and Technology (2001)
- 27. New Zealand**
UNITEC Institute of Technology (2001)
- 28. Nigeria**
University of Lagos (2002)
- 29. Oman**
Sultan Qaboos University (2001)
- 30. Peru**
Universidad de Piura (2001)
- 31. Sri Lanka**
University of Moratuwa (2000)
- 32. Sudan**
Khartoum Academy of Technology with Newton Educational Centre, Khartoum (1999)
- 33. Tanzania**
Tanzania Education Fellowship (2002)
- 34. United Arab Emirates**
University of Sharjah (2000)