

# the international association for the exchange of students for technical experience

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IAESTE DAZ HEP STUDENT develops global skills

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IAESTE git jedam Student da KICK fürs Läba!

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相互理解と有能な頭脳の育成

Un insigüecimiento cultural y acceso für Internationalität für

Titqthallern...

al desarrollo tecnológico

IAESTE develops global skills in tomorrow's technical leaders

menschlische und fachliche Begegnungen

Un stage Iaeste, c'est un

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Viver o trabalho ghal aktar

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IAESTE studlar að göðum samskiptum milli lönda.

Verdifull jobberfaring i en fremmed Kultur

IAESTE-ü papph kuyff ngr lup resa mo est tangevo

相互理解と有能な頭脳の育成

G#atxar!

IAESTE studlar að göðum samskiptum milli lönda.

IAESTE far manniskor

Stuðents broaden their

IAESTE at växa mentalt kulturellt

understanding of how their

IAESTE git jedam Student

professions operates!

da KICK fürs Läba!

IAESTE DAZ HEP STUDENT DO WATIN DEN DE LAN

IAESTE Puihi galuuyfi pritaniboyi

IAESTE DAZ HEP STUDENT DO WATIN DEN DE LAN

specialiseis zimas praktiboye,

IAESTE DAZ HEP STUDENT DO WATIN DEN DE LAN

prapleisti abiratis, susinasti

# iaeeste annual report 2001



# IAESTE

INTERNATIONAL ASSOCIATION FOR THE EXCHANGE OF STUDENTS FOR TECHNICAL EXPERIENCE

An independent non-governmental organisation (NGO)  
with 81 members in 77 countries in operational relations with UNESCO

Founded in 1948 on the initiative of James Newby (1893 – 1978)



IAESTE ANNUAL REPORT 2001

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## Foreword

# Welcome to IAESTE Annual Report 2001

### Dear Friends and Supporters,

The Annual Report is the IAESTE 'shop window' of our performance, and aims to focus the reader on the work and achievements of the Association during 2000.

The performance in 2000 was satisfactory and showed the Association as one that is growing and developing in the service of students, employers and educational institutions.

The IAESTE exchange continues to grow and in 2000 the IAESTE members were responsible for the placement of 6042 students and new graduates. The exchange between members was 5515, an overall increase of just over 7%. Contributing to this increase are the new members. Since the last Annual Report, IAESTE has accepted into membership, as Co-operating Institutions, representatives from Belarus (2), Bulgaria, Dominican Republic, India, Kyrgyzstan, Mongolia, New Zealand, Oman, Perú and the United Arab Emirates.

The growth of the IAESTE exchange over the coming years depends on the development of the exchange in our new member countries. The new members bring to IAESTE a further expansion of our cultural diversity. As well as contributing directly to the exchange, the new members offer a greater choice of opportunity to the students from established members and this in turn contributes to

invigorating the exchange.

The exchange could not succeed without the continued support from employers throughout the world. The increased exchange is due to this employer support. In 2000, 3549 employers worked with IAESTE members and our thanks go to the employers that work with IAESTE each year and to those who worked with us for the first time in 2000.

A notable trend in recent years is the increasing tendency for international employers to offer permanent positions to IAESTE graduates after the completion of the placements. This has proven particularly successful for many companies and especially those that adapt their recruitment procedures to take into account the existing, successful and long established IAESTE selection and nomination process.

Employers continue to feature in our Annual Report and in this issue you will find comment and opinion on the benefits of the IAESTE exchange provided by employers from Argentina, Denmark, Kazakhstan, Mexico, Mongolia, Sweden, Switzerland and the UK.

Our sincere thanks go to all that have contributed to the 2001 IAESTE Annual Report. In line with IAESTE practice, the Annual Report every other year lists the employers and educational institutions that have contributed to the exchange in the previous two years. It is an impressive list and one we are proud to publish. IAESTE looks forward to being your partner for many years to come in the preparation, through relevant work experience, of the young engineers, scientists and other professionals for your industries and for your countries.

James E. Reid

General Secretary

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# Our organisation

**The International Association for the Exchange of Students for Technical Experience (IAESTE)** is a confederation of National Committees representing academic, industrial and student interests. Each National Committee is responsible for the administration of the exchange in its own country.

The Association was founded in January 1948 at Imperial College, London, on the initiative of the Imperial College Vacation Work Committee. National organisations of ten European countries represented at this meeting became members and Mr. James Newby was elected General Secretary. The geographical coverage was soon to spread to most of Europe and beyond, as new countries were admitted to membership.

The international body of IAESTE is a non-political, independent, non-governmental organisation, in operational relationship with the United Nations Educational, Scientific and Cultural Organisation (UNESCO) and maintaining consultative relationships with the UN Economic and Social

Council (ECOSOC), the United Nations Industrial Development Organisation (UNIDO) and the International Labour Office (ILO).

IAESTE is also in contact with the United Nations Economic Council for Africa (ECA), the Food and Agriculture Organisation (FAO), the Organisation of American States (OAS) and the European Union (EU), as well as with other educational non-governmental organisations.

National secretariats and committees make up the membership of the Association. Each year the Annual Conference brings together the representatives of these bodies to decide issues of general policy and to carry out the exchange of offers for training. Prior to the conference, each member country collects offers from employers willing to receive students from abroad for a temporary training period relevant to the students' area of study, as a supplement to their university or college education. The offering companies or organisations are expected to pay students a wage sufficient to cover their cost of living during the actual training period.

The offers of training are exchanged with other members on a reciprocal basis. Through their affiliated

universities and colleges, national secretariats select qualified students to meet employers' requirements as outlined on the training offer. Details of the selected candidates are sent to the companies for approval.

Participation in the IAESTE exchange is open to bona fide students attending courses at universities, institutes of technology and similar institutions of high education.

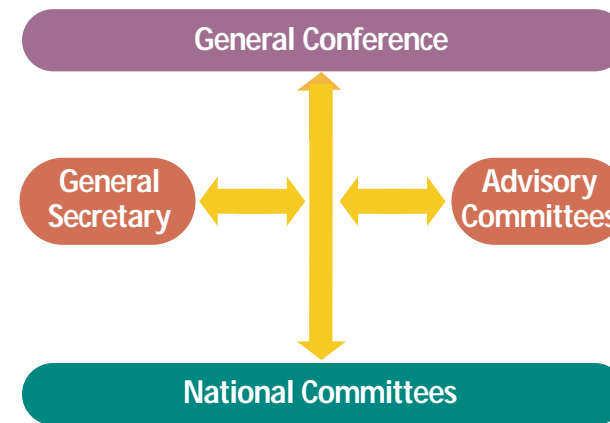
Readers are invited to learn more about IAESTE and the IAESTE members by visiting our website at [www.iaeste.org](http://www.iaeste.org).

### The aims of IAESTE

The Association is an organisation for the exchange of students at institutions of higher education wishing to obtain technical experience abroad relative to their studies in the broadest sense.

It shall promote international understanding and good will amongst the students of all nations irrespective of race, colour, sex or creed.

The Association operates an exchange programme for the benefit of students, academic institutions, industrial and other organisations offering traineeships.



### IAESTE structure

#### General Conference

The General Conference has full power to take formal decisions for the fulfilment of the aims and regulations of the Association. It is composed of one delegate from each member country. It meets every year in January.

#### Advisory Committee

An elected body that prepares the work of the General Conference and advises the General Secretary on all matters of interest to the Association. It is composed of three elected members and the General Secretary.

#### General Secretary

The General Secretary is elected by the members to co-ordinate the daily administration of the Association and is responsible to the General Conference for all financial matters.

#### National Committee

National Committees represent the member countries and are composed of persons representing academic, industrial and student interests.

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# Report of the General Secretary

This report is a summary of the exchange activities between members of the Association during 2000. The details of these exchanges are presented in the 2000 IAESTE Activity Report published in November 2000. The exchange took place between 69 member organisations from 67 countries and 18 non-member countries.

The 2000 IAESTE Activity Report contains the detail on the bilateral exchanges, study fields of trainees sent and received by each member, the number of participating employers and institutions, training periods, age, nationality and gender of the trainees and other useful comparative information. It includes detail on the exchange with non-member countries. The report also contains a summary of the administrative procedures, reports from each member on activity as well as the names of the staff handling the exchange and the addresses of the national secretariats. Readers interested in this report may order a copy from the IAESTE national secretariat in their own country or from the General Secretary.

### Exchange Development in 2000

The total number of trainees exchanged shows a modest increase in numbers and continues the upward trend established in the mid-1990s. The increase reverses the drop in the exchange reported in the 2000 Annual Report. The total number of trainees exchanged in 2000 was 6042 of which 5515 were nationals of, or studying in, a member country. 527 trainees were exchanged with non-member countries. This resulted in an overall increase in the exchange figures of 7.1%. This increase when compared with the exchange for 1998 is 2.7%. The average increase over the last five years remains positive at 2.6% per annum. This reflects the continued good work being done by members – in spite of some economic difficulties and conflicts – and also the early contributions of the new members who have joined IAESTE

in recent years. The European member countries continue to be the major contributors to IAESTE.

Table 1 shows the number of trainees sent in 2000 and compares this with placements for the previous five years and the total average trainee months. The total average trainee month's figures were measured in 1999 using trainee placement times from less than 4 weeks to greater than 52 weeks and are not exactly comparable to the earlier figures. This more accurate reporting requirement for training periods was introduced in 1999(\*).

The number of trainees to benefit from long-term placements now represents almost 30% of total placements. 29 member countries increased their number of training places in 2000, based on the number of trainees received. Excluded from these figures are the new members exchanging for the first time in 2000.



Table 1 2001 Annual Report

### Regional Exchange

Some 71% of participants receive their placements in Europe, with 2726 (49%) of the work opportunities provided within European Union countries and 1172 (21%) in other European countries. The European Union (EU) countries continue to be the preferred destination for trainees from the other regions and receives between 30% and 69% of the participants from the all continents.

The EU provides one quarter of its places to students from EU member states. This internal exchange with the rest of Europe is 37% and with Asia/Australia the exchange is just under 12%. The internal exchange figure for the other continents is between 24% and 0%.

The open international exchange is clearly illustrated by the number of countries that exchange with each member. In 2000 each member exchanged, on average, with 19 other members. Some 22-member countries exchanged with 25 or more members and, of these, 10 exchanged with 35 or more member countries. Five members exchanged with more than 45 countries.

The number of traineeship exchanges outside Europe now accounts for almost

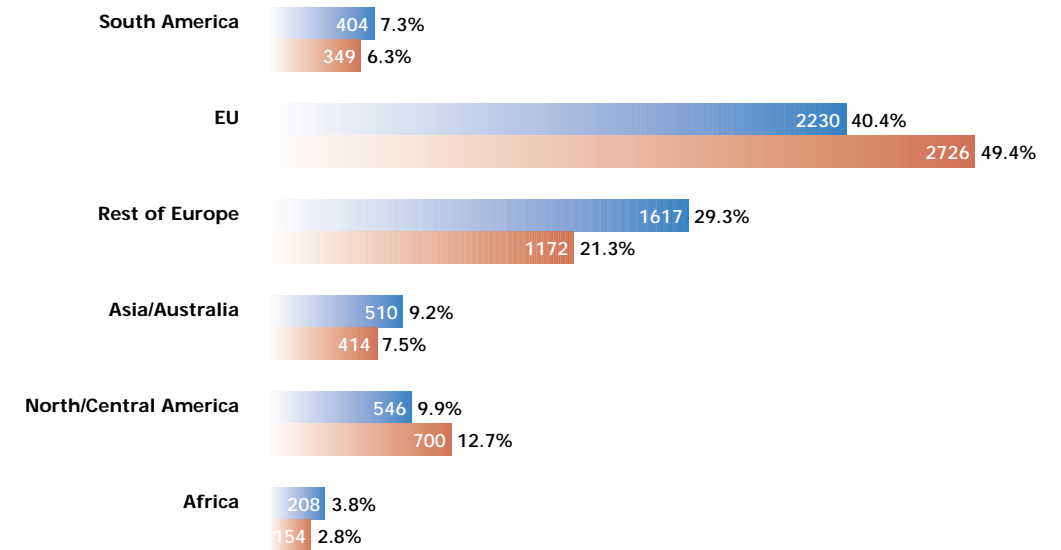


Table 2 Trainees sent and received by continent 2000

30% of the total and makes a significant contribution to long-term placements. During 2000, 1058 students received placements of 3-6 months duration, 302 placements of between 6-12 months and 138 placements 12-18 months. The comparative figures for 1999 are 1001, 259 and 9. Long-term placements in South America, North and Central America, Africa and Asia/Australia are more common and are attractive to students, particularly when travel costs are a consideration.

IAESTE continues to be focused on expansion, increasing the number of member countries and also the number of training places available. Expanding the exchange in new member countries is in itself is not sufficient and the

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requirement must be to have a corresponding increase in the number of training places in established members' countries. This internal and external expansion is necessary to meet the aspirations of new members and to ensure the maintenance of the existing exchange relationships. Since the last Annual Report, IAESTE welcomed co-operating institutions from Belarus (2), Bulgaria, Dominican Republic, India, Kyrgyzstan, Mongolia, New Zealand, Oman, Perú and United Arab Emirates to the Association. The IAESTE membership in January 2001 was 81 members in 77 Countries.

Examining the spread of current IAESTE membership shows that for the first time since its foundation in 1948, IAESTE now has more members outside Europe. The expansion of the IAESTE exchange programme in Africa and Asia still requires attention and additional members in South and Central America would also benefit the exchange. An increased intercontinental exchange depends on increasing the membership of the Association in these continents and remains a priority for IAESTE.

### Reciprocity of the Exchange

The IAESTE exchange programme is based on a bilateral balanced exchange between members. Most member countries attempt to maintain a balance between outgoing and incoming

students but an exact bilateral balance is rarely possible within any given year. Only long-term balance is sought and this is often worked out on a trainee-month basis. This flexibility is needed to support the proper allocation of training places and the selection of the appropriate students.

In 2000 a total of 15 countries received more students than they send abroad. This benefited 45 members who sent more students than they received. 1038 training places were involved, 19% of the total exchange.

In this context, it has been established and is within the tradition of IAESTE that members with higher GNP receive more trainees than they send. In general the newer members, members in developing countries and members from the smaller countries benefit. Countries in this GNP bracket provided almost all of these places (99%) in 2000.

### Profile of the student trainee

Age and gender balance: Average age and gender balance of trainees varies little from year to year but differs appreciably from country to country. In 2000, 34% of the trainees were women, the same percentage

as in 1999. The figure for 1998 was 33%. The percentage of women trainees appears to have stabilised in recent years having risen steadily from 26% in 1992. This percentage for individual members varies from 4% to 72%. The gender balance relates to the cultural and educational traditions in the member countries. In Europe and North America the figures reflect the available information on the enrollment of women in engineering and technical studies.

The age of trainees in 2000 ranged from 20 to 27 years with the majority being 21 to 23 years old. This detail is indicative of the educational systems and the study level at which practical training is usually required.

**Study fields:** As usual, the majority of trainees (67%) are students in engineering and related technologies. The remaining 33% are divided between the sciences, 16%; applied arts, 8%; agriculture, 4% and other fields of study, 6%. These figures are quite stable and change only by a few percentage points from one year to the next.

Sub-division of the engineering group shows mechanical engineers accounting for 20% of the trainees, 14% are civil engineers, 15% are from computer disciplines, 14% are electrical engineers, 8% chemical engineers and 10% from electronics and telecommunications. The remaining 20% represent other

engineering disciplines. (See Tables 5) The demand for computer students in 2000 showed a drop to 15% from 16% reported in 1999 and compares with 14% in 1998 and 12% in 1997. Electronic and telecommunications shows a 3% increase while mechanical engineering has dropped 2% and chemical engineering almost 3%.

These proportions vary from country to country. In the developed areas, computer, electronics, telecommunication, electrical, mechanical engineering represent a good proportion of the traineeships while in the less industrial countries disciplines such as civil engineering are important. These different requirements bring an

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additional difficulty to the exchange. The offer and demand between countries of different industrialisation levels may be difficult to match. Student training needs may often not be matched by the availability of offers in the desired discipline.

**Nationality:** The majority of students participating in the IAESTE exchange programme are citizens of the member countries. Some are from non-member countries and are studying abroad at educational institutions co-operating with IAESTE.

In 2000, a total of 281 students with different nationalities to the sending member received places on the programme. Of these, 59 were from the following non-member countries: Albania, Algeria, Angola, Bahrain, Barbados, Bolivia, India, Indonesia, Iran, Latvia, Malaysia, Morocco, Nigeria, Peru, Philippines, Rwanda, Saudi Arabia, Singapore, Trinidad, Zimbabwe.

Eight IAESTE member countries exchanged 527 trainees directly from the following non-members countries: Cuba, India, Indonesia, Iran, Iraq, Jamaica, Kuwait, Latvia, Lesotho, Morocco, New Zealand, Palestine, Peru, Qatar, Saudi Arabia, Singapore, Taiwan, Venezuela.

	1995	1996	1997	1998	1999	2000
Engineering	64	70	61	65	67	67
Sciences	15	15	16	15	15	16
Applied Arts	5	5	6	6	7	8
Agriculture	4	5	4	4	5	4
Others	12	5	13	10	6	6

Table 4 Training Specialties (%), based on trainees received 1995-2000

**Participating Institutions**

**Employers:** In 2000 a total of 3549 employers participated in the exchange programme. This is an increase of 347 over 1999 and probably reflects the growth in IAESTE membership. We are grateful for this essential level of support from those employers who continue to work with the IAESTE national secretariats in their countries each year. We welcome the new employers who have joined our exchange programme in 2000. On average employers offer 2 training opportunities to students. Some take more than 10 trainees but in most cases the figure is between 1 and 3.

**Educational Institutions:** The number of participating institutions in member countries increased by 166 to 1158. This increase is also to be expected considering the membership growth. The average number of students from each institution is a measure of the spread of IAESTE activity within a country. The 2000 figures indicate about 5 students per institution. Individual countries report figures in the range 1 to 60. This large scatter relates to structural differences from country to

country. Some have a small number of institutions, for example technological Universities with a large enrollment while other a greater number of engineering schools with limited enrollment. IAESTE is pleased to acknowledge the continued support of these institutions.

**Training offers**

**Training periods:** Based on members' returns, a small number of IAESTE placements, 5.5%, were for less than 4 weeks. 65.2% of students exchanged between member countries received placements for up to 12 weeks, 20.7% received 3-6 month placements and 8.6% placements for periods of 6-12 months or longer.

Most of the training takes place in the period May to September and coincides with the Northern Hemisphere vacation period. In the Southern Hemisphere, opportunities are available between October and April. More than 42 of the member countries are now in a position to offer long term training opportunities and 18 members offer training throughout the year. The growth in long term and year round training in recent years demonstrates that IAESTE is in position to accommodate year-round training. The development of an exchange facility through the IAESTE Intra web ensures that the members can accommodate placement opportunities as they arise.

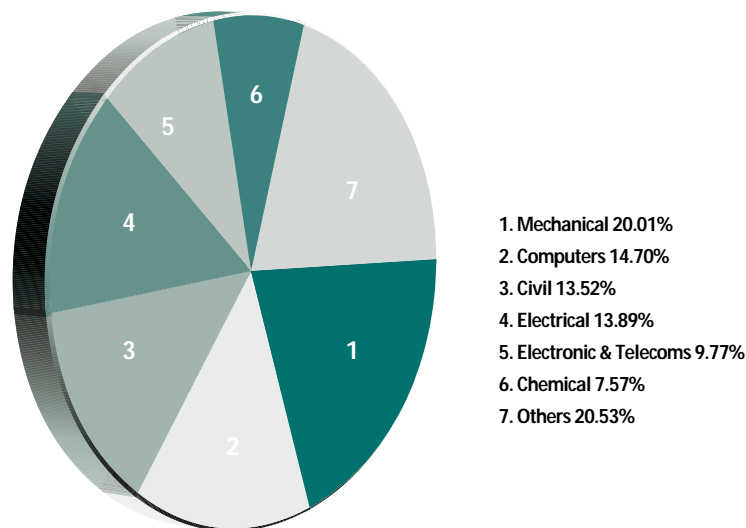
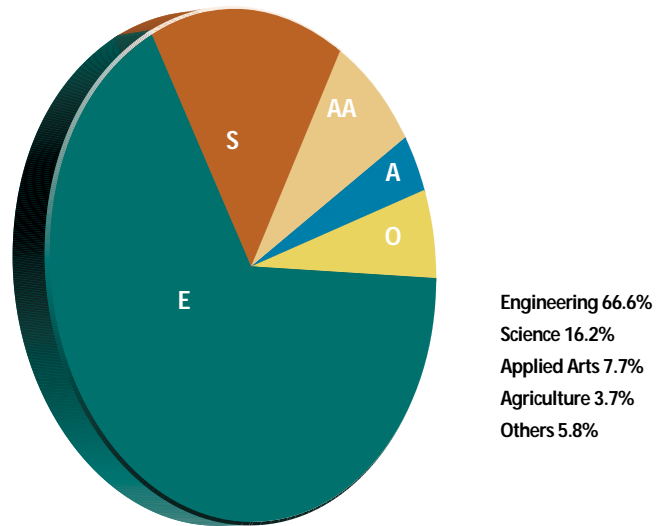
**Categories of offers:** Traditionally IAESTE classifies placements as scientific (S), professional (P) or manual (M) and these classifications refers generally to the type of work on offer. The category S refers to work of a scientific nature such as research. Category P is used for professional activities, practical design work, site work and similar. M, in general, indicates manual work in the industrial area relevant for the student, for example, mechanical assembly work for engineering students. In 2000, a total of 7748 training places were reported to be available with the following breakdown: Scientific (S) 3084 (40%), Professional (P) 4303 (55%), Manual (M) 361 (5%). The percentage of offers used, reported by the members by category, were S 1992 (38%), P 2974 (56%), M 245 (6%).

**In 2000 a total of 3549 employers participated in the exchange programme. This is an increase of 347. We are grateful for this essential level of support from employers.**

	EU	Rest of Europe	North/Central America	South America	Africa	Asia/Australia
EU	24.8	51.2	53.9	65.9	67.8	58.5
Rest of Europe	37.2	23.7	14.0	23.5	23.0	25.9
North/Central America	11.2	4.5	23.4	3.2	0.7	2.9
South America	9.7	7.9	3.3	4.6	1.3	1.7
Africa	5.2	3.9	0.9	0.3	0.0	2.9
Asia/Australia	11.8	8.7	4.6	2.6	7.2	8.2

Table 3 Receiving Continent, % Received

Table 5 ● Training specialties (%) based on trainees received 2000 (below, top) Engineering trainees received 2000 (below, bottom)



➤ Most students favour the Scientific and Professional training places which are more in line with academic requirements. In many instances such training is a required part of the curriculum. The Manual offers are valued for higher pay and the opportunities they provide to experience working conditions in industry in other countries.

**Technical speciality:** Traditionally, most training places exchanged through

IAESTE are in the fields of engineering and technology and in 2000 this represented 67% of the places available, unchanged from the previous year (see Table 5 above).

The average breakdown of training by speciality follows closely, but not exactly, the breakdown of students by study field. Whereas IAESTE national secretariats generally attempt to find training places to fit student requests, the present difficulty in raising offers often results in a reverse process. This results in students being selected from those

disciplines for which the training places are available. In other cases, students in a given field are able to qualify for offers in another field. This matching across disciplines occurs most often between engineering and physics, and between engineering and computer disciplines.

**Returned offers and cancellations**

This continues to be one of our major problems. Despite the efforts made to date, to minimize losses, the number of training places lost or unused remains uncomfortably high. Lost and unused training offers in 2000 amounted to 2071, about 27% of all offers available at the time of the exchange conference. Under half of the offers, 816 (11% of total offers) were withdrawn by the employers. Student withdrawals accounted for 518 (7% of total offers) and the balance were unaccounted for or unused. Individual figures show that 12 member countries manage to maintain their overall losses below 20%.

IAESTE members must continue to make every effort to minimize these losses, particularly the offers that remain unused. Improvements here would result in the release of additional available places and this should encourage members to seek improvements to their existing practices and to examine their communication arrangements. Accurate and timely communications should help reduce student and employer withdrawals and accurate matching of the student skills with those required by the employer would further contribute to minimising the withdrawal of offers. The IAESTE Intranet site is now providing a platform for the quick and accurate exchange of information between members on new and unused offers and facilitates nominations for these places. This should contribute to the effective use of all offers, new and unused, as they become available at any time during the year.

## Annual Conference 2001

The 53rd IAESTE Annual Conference was held in Durban, South Africa, between 19 and 25 January 2001. Some 200 delegates, observers, accompanying persons and guests representing a total of 65 countries attended the event.

Mr. Douglas Robert Kennaugh, Director of WSP IT, was designated Honorary President of the conference. Professor Bernard Baeyens, National Secretary, IAESTE Colombia, chaired the conference working sessions, having been elected to this position at the Washington DC Conference in January 2000.

The conference hotel, The Holiday Inn – Elangeni, was the venue for the opening ceremony on Saturday, 20 January. Mr. Jürgen Prange, National Secretary, IAESTE South Africa, acted as master of ceremonies.

In his opening address the Honorary President, on behalf of all the members of IAESTE South Africa, greeted the IAESTE members and their friends and wished them a warm, friendly welcome to their wonderful rainbow nation.

“Our country has been through major changes in the last seven years, as you are all aware. I have always been positive about the prospects for South Africa, but even I was surprised about how quickly and peacefully the changes took place in South Africa. We still have a long way to go with many hardships and attitudes that need to be changed. The road ahead looks positive though.”

As a past IAESTE activist, he explained that “IAESTE has a special place in my heart. My introduction to IAESTE was an exchange to Germany in December 1986 to February 1987. It was certainly a life changing experience for me, getting to see and live a new culture as well as the invaluable knowledge gained in the working environment. On arrival back home I started working as a volunteer with IAESTE SA. My first conference as National Secretary was in

Sweden and because of South Africa’s apartheid policy, these were very trying times for us. But the friendships that I made showed that despite the political stances taken by governments, individuals could still put aside their prejudice and see people for what they really are.”

He concluded by telling the assembled members of the encouraging work being done in South Africa by the local IAESTE committees, many of them run by students and volunteers. They put in many hundreds of hours of work keeping the organisation running and this reflects the importance students, employers and past trainees put on the service provided by IAESTE.

In conclusion, he thanked the members for the extra effort they made to come to South Africa and expressed his confidence that they would have a very successful conference.

A highlight of this conference was the



Douglas Robert Kennaugh  
Conference Honorary President

presentation by the keynote speaker, Professor Friedrich Wilhelm Leuschner, Head of the Department of Electrical, Electronic and Computer Engineering at the University of Pretoria. Professor Leuschner has been a supporter of IAESTE for many years. He spoke to the members about the recent changes taking place in education in South Africa and the role programmes such as the IAESTE exchange play in these developments.

The General Secretary presented his annual report on the performance of the organisation and developments during 2000. The opening ceremony was completed by Jürgen Prange, National Secretary, IAESTE South Africa, who offered his own words of welcome to the visitors and wished them every success in the conference sessions and with the exchange.

The conference was excellently organised by IAESTE South Africa. The facilities provided allowed for comfortable and uncluttered exchange sessions where the delegates worked on the exchange of the 7790 traineeships that were brought to the conference. The conference sessions were effective and time was provided for the introductory administrative seminar for new members, an administrative session and an extended half-day was allocated for

➤ members discussions on policy and development. The members discussed the proposed new by-laws and the General Conference approved in principle the by-laws as submitted by the IAESTE Advisory Committee. The members agreed that any minor adjustments could be made during the period when the by-laws are being checked for conformity with the new Statutes. Apart from the paragraph on membership of the Advisory Committee, which will be voted to come into affect at the beginning of the 54th Annual Conference in January 2001, the new Statutes and By-laws will replace the existing Statutes on the 1 February 2002.

An innovation at this conference was the training provided by the web services group to members on the development and use of the IAESTE Intranet. The training sessions were well supported by the members and a similar opportunity will be provided at the Trondheim conference in January 2002. The conference also approved the appointment of an IAESTE Ombudsman to investigate and resolve problems of unfair treatment of students and other exchange problems. Nominations are to be sought during 2001 for this new position and members will vote on the appointment of an appropriate person at the January 2002 conference. The appointment will be for an initial three-year trial period.

The General Conference voted in favour of accepting IAESTE Australia

and IAESTE Colombia as Full Members of the Association and Armenia and Kazakhstan as Associate Members.

The SID Co-ordinator, Ms Christina Vakomies reported on the work of the Seminar of IAESTE Development (SID) at the 15th SID held in Reykjavik, Iceland in April 2000. The status of the existing work groups was discussed. Christina Vakomies, the outgoing Co-ordinator, was re-elected to the position for 2001. The General Conference agreed that Mr. Tobias Wittmann should continue as co-ordinator of the 'Friends of IAESTE' network for the time being. A replacement Co-ordinator may take over the position in 2001 under the supervision of the General Secretary.

As required under the IAESTE statutes, Ms. Riitta Uotila, National Secretary, IAESTE Finland, retires from the Advisory Committee. The conference elected Dr Adam Rylski, President, IAESTE Poland, to the vacant position for the period 2001-2004. Mr. Jeff Lange, National Secretary, IAESTE

**In 2000 a total of 3549 employers participated in the exchange programme. This is an increase of 347. We are grateful for this essential level of support from employers.**

United States, was elected as reserve member for 2001.

Professor Jacki O'Connor, National Secretary, IAESTE Australia, was elected as chairperson of the 54th Annual Conference to be held in Trondheim, Norway, 19-25 January 2002. Carola Barhammar, National Secretary, IAESTE Sweden, was elected as reserve chairperson.

The conference accepted the proposal of IAESTE Thailand to host the 55th Annual Conference in Bangkok, from 18-24 January 2003.

The organising committee choose an African theme for the farewell dinner and dance. The hall decoration was particularly impressive and the entertainment, provided by the African dance troupe, appropriately supported the theme for the evening. The conference Honorary President, Douglas Kennaugh, thanked the members for their co-operation and congratulated them on the excellent work done during the conference week. National Secretary Jürgen Prange thanked the Conference President for his support throughout the week and also expressed his gratitude to the IAESTE South Africa team for their dedication and hard work.

The General Secretary expressed the members' gratitude to IAESTE South Africa for the arrangements and for providing such excellent facilities for the members. Features of the conference were the facilities provided by the Holiday Inn - Elangeni. All the conference meetings and associated activities were on the same floor and this facilitated the members greatly by allowing easy access to the conference sessions, the exchange sessions and the smaller meetings and the training arrangements. The IAESTE members warmly appreciated the individual and group contributions from the Honorary



Conference President, the National Secretary of IAESTE South Africa, Ms. Ina Strijdom, the Exchange Co-ordinator and the IAESTE South Africa conference team.

AC member and National Secretary IAESTE Switzerland, Mirielle Suter thanked the outgoing AC member, Riitta Uotila, IAESTE Finland, for her contribution to the work of the AC during her term of office. She also thanked Mario Kauzlaric, former National Secretary, IAESTE Croatia and Reserve AC

member, for his support and for his contributions to the AC meetings in Iceland and France during 2000. She welcomed the new AC member, Mr. Adam Rylski, IAESTE Poland, to the Advisory Committee. Elsa van der Kooi, National Secretary, IAESTE Netherlands, reserved a special thanks for Ina Strijdom, IAESTE South Africa, for

the help she offered members with their visa applications and their many other questions during their preparation for the Durban Annual Conference.

All of the members remarked on the courtesy, friendliness and quiet effectiveness of the hotel staff. This in no small way contributed to the success of the conference. The hotel management should be proud to have such agreeable people working for them. The GC proposed a vote of thanks to the staff and asked IAESTE South Africa to pass their comments to the management of the Holiday Inn - Elangeni.

The 54th Annual Conference of IAESTE will be hosted by IAESTE Norway and held in Trondheim, Norway, from 19-25 January 2002.

## Exchange profiles

The profiles on the following pages offer a sample of the exchange experience from the points of view of existing and new national members, students and employers. While these articles can only scratch the surface of the wealth of experience and activity represented by the exchange, we hope they will give a flavour of the IAESTE network and help show the Association in a warmer light than is possible through the presentation of facts and figures alone.

- 13 Argentina**  
**Marina Combis outlines the role of the National Institute of Industrial Technology of Argentina (INTI) – an active participant in the IAESTE exchange for the past 40 years.**
- 14 Denmark**  
**Peter Merrild reports on the experience of Ellen Nagato Watanabe, a Brazilian exchange student in Denmark.**



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No way is too far if it leads to new discoveries.



- 14 Kazakhstan**  
**Zhumagulov Bakhitzhan Tursinovitch, National Secretary of IAESTE Kazakhstan, became the first Deputy(Vice) Minister of Education and Science of the Republic of Kazakhstan in February 2001.**
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**The third annual IAESTE UK Trainee of the Year Award was held on 8 December 2000 at the Institution of Civil Engineers in London.**

## Argentina: the role of INTI

**The National Institute of Industrial Technology of Argentina (INTI)** was founded in 1957. A few years later, in 1961, it started playing an active part in the IAESTE exchange programme. Ever since Argentina became a full member in 1963, INTI has hosted the local headquarters of the National Office and has been the only IAESTE sponsor in the country. By Marina Combis, INTI public relations.

Professor Rafael Steinberg, INTI's Adviser, represented INTI at the "General Conference of IAESTE" held in Rome. According to his own words, this meeting marked the formal opening of Argentina to international labour markets.

So far, hundreds of talented students have been hosted. These students are outstanding for their capacity to learn, and fully meet the criteria of being keen on teamwork with an ability to face new challenges and establish multicultural links.

During the last 40 years, INTI has equally appreciated the experience of Argentine students travelling abroad and that of foreign students that have worked in its laboratories. Every new project requires new tasks from those involved. For this reason, training its own young personnel in a different environment, as well as hiring temporary trainees with a different background, facilitates the group's disposition to change.

Dr. Héctor Laiz, Manager of the Reference Laboratories, considers that "the trainee programme is a very useful tool to complement their professional training and towards the development of Argentine students. Our people can come in contact with other working methods, new technologies and establish new personal links. At the same time, to host students from other parts of the world adds value. A useful cultural exchange and long lasting friendships are developed."

"Our experience with IAESTE is very good," says Lic. Roberto Castañeda, Head of the Milk Technology Center. "The trainees perform specific jobs according to a programme. They adapt very quickly because the team makes them feel at home from the very first moment. The group, in turn, is motivated by their presence and makes efforts to show them our way of living and our reality, as well as the actual technical knowledge. I think that the fact of hosting foreign trainees contributes to improving the actual working environment."

Ing. Patricia Marino, Director of the Textile Investigation and Development Center, states: "IAESTE is an important association which allows the student to become a professional by placing him in contact with industry. It is also beneficial to the rest of the group which becomes motivated by the exchange and transfer of knowledge. A space is generated where different views of life and work are shared. The feedback is always positive."

In times of permanent change, transforming an organization requires new teaching and learning processes. That is why IAESTE is dedicated to training students in technical skills and to bringing about a permanent improvement of business concerns – by introducing new competences, new challenges and new horizons which are sought by those individuals with a vocation for change.



**INTI President, Julio Garcia Velazco (right) pictured with Isabel Algañaras, National Secretary, IAESTE Argentina. He was appointed by Argentina's President, Fernando de la Rúa. Julio Garcia Velazco was the Corporate Director of Quality, Environment and Technology of the TECHINT GROUP before being appointed to INTI.**



**(Left to right): Héctor Laiz, Manager of the Reference Laboratories; Patricia Marino, Director of the Textile Center; Professor Rafael Steinberg, INTI adviser; Isabel Algañaras, National Secretary, IAESTE Argentina; Alicia Lagomarsino, Director of the Chemical and Petrochemical Center; Roberto Castañeda, Head of the Milk Technology Center.**



## Denmark: a student's experience

**Ellen Nagato Watanabe arrived in Denmark from Brazil in the spring of 1999 for a four-month traineeship at Novo Nordisk A/S. In 2001, she is still here, now in a permanent position. Interview and article by Peter Merrill.**

"When I applied for the position as an IAESTE exchange trainee in Denmark, my expectations were mainly to gain some professional experience in a pharmaceutical industry and to know a different culture. Denmark sounded too far from my home country, Brazil, and my original plan was to return after four months.

I arrived in the department 'Solid Dosage Forms Product Support' at Novo Nordisk A/S in 1999. It was strange but also interesting to be in a new world. The weather, the landscape, the food, the architecture, the society and its values, the way people live, think and behave – everything was so different from Brazil! But, contrary to what people might think or experience, I did not have adaptation problems in my first months in Denmark. Everything was so exciting! The people from the company nicely welcomed me, my project was interesting and I met a lot of other exchange trainees with whom I explored

Copenhagen and enjoyed my free time. After the four months period, the training was extended and I finally got a job in the same department, where I still work. It was more difficult to integrate in the society as a normal resident than the initial short-term experience as an IAESTE trainee, which gave me a picture of the country and the system, but did not expose me to the real difficulties that all societies have.

Being an IAESTE trainee at Novo Nordisk A/S was more than being just an exchange student. I was considered an employee and my opinions were always respected. It was exciting to work for an international company, to see that I was applying the knowledge I had gained during my studies and that I had responsibilities and goals to be reached. The cultural differences and the language problem were not big issues in terms of being hired as a pharmacist after the training period. I would say that being an IAESTE trainee played an important role for getting the job opportunity. It would be difficult for the department to hire a new foreign professional with little working experience and not knowing if I would be able to adapt to the country, to the culture and to

the language.

Apart from the working experience, the social life for an IAESTE trainee is also very exciting. The advantage of being in Denmark is that there are quite a lot of exchange students, and they are all concentrated in Copenhagen. The IAESTE committee takes care of the trainees, providing them accommodation and organizing social events during the whole year, such as parties, gatherings, trips and visits to different places. There is also an informal weekly meeting for international students, where they can get all kind of information and meet people from all over the world. It is very interesting to be in an international environment! Everybody is opened for discussions or only for a chat and you have the opportunity to meet people who are in the same situation, to share experiences and to feel that you are not alone in a strange country.

When you are exposed to an environment where you have to deal with their different cultures, you learn to respect people's differences, you become more flexible and in the same time more critical. You evaluate your own values and you see clearer the good and bad points of different societies because you have something to compare with.

The opportunity IAESTE offers to students from all over the world is unique! There is not only a professional experience to be gained, but also a life experience, maturity, culture and it opens doors for career plans.



Ellen Nagato Watanabe

## Kazakhstan IAESTE National Secretary appointed to government education post



Zhumagulov Bakhitzhan Tursinovitch, National Secretary of IAESTE Kazakhstan, became the first Deputy (Vice) Minister of Education and Science of the Republic of Kazakhstan in February 2001. This is the latest honour in a highly distinguished career for the doctor of technical sciences. A member of International Engineering Academy (IEA) and Engineering Academy of the Republic of Kazakhstan and a member of the Supreme Attestation Commission, Dr Zhumagulov is also a professor and is a member of a number of foreign academies and international engineering societies.

Zhumagulov Bakhitzhan Tursinovitch

He is a founder member of Kazak Engineering Academy, Kazak Engineers Union and a pioneer of the new information technologies in the oil and gas industry. He is currently running a nation-wide program on oil transport monitoring via industrial pipelines. The results are being used on some Kazakstan oil-fields and have ensured a substantial increase in oil-field output. Dr Zhumagulov is President of the Kazak Association of Scientific and Technological Organizations and Laureate of the Kazakhstan State Award for Science, Engineering and Education.

In his new government role, Dr Zhumagulov's responsibilities include, inter alia, problems of management and reformation of Higher and Secondary education, attestation of different status colleges, and budget monitoring. In the field of science, he is in charge of state expertise certification, of different targeted programs and projects, modern technologies and materials.

## Mongolia: introducing IAESTE's newest member

**Professor Dendev Badarch, President of the Mongolian Technical University, Ulaanbaatar** introduces IAESTE's latest member.

I am very proud to introduce my country and Institution as the new member of the International Association for the Exchange of Students for Technical Experience - IAESTE. The Mongolian Technical University (MTU) was accepted as a member at the Annual Conference in Durban, South Africa in January 2001.

Mongolia has come a long way since the establishment of the first state-funded university – The Mongolian State University – in 1942, and the 1990 democratic revolution, that would force Mongolia to reform its entire political and economic system, including the education sector.

Over the last decade, the Mongolian Government has been making all the necessary efforts to reform the Mongolian educational system, including the higher education sector. International cooperation has played a major role in Mongolia's desire to strengthen higher education and develop the intellectual capacity and technological capabilities of its universities and colleges, as well as raise its achievements to international standards. In February 2000, the Mongolian Government endorsed the 2000-2005

Education Sector Strategy to serve as a guideline for the development of all education sectors, as well as science and technology, including the main issues concerning a long-term strategy for higher education.

I am proud to say that education is certainly one of Mongolia's biggest successes in terms of reforms. The revolution has brought to the younger generation a great opportunity to learn and open its mind to a new world. Higher education is today the fastest growing segment of the education sector. Student enrollment has tripled over the last ten years. The Mongolian Technical University is a leader in the higher education reform process and is dedicated to elevating the country's standards to an international level by sharing knowledge and experiences with the international community.

The main problem engineering universities of developing countries are facing is the important lack of modern laboratory facilities and therefore limited practical experience. The establishment of an IAESTE office at MTU will bring unlimited opportunities for our students to be involved in valuable international exchanges focused on technical development. At the same time, local Mongolian companies are more than interested in supporting MTU and accepting international students wanting to come to our

country for technical and practical work. In addition to the academic experience, the exchange students will have the opportunity to discover and become familiar with the unique Mongolian culture and history. During their stay, MTU will provide the students with the necessary tools to fully enjoy their new environment and understand Mongolian customs and traditions.

As the world becomes smaller and the technology develops faster, competition is drastically increasing. Therefore, the new generation is forced to acquire the meaningful experience employers are demanding and have a good understanding of the developments occurring in their field at an international level. The IAESTE will give Mongolian students an incredible opportunity to have international exposure while developing new skills, indispensable for their future career and for the development of Mongolia. I strongly believe international cooperation is the best way to bring prosperity to developing countries, by adapting the achievements of developed countries and sharing the knowledge and determination of our younger generation.

Considering the recent involvement of MTU in the Association, we have a lot of work to do in building a strong foundation for a sustainable and valuable partnership program. We are now concentrating all our efforts on sending ten of our elite students abroad this summer, in different fields, such as software engineering, agriculture, electrical engineering and oil engineering. We are also expecting to

receive one or two foreign students to work with Mongolian companies over the same period.

Mongolia is ready to be a part of this wonderful experience and hopes to benefit as many students as possible in the country and abroad. I would like to express my sincere gratitude to Mr. James Reid, General Secretary of IAESTE, and to friends from Germany, Sweden, Japan, Thailand, Yugoslavia, Britain, Austria, Macedonia, Kazakhstan and Syria for their generous support and trust in sharing their experiences and valuable advice on this new adventure.



**Professor Dendev Badarch**

## Mexico: an employer's perspective

**Mr Eckart Miessner, General Director of Hella Automotive Mexico**, explains how IAESTE has helped create the right international environment in his company.

Employees in our firm gain hands-on managerial and operational experience at international level, broadening the vision and scope of their own position. The IAESTE training scheme has helped participants to develop management relations with multicultural professionals with very favourable results in their project assignments. The IAESTE trainees have acquired abilities that prepare them as highly efficient employment candidates for our company branches in other countries. The trainees also broaden the abilities of supervisors in charge and quite often take multidisciplinary and challenging positions in the process. IAESTE has helped to create the right international environment where participants can develop human resources evaluations and programmes for our employees as well as our trainees.



**Eckart Miessner**

### Special features

The principle supporting the philosophy of the program establishes as crucial for management development the offer

of challenging job opportunities. Analysing and working with challenging situations is the basis for bringing a broader vision to the co-ordination of a larger number of people, larger budgets, broader markets and operations.

On a personal basis, the training encourages our people to challenge themselves to acquire leadership skills. International training helps to catalyse abilities and strengthens attitude for those in charge of the exchange program within the company. It is a key element in attracting and retaining highly qualified personnel. In this way, participants under training provide a great opportunity for our employees to develop human resource management skills which truly represents a challenge, and provide leadership to those in charge of supervision of the specifics in the training project. In

addition, the input of international participants becomes a natural element and takes these programmes to World-Class levels.

IAESTE creates these benefits in our company and this, in fact, has helped us to refine specific strategic programs such as the standardisation of training for new recruits for a strategically placed career. Highly capable people throughout the organization will reduce our costs. It has helped us to constantly update our human resource evaluation systems towards providing an ever more efficient World-Class career building plan.

## Sweden: connecting countries

Since 1948, IAESTE Sweden has offered engineering and science students a challenging traineeship varying from 8 weeks up to 18 months. It has a well established network all over the world. IAESTE Sweden works closely with Swedish universities and university colleges that offer a wide range of courses and nearly 90 Master's level programmes in English in a wide range of subjects, have a tradition of encouraging independent thinking, and offer good infrastructural and communication facilities. By Tryggve Gustafsson.

"Every year some 150 students from all parts of the world get the chance of a traineeship in Sweden by IAESTE Sweden. Overall Sweden exchanges trainees with some fifty countries," says Carola Barhammar, National Secretary of IAESTE Sweden.

### Sweden hosting SID

From April 27th to May 1st, 2001, Sweden hosted the 16th Seminar on IAESTE Development (SID) conference, taking place in Malmö, the 3rd city in Sweden. The SID is a meeting for IAESTE member countries on how to improve the IAESTE exchange. IAESTE Denmark invited to a Post Conference tour in Denmark. Malmö is situated at the strait which always separated Sweden from Denmark and its capital, Copenhagen. Since the summer of 2000 the Öresund Bridge connects the two countries.

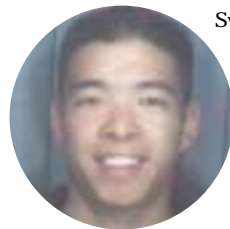
### The Öresund region

The Öresund region is already one of the most dynamic regions in Europe, with a range of leading international companies in the fields of medical science, biotechnology, food technology, information technology and the media. 110,000 students attend higher education there, with four universities - Copenhagen, Roskilde (Denmark) and Lund, Malmö in Sweden - as the dominating centres in a large academic network, "the Öresund University," comprising 11 universities and colleges in the Öresund region.

### Training in Sweden

Swedish enterprises are almost without exception very satisfied with their IAESTE trainees.

And what do trainees think about their traineeship period in Sweden? Very often they point to the informal and democratic way of work practised by many Swedish enterprises. They are



Daniel E. Wang

also very satisfied with the reception, and the information given at the workplace, as well as the fact that they are usually allowed to work rather independently and taking on a responsibility of their own.

Says Daniel E. Wang, from Canada, trainee at Volvo Car Corporation in Gothenburg for half a year in 2000:

"After being given my first set of assignments, I was a little worried that I would not be too challenged. As it turned out, there were many challenges and my tasks changed as I became familiar with the department and Volvo. I was also glad that I gradually acquired more responsibility over given tasks...However, when I needed it, my colleagues and supervisors were always there to provide help."

Finally, most trainees have found that visiting a Nordic country may be quite exotic and fun. And remember! Swedish summers can be sunny and warm, and nature is never very far away!

## Switzerland: JUMP! for training and motivation

Last year, the 6th Training and Motivation Seminar JUMP!2000 was hosted by IAESTE Switzerland. It took place during 25th-29th of October 2000 in Richterswil, nicely located at the edge of the Zurich lake. More than 80 participants from 22 countries gathered together to share their experience.

JUMP! has already been existing for seven years and is becoming a "must" for IAESTE members, particularly newer ones. The goal of this international meeting is to share IAESTE knowledge, to broaden the IAESTE network, and to make friends from all over the world.

See you at the JUMP!2001 in Barcelona.  
Keep on JUMPing!

The Swiss JUMP Organising Committee

"Big, Great, Motivating, Funny JUMP!  
Thanks to IAESTE Switzerland."  
Dieter, Austria



"The official JUMP song is  
all the time in my mind..."  
Nestor, Macedonia

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[www.ethz.ch](http://www.ethz.ch)

## United Kingdom: trainee of the year award

The third annual IAESTE UK Trainee of the Year Award was held on 8 December 2000 at the Institution of Civil Engineers in London. Undergraduates who had spent the summer abroad on course-related placements were given the opportunity to showcase their experiences by giving five-minute presentations before a panel of judges chaired by Professor Igor Aleksander, Pro Rector of Imperial College.

The finalists represented universities in England, Wales, Scotland and Northern Ireland. First prize was a cheque for £1000 and was won by Robert Johnston, a product design engineering student from University of Strathclyde. His presentation focused on the benefits of his placement with a small design consultancy in Brazil. Second and third prizes were won by Chris McKinven, an architectural engineering student from Queen's University who worked with Ove Arup in Hong Kong, and Jeng Leng Neo, a civil engineer from Imperial College who spent his summer working in Japan.

The IAESTE UK Award was set up in 1998 to mark the 50th anniversary of the association and is designed to test in two stages the students' key skills in oral and written communications. All applicants were initially required to submit a written report on their experiences abroad as trainees on the IAESTE programme. The prospect of participating in the IAESTE UK award encourages the students to take a proactive role in managing their placements overseas in order to gain the maximum benefit. Their IAESTE placements constitute a first step towards employment in the global economy and their feedback at the award final focused on their impressions, their accounts of what they had learnt and what they had achieved, and how their experiences abroad had affected their chosen career paths. Guests at the event included representatives from industry, universities, professional institutions and government bodies which support the IAESTE exchange in the UK.

### Excerpts from the Essays of the three winners:

**First prize winner Robert Johnston's account of his fears as he travelled to Brazil for his placement:**

"I can never remember feeling so small. I have travelled

before. I have been to Africa, America, and numerous countries in Europe but only ever for two weeks and certainly never on my own. Never before have I been thrust into a situation where so much was new and unknown to me. The unknowns on this particular trip were numerous. They concerned my job, my accommodation, food, language, culture and my general life for the next ten weeks. All of these ingredients filled me with their own particular flavour of apprehension. However my worst fear lay closer to home: how would I cope personally? Would I be able to manage the engineering work, could I communicate with people in a foreign language, would I be able to cope with the focus on my own abilities with no friends to turn to – no outside help? The deepest unknowns were internal and these were more frightening than a question of where I would be laying my head at night, even if the location was in South America."

**Chris McKinven, 2nd prize winner, on lessons learnt as a trainee with Ove Arup in Hong Kong:**

"You can be the best theoretical and technical engineer in the country but if you don't have good communication skills you are not going to go far. The ability to communicate effectively your ideas to another person is essential in the engineering world. During my placement I was having to communicate with colleagues in this way and I also learnt the importance of being a good listener – a skill I hadn't really considered before. As these busy engineers informed me of my weekly responsibilities, understanding exactly what they wanted was of great importance – or I may have become the dreaded trainee showing up at his supervisor's desk every two hours to seek assistance. Showing initiative and giving things a go on my own were two things I tried to do as much as possible."

**Jeng Leng Neo on his experience as an IAESTE trainee in Osaka:**

"In a sense the training has also shown me the many challenges that await the young civil engineer in his role in shaping the urban landscape, and the amazing engineering feats that can be accomplished through expertise and teamwork that not even the steepest mountain, the swiftest river nor the fiercest wind can deter (problems which are especially prevalent in Japan). My placement with Hanshin Expressway Public Corporation was indeed an educational and inspirational one and it has given me renewed strength and confidence to face the long road of training to become a full-fledged civil engineer."



Finalists in the IAESTE UK Trainee of the Year Award 2000.

Robert Johnston, winner, is pictured centre (fifth from right) standing next to second-placed Chris McKinven (fourth from right) and third-placed Jeng Leng Neo (fifth from left).

## Institutions and employers participating in the exchange 1999/00

### Argentina

#### Participating Institutions

CNEA – Universidad Nacional de San Martín  
EST – Escuela Superior Técnica del Ejército  
ITBA – Instituto Tecnológico Buenos Aires  
UCA – Universidad Católica Argentina  
Universidad de Belgrano  
Universidad de Buenos Aires  
Universidad Nacional del Centro de la Pcia de Bs.As.  
Universidad Nacional de Córdoba  
Universidad Nacional de Cuyo  
Universidad Nacional de La Pampa  
Universidad Nacional de La Plata  
Universidad Nacional del Nordeste  
Universidad Nacional de Quilmes  
Universidad Nacional de Rosario  
Universidad Nacional del Sur  
Universidad Tecnológica Nacional:  
- Regional Bahía Blanca  
- Regional Buenos Aires  
- Regional Chaco  
- Regional Haedo  
- Regional Mendoza

#### Participating Employers

Acindar S.A.  
Alas Ingeniería  
Bergomi S.C.A.  
Bodegas Michel Torino  
Bodegas Norton  
Borax Argentina S.A.  
Canteras Cerro Negro S.A.  
Ceramica Saltería  
Ceride – Secegrin  
Cnea – Unsam  
Consul Steel S.R.L.  
Cosalta Ltda.  
Diario La Nueva Provincia  
Emege Calefactores  
Enargas  
Esso S.A.P.A.  
Escuela Superior Técnica Del Ejército  
Ferroso Roca S.A.  
Intermin – Segemar  
INTI:  
- CECON – Construction Technology  
- CEMCUYO – Cuyo Regional Center  
- CEMEC – Metalmechanics  
- CEMSUR – South Regional Center  
- CEQUIPE – Chemistry and Petrochemistry  
- CIEPS – Superficial coats and paintings  
- CISCOE – Contamination with ethylene oxide  
- CIT – Textile and garments  
- CITECA – Meat Technology  
- CITEI – Electronics and Informatics  
- CITEMA – Wood and subproducts Technology  
- CITIL – Dairy Products Technology  
- CITIL – Rafaela.  
- CITIP – R&D for the Plastic Industry  
- INTI - Gerencia de Desarrollo  
- PNM – National Standards Patterns  
- Delegación Regional del Nordeste Argentino  
Harengus  
IRAM – Materials Standards  
Juan Carlos Lopez Y Asociados  
Laboratorios Kappel Martian S.A.  
Latin Trade  
Liade S.A.  
Michel Torino Hnos.  
Microbióticos S.R.L.  
Montaldo Construcciones S.A.  
Municipalidad De Bahía Blanca  
Plapiqui  
Pollequipos  
Quimifina – R&D  
Robert Bosh

Segemar  
Siemens S.A.  
Solar Servicios On-Line Argentina S.A.  
Tensor S.R.L.  
Tulsa Oilfield Equipments  
UNIVERSIDAD DE BUENOS AIRES:  
- Facultad de Ingeniería  
UNIVERSIDAD NACIONAL DE LA PAMPA:  
- Facultad de Agronomía  
UNIVERSIDAD TECNOLÓGICA NACIONAL:  
- Regional Avellaneda  
- Regional Delta  
- Regional Haedo  
- Regional Mendoza

### Armenia

#### Participating Institutions and Employers

Arminco, LTD  
Institute of Cardiology  
Infocom Alfa, LTD  
Mshak, JSC  
Areximbank, JSC  
State Engineering University of Armenia  
Institute of Energetic, CJSC  
Yerevan State Medical University  
Yerevan State University

### Australia

#### Participating Institutions

Australian National University  
Deakin University  
James Cook University  
Monash University  
Queensland University of Technology  
Royal Melbourne University of Technology  
Swinburne University of Technology  
University of Adelaide  
University of Melbourne  
University of New England  
University of New South Wales  
University of Queensland  
University of Sydney  
University of Tasmania  
University of Western Australia  
University of Wollongong  
Victoria University of Technology

#### Participating Employers

Acumen Multimedia  
Agriculture Victoria  
Australian National University  
Boeing Hawker de Havilland  
British American Tobacco Australia  
CSIRO Manufacturing Science and Technology  
CSIRO Molecular Science  
Deakin University  
Environmental and Earth Sciences  
Ford Australia  
Gippsland Aeronautical  
Lurgi Australia) Pty Ltd  
Normalair Garrett  
Southern Health Care  
Swinburne University of Technology  
University of Adelaide  
University of South Australia  
University of Technology, Sydney  
URS Australia  
Victoria University of Technology  
VISY  
WMC

### Austria

#### Participating Institutions and Employers

Allg. Bauges. Porr AG  
Alois Scheuch GmbH  
Ars Electronica Center Linz  
AVL List GmbH  
BEKO Ing. P. Kotauczek GmbH  
BMG Metall u. Recycling GmbH  
Banner GmbH  
Barthenbach Lichtlabor  
Burgenländische Elektrizitätswirtschafts AG  
Bundesanstalt für alpenländische Milchwirtschaft  
Creditanstalt-Bankverein  
D.I.Otto Beurle Ingenieurkonsulent f. Bauwesen  
D.I.Georg Pendl Architekt  
EBG Transformatoren GmbH & Co  
Ebner Industrieofenbau  
EFKO Frischfrucht und Delikatessen GmbH  
Eisenwerk Sulzau-Werfen  
ESG  
Forschungsinstitut Leoben  
Forschungszentrum Seibersdorf GmbH  
Georg Fischer Automobilguß GmbH  
Gerberit Produktions GmbH  
Geoconsult ZT GmbH  
Getzner Werkstoffe GmbH  
GFM GmbH  
Gohm & Hessberger  
Haas & Durstmüller Architekten  
Hitradio O3  
Honda Austria GmbH  
HOT Engineering GesmbH  
Ing.Johann Dorn  
Ingenieurbüro A. Pauser (Ziviltechniker für Bauwesen)  
Industrieinformatik  
IBM Austria  
Institut für...  
...Konstruktiven Ingenieurbau (UNI BoKu)  
...Allg. Maschinenlehre und Fördertechnik (TU Graz)  
...Baustatik (TU Graz)  
...Techn. Geologie und Angew. Mineralogie (TU Graz)  
...Verbrennungskraftmaschinen u. Thermodyn. (TU Graz)  
...Verfahrenstechnik (TU Graz)  
...Werkstoffkunde und Schweißtechnik (TU Graz)  
...Analytische Chemie und Radiochemie (UNI Innsbruck)  
...Hygiene (UNI Innsbruck)  
...Mikrobiologie (UNI Innsbruck)  
...Experimentalphysik (UNI Linz)  
...Nachrichtentechnik (UNI Linz)  
...Systemwissenschaften (UNI Linz)  
...Technische Informatik und Telematik (UNI Linz)  
...Verfahrenstechnik (UNI Linz)  
...Allg. und Analytische Chemie (Montan-UNI Leoben)  
Institut für...  
...Physik (Montanuniversität Leoben)  
...Allg. Mechanik (TU Wien)  
...Kommunikationsnetze (TU Wien)  
Joanneum Research - Inst. f. Kunststofftechnik  
Karl Sailer Gartengestaltung  
Knapp Logistikautomation  
Krems Chemie AG  
Leitl Spanntron GmbH  
Magistrat Graz Personalamt  
Magistrat Linz  
Magistrat Steyr  
Obermoser-Fendrich GmbH  
Okoconsult GesmbH  
OMV AG  
ORF Teletext & Online  
Österreichische Elektrizitätswirtschaft  
Öst. Akad. d. Wiss. (Erich-Schmid-Inst. f. Festkörperphysik)  
Palfinger AG  
PCD Polymere GmbH

PHILIPS Industrie GmbH  
Plansee AG  
Plaspack Kunststoff GmbH  
Post und Telekom Austria  
Reform-Werke Bauer & Co  
RIS GmbH  
Rosenbauer International AG  
Robert Bosch AG  
SADBKS Atelier  
SGP Waagner Biro, Austrian Energie & Enviroment  
STEWEAG  
Salzburger Aktiengesellschaft für Energiewirtschaft  
Siemens Austria AG  
Sparkassen Datendienst AG  
Stadtbetriebe Linz GmbH  
Schmalbach-Lubeca Austria GmbH  
Siemens Bauelemente OHG  
SOLA Meßwerkzeuge GesmbH  
SONY DADC Austria AG  
Steyr Daimler Puch AG  
Strabag Österreich  
Takefive Software  
Tech Consult GmbH  
Technische Versuchs- und Forschungsanstalt (TU Wien)  
Unisys Österreich GmbH  
VAI GmbH  
Voest Alpine Stahl Linz GmbH  
Volkskreditbank  
Wiener Linien  
Wiener Stadtwerke

## Azerbaijan

### Participating Institutions

German Academic Exchange Service (DAAD)  
Technical University of Baku  
Alumni Association of former DAAD scholars

### Participating Employers

Total Fina Elf  
Rohe  
Geoservices  
Hyatt Hotel  
ABB Power Generation Ltd.  
DEUTAG Drilling Baku  
Wintershall

## Belgium

### Participating Employers

BAYER  
BESIX  
DREDGING INTERNATIONAL  
Ghent University: Department for Informationtechnology  
Ghent University: Department of Electronics and Information Systems  
Ghent University: Laboratory for Electrical Machines and Power Electronics  
Ghent University: Laboratory for Heat Transfer and Fuel Technology  
Ghent University: Laboratory for Hydraulics  
Janssen Pharmaceutica  
LET  
LMS  
NMBS  
NV Baggerwerken DECLOEDT en Zoon  
SCK-CEN  
Unité de Génie Rural  
Von Karman Institute

## Brazil

### Participating Institutions

CEFET-Centro Federal de Educação Tecn. do Paraná  
EFEI-Escola Federal de Engenharia de Itajubá.  
FEI - Faculdade de Engenharia Industrial  
FEMA-Fundação Educacional do Município de Assis  
FESP - Fundação de Estudos Sociais do Paraná  
FIPE-Fundação Instituto de Pesquisas Econômicas  
Fundação de Educação e Cultura Santa Fé do Sul  
Fundação Paulista de Tecnologia e Educação de Lins  
FURB - Fundação Univ. Regional de Blumenau  
IMT - Escola de Engenharia Mauá  
Inst. Euro-Americano de Educ. Ciência e Tecnologia  
PUC - Pontifícia Universidade Católica do Rio de Janeiro  
PUC - Pontifícia Universidade Católica de Minas Gerais

PUCRS- Pontifícia Universidade Católica do Rio Grande do Sul  
UEM - Universidade Estadual de Maringá  
UEPG - Universidade Estadual de Ponta Grossa  
UERJ - Universidade do Estado do Rio de Janeiro  
UFAL - Universidade Federal de Alagoas  
UFMG - Universidade Federal de Minas Gerais  
UFOP - Universidade Federal de Ouro Preto  
UFPB - Universidade Federal da Paraíba  
UFPR - Universidade Federal do Paraná  
UFRGS - Universidade Federal do Rio Grande do Sul  
UFRRJ - Universidade Federal Rural do Rio de Janeiro  
UFSC - Universidade Federal de Santa Catarina  
UFSCar - Universidade Federal de São Carlos  
UFV - Universidade Federal de Viçosa  
UNC - Unversidade do Contestado  
UNEB - União Educacional de Brasília  
UNESP - Universidade Estadual Paulista  
UNICAMP - Universidade Estadual de Campinas  
UNIMEP-Universidade Metodista de Piracicaba  
UNISA - Universidade de Santo Amaro  
UNOESC - Univ do Oeste de Santa Catarina  
UNOESTE - Universidade do Oeste Paulista  
UPE - Universidade de Pernambuco  
USF - Universidade de São Francisco  
USP - Universidade de São Paulo  
USP - Universidade de São Paulo-ESALQ

### Participating Employers

4 Side Estruturas  
ABINFO-Associação Brasileira de Informática  
ABN Amro Bank  
Acearia Frederico Missner S/A  
Acesita S.A  
Aços Villares S/A  
Açúcar Guarani S.A  
Adolfo Sakaguti Arquitetos Associados  
Advocacia Wanderlei de Paula Barreto S/C  
Aedificata Mônica Lima - Projetos de Arquitetura  
AES - Uruguaiana Empreendimentos Ltda.  
Aflalo & Gasperini Arquitetos S/C Ltda.  
Akzo Nobel Ltda  
Alcan Alumínio do Brasil Ltda.  
Alto QI - Tecnologia em Informática  
André Luiz Sell - Arquitetura  
Antonio Carvalho Neto Arq. e Consul. Assoc. S/C  
Aracruz Celulose S.A  
Araújo & Madrona S/C Ltda  
ARBOLL Assoc. Informática e Consultoria Ltda  
Arqtech Computação Gráfica SC  
Arqueometro S/C Ltda  
Arquitetos Associados Delberg & Leon Ltda  
Arquitetura Oscar Ferreira Ltda  
ASBACE - Assoc Brasileira de Bancos Estad e Reg  
Asea Brown Boveri Ltda  
Assoc. de Proteção à Maternidade e Infância  
Assoc. Equoterapia e Equitação de Uberlândia  
Associação Brasileira de Normas Técnicas  
ATH - Albarus Transmissões Homocinéticas Ltda  
Auto Viação Santo Agostinho Ltda.  
AVIPAL S/A - Avicultura e Agropecuária  
Baby Brink Ind. e Com. de Brinquedos Ltda  
BAI & SANTOS Arquitetura e Construção Associados  
Banco Banque Nationale de Paris Brasil S/A  
Banco Bilbao Vizcaya Argentaria Brasil S.A  
BANKBOSTON Banco Multiplo S.A  
Base 4 - Comunicação Integrada  
BASF S/A  
Belgo Mineira Sistemas Ltda  
Bermatech Ind. Com. Equip. Eletrônicos S.A  
Bluepoint Viagens e Turismo Ltda  
Bonet Madeiras e Papéis Ltda  
Brascabos Componentes Elétricos e Eletrônicos  
Bruni Construção Civil Ltda  
BSI Informática Ltda  
C. A. Viagens Ltda  
Câmara de Comércio Sueco-Brasileira  
Cambuhy Agrícola Ltda  
CCI - Cirvale Circuitos Impressos Ltda.  
Cecrisa Revestimentos Cerâmicos S.A  
CEEL-Centro Europeu de Ensino de Línguas  
Cerpolo Indústria e Comércio Ltda  
CERPRO - Coop Eletrif Rural Região Promissão  
CETEC-Fundação Centro Tecnológico de Minas Gerais  
CHR Hansen Indústria e Comércio Ltda.  
CI - Central de Intercâmbio - Brasília  
CI&T Informática  
Cia. Agropecuária Monte Alegre

Cia. Siderúrgica Belgo-Mineira Piracicaba  
CITS-Centro Internacional de Tecnologia Software  
COBAS-Consul. Brasil Alemanha de Saneamento Ltda.  
Companhia Textil Karsten  
Compuetra Ltda  
Concrebras S/A  
Conect Informática Ltda  
Conflora Cons. Planejamento Assess. Florestal Ltda  
CONSPLAN - Constr. Proj. e Planejamento Ltda.  
Constroltec Engenharia Comércio Ltda.  
Construções e Comércio Camargo Corrêa S/A  
Construtora Gouvêa Franco Ltda  
Construtora Hidros Ltda  
Construtora Patamar Ltda  
Construtora Sercol Ltda  
Corneta Ltda  
CPQD-Centro Pesq. e Desenv. em Telecomunicações  
CPU Ind. e Com. de Máquinas e Equipamentos Ltda  
Crillon Palace Hotel Ltda  
Cristalia Prod. Químicos e Farmacêuticos Ltda  
CVRD - Cia Vale do Rio Doce  
Dabi Atlante S/A  
Dana Indústrias Ltda  
De Lucca Revestimento Cerâmicos Ltda.  
De Paula Amoroso Projetos e Construções Ltda  
Delta Construções S.A.  
Deu House Technology  
Digital S/A Industria Eletronica  
EBS Empresa Brasileira de Sistemas Ltda  
Ecosistemas Consultoria Ambiental  
Edex Engenharia de Minas Ltda  
Editora Moderna Ltda.  
Editora Segmento Ltda.  
Edra Helicentro Peças e Manutenção Ltda.  
Eliane Cerâmica e Azulejos  
EMBRAPA - Mandioca e Fruticultura  
Empresa Sul Americana de Transp. em Ônibus Ltda  
Empresa Weg S.A.  
ENEFER - Consultoria, Projetos Ltda.  
Engenharia e Construção Mectal Ltda.  
Engetech Service Painéis Elétricos Ind. Com. Ltda  
Engine-Eng. Industrial e Energética S/C Ltda  
Engisa Insp. e Pesquisa Aplicação a Indústria Ltda  
EOS - Escola Oficina de Salvador  
Ericsson Telecomunicações S/A  
Escola América de Belo Horizonte  
Escritório Arq. Interiores Rita Ramos Ruellas  
Escritório de Arquitetura Fernando Graça  
Esquadro Construções e Comércio Ltda  
Eucatex Indústria e Comércio S/A  
Exportadora Princesa do Sul  
Fábrica de Móveis Leopoldo S.A.  
Facel  
Faculdade Cotemig  
Fast Forward Idiomas  
Faville Indústria e Comércio de Alimentos Ltda  
Fernanda Rocha Arquitetura  
Fibracem - Montagem e Instalação Elétrica Ltda  
FIPAI-Fund.Incremento da Pesq. e Aperf.Industrial  
Floresta Amazônica Hotel e Turismo Ltda  
Fortecryl S/A  
Freitas Melo Construções Ltda  
Fuad Rassi Engenharia Ind. Com. Ltda  
Fujinor S/A  
Fun Languages / The Kids Club  
Gabarito Consultoria e Sistemas  
GBS Informática Ltda  
GD. Express Worldwide Br Ltda.  
Gevi Gamma Eletrônica Ltda.  
GIBBS - Brasil Die Casting Ltda.  
Goethe Center Brasília  
Grafcon Engenharia Ltda  
Grupo Eberle Mundial  
Halo Design - Arquitetura e Engenharia Ltda  
Heads Propaganda Ltda  
Herbarium Laboratório Botânico Ltda  
Hospitais ProntoClínica  
Hospital Sociedade Beneficente Ltda  
Hotel Glória  
HTS - Sistemas de Alta Tecnologia  
IBI- Tecnologia Alternativa  
IBRAMIEM-Ins.Brasileiro da Madeira e Estr. Madeira  
ICEC - Indústria de Construção Ltda  
Idec Treinamento em Informática  
Imaginarium  
Indústria de Embalagens Santa Inês Ltda  
Indústria e Comércio de Carnes Minerua Ltda  
Industrial de Alimentos Massita Ltda

Indústrias Facchini Ltda  
INPE - Inst. Nacional de Pesquisas Espaciais  
INQUIBRA Indústria Química Brasileira Ltda  
Instaladora Gasparense  
Instituto Agronômico de Campinas  
Instituto de Olhos de Belo Horizonte  
Instituto de Pesquisas e Estudos Industriais  
Instituto Ecoplan  
Instituto Latino Americano de Línguas  
Intarco Projetos e Consultoria S/C Ltda  
Integral Engenharia Ltda  
Integration Tecnologia Ltda  
INTERAGE - Engenharia de Gerenciamento Ltda.  
Inter-Continental Hotelaria Ltda  
INTERLINK Cabeamento Estruturado  
International Hosts Serviços Informática Ltda  
IPPUB - Inst Pesq e Plan Urbano de Blumenau  
Irmãos Thonnigs Ltda  
Irmãos Zen S/A  
Isa Macedo  
IST Inst Pesq e Desenv da Segurança no Trânsito  
ITAL - Instituto Tecnológico de Alimentos  
Itogress Agrícola Ltda  
It's Cool! Language School  
J2R Arquitetos Associados  
Japur Arquitetura e Engenharia Ltda  
JC Pagnuolo Arquitetura e Planejamento  
Kabel Ind. Com. Chicotes Elétricos Ltda  
Kamarika Hotel Pousada  
KL Serviços e Engenharia Ltda  
Klabin Fabricadora de Papel e Celulose S.A.  
Kuttner do Brasil Equipamentos Siderúrgicos Ltda.  
Laboratório Clínico Santa Rita Ltda.  
Laboratório Bioclínico São José Ltda  
Laboratório Médico Santa Luzia  
Laboratório Químico Cosméticos do Brasil Ltda  
Leuco do Brasil Com.e Serviços Técnicos Ltda  
Lins Arquitetura e Construção Ltda  
Logística Integrada Imp. Com. Exportação Ltda  
Lopo Calçados Ltda.  
Lourenço & Sarmento Arquitetos  
LPC Arquitetura S/A  
M.I. Montreal Informática Ltda  
M.P. - Centro de Ensino de Computação Ltda  
Macchina - Desenho de Imagem & Som Ltda  
Macisa Comércio e Indústria S/A  
Macroinvest Ltda  
Macroplast Ind. e Com. de Plásticos Ltda.  
Magno Martins Engenharia Ltda  
Maia e Borba Ltda  
Malisoft Consultoria e Informática Ltda  
Mannesmann S.A  
Márcio de Almeida Machado-Arqu. Associados  
Marka Ind. e Com. Pré Fabricados de Concreto Ltda  
Maylin Ling Escritório de Arquitetura  
MBR - Minerações Brasileiras Reunidas S/A  
MCL Brasil Agência de Viagens e Turismo Ltda  
Medral Engenharia Ltda  
Mercedes Benz do Brasil S/A  
Meta Engenharia  
Meta Sistemas e Assessoria Ltda  
Metisa - Metalúrgica Timboense S.A.  
Micronal S.A.  
Mineração Curimbaba Ltda  
MNM - Metalúrgica Norte de Minas S.A.  
Moller Indústria Metalúrgica Ltda  
Moretzsohn Ferramentas  
Multi Marketing Ltda  
Multibras S.A Eletrodomésticos  
Multinet Sistemas Ltda  
Nedeff Arquitetos Projetos e Construções Ltda.  
Nelson & Campelo Arquitetos Associados Ltda  
Net Londrina - TV Cabo Resistencia S/C Ltda  
NF Engenharia de Automação Ltda  
Norconsil - Construções Inteligentes  
Nordberg Industrial Ltda  
Notan Confeccões Ltda  
Novo Nordisk Bioindustrial do Brasil Ltda  
NPC Representações Comerciais Ltda  
N-TEC Projetos e Instalações Ltda  
Oásis de Admer Ind. Com. de Confeccões Ltda  
OICOS - Arquitetos Associados  
OPEN-Organização Privada de Estudos Nematotécnicos  
Orion Construções Civas Ltda  
Padaria e Confeitaria da Família  
Palma & Silvestri Ltda  
Parmalat Brasil S/A Indústria de Alimentos  
Parthenon St. Thomas Residence Service  
Paulo Guariza Empreendimentos Ltda

PBF - Pink and Blue Freedom School Assis  
Pedro Ricardo Arquitetos S/C Ltda  
Peplion - Indústria de Cosméticos  
Perdigão Agroindustrial S/A  
Phillips do Brasil Ltda  
Phillips Eletrônica do Nordeste S/A  
Plus Prestadora de Servs em Geral S/C Ltda  
Polessa Matrizes e Plásticos  
Pomifrai Fruticultura S/A  
Portobello S/A  
Positive Idiomas  
Pousada Currupira d'Araras  
Pousada do Rio Mutum  
PPAU - Projetos e Pesq em Arquitetura e Urbanismo  
Praxis Projetos e Consultoria Ltda  
Prefeitura Municipal de Caçapava  
Prefeitura Municipal de Nova Santa Rosa  
Pró Recursos Humanos Ltda  
Processor Informática Ltda  
Prominas Brasil Equipamentos Ltda  
Pró-Recursos Humanos S/C Ltda.  
Pusas Scaranelo & Lopes Ltda.  
Qualipro Sistemas de Automação Ltda  
Qualityfoods Int.  
Rasip Agro Patoril S/A  
Real English Center Ltda  
Reason Tecnologia Ltda  
Rede L&C de Mídia e Rádio Musical FM  
Regis Freire - Arquitetura e Planejamento  
Rheldec S/C Ltda  
Rhodia Brasil Ltda  
Ricardo Marinho Paisagismo Ltda  
Ripasa S/A Celulose Papel  
Robert Bosch Ltda  
Roberto Candusso Arq. Associados SC Ltda  
Roberto Pamplona Jr. Projetos e Execuções  
Rudolph - Usinados de Precisão Ltda  
S & V Consultoria e Tecnologia  
S & V Idiomas  
SAAE - Serviço Autônomo de Água e Esgoto  
Saneamento de Goiás S.A.  
Santini & Rocha Arquitetos S/C Ltda  
São Paulo Alpagartas S.A.  
Sargel Ltda  
Seahawk Mineração Ltda  
Secretaria dos Transportes e Obras São José S/C  
SENAC - Serviço Nacional de Aprend. Comercial  
Sendi-Serviços, Eng. e Desen. Industrial Ltda  
SERPRO-Serviço Federal de Processamento de Dados  
Sidersul Ltda  
Siemens Ltda  
Silvio Todeschi.Natacha Rena Arquit e Design  
SIMEPAR - Sistema Meteorológico do Paraná  
Sincroniza Engenharia  
SLC - John Deere S.A.  
Smarapd Informática Ltda  
Sociedade Brasileira de Cultura Inglesa  
ST&C Serviços, Tecnologia e Consultoria Ltda  
Steviafarma Industrial S/A  
Sul Brasil Ind. Com. de Acessórios Plásticos Ltda  
Supermercado Fluminense  
Swift Armour S/A  
Sylvio E. de Podesta Arquitetos Assoc. Ltda  
Tafarelo Produções Digitais  
Tapetes São Carlos Ltda  
Target Engenharia e Consultoria S/C Ltda  
TBA Informática  
Tecbraf-Tecnologia de Produtos para Fundação  
TECBUS - Consultoria e Projetos Ltda  
TECISAN - Técnica de Eng Civil e Sanitária Ltda  
TECLAN - Engenharia de Software Ltda  
TECNICORP Computação Gráfica Ltda  
TECNISA - Tecnologia em Informática Ltda  
TECTRAN-Técnicos em Transportes Ltda  
Teksid do Brasil Ltda  
Tendência Arquitetura Ltda  
TERRA - Tecnologia da Agricultura de Terra  
Tesc - Consultoria e Projetos Estruturais Ltda  
TH - Engenharia e Comércio Ltda  
Transtainer Serv. de Limpeza e Conservação Ltda  
Três Dimensões Arquitetura Construção Repres Ltda  
Tuper S.A.  
Upper English - Instituto de Idiomas São Carlos  
Usina Nova América  
V. Rocha Arquitetura e Computação Ltda  
Vama Industrial Ltda  
Van Zanten Schoenmaker Agrifruticultura  
VBA Consultores Ltda  
Villares Metals S.A.  
WEG S/A

Wetzel S/A  
White House English School  
Yatech Informática Ltda  
Zaeli Alimentos Sul Ltda

## Canada

### Participating Institutions

Acadia University  
Brock University  
British Columbia Institute of Technology  
Carleton University  
Concordia University  
College of the North Atlantic  
Dalhousie - DalTech  
Ecole Polytechnique de Montréal  
Fanshawe College  
Humber College  
Lakehead University  
Laurentian University  
McGill University  
McMaster University  
Memorial University of NF  
Niagara College  
Northern Alberta Institute of Technology  
Queen's University  
Ryerson Polytechnical Institute  
Seneca College  
Simon Fraser University  
Sir Sandford Fleming College  
Southern Alberta Institute of Technology  
Trent University  
Université Laval  
Université de Montréal  
Université de Sherbrooke  
Université du Québec  
University of Alberta  
University of British Columbia  
University of Calgary  
University of Guelph  
University of Manitoba  
University of New Brunswick  
University of Ottawa  
University of Regina  
University of Saskatchewan  
University of Toronto  
University of Victoria  
University of Waterloo  
University of Western Ontario  
University of Windsor  
University of Winnipeg  
York University

### Participating Employers

ABB - Montréal  
Agriculture Canada  
Alberta Land & Forest Service  
Alberta Research Council  
Alcan International  
Alcatel Canada Inc  
Andor Robotic Solutions  
Aventis Pasteur Canada  
Ballard Advanced Materials Ltd  
Ballard Power Systems  
Bayer Inc  
BC 303 Orchards  
BJ Pipeline Inspection Services  
BMW Canada Inc  
Bowater Inc  
Bushwakker Brewing Co  
Canadian Microelectronics Corp  
Certicom Corp  
Cogema Resources Inc  
Consulate General of Finland  
De Havilland Inc  
Diescan Tool Inc  
DPS Inc  
EBA Engineering Consultants Ltd  
Ecole Polytechnique de Montréal  
- Dept. of Chemical Engineering  
- Dept. of Electrical Engineering  
Elkview Coal Corp  
Environment Canada  
Ernst & Young  
Forintek Canada Corp  
Gretag Symbolic Sciences  
Guelph Food Technology Centre  
H. H. Angus & Associates Ltd  
Hospital for Sick Children Research Institute  
Husky Injection Molding Systems

IBM Canada  
 Karabus Management Inc  
 Lallemand Inc  
 Manitoba Dept. of the Environment  
 Maple Engineering & Construction Canada  
 Matrox Electronic Systems Ltd  
 McGill University  
 - Dept. of Mining & Metallurgical Engineering  
 - Dept. of Natural Resource Sciences  
 McMaster University  
 -McMasterManufacturing Research Institute  
 - Dept. of Mechanical Engineering  
 Memorial University  
 - Ocean Engineering Research Centre  
 Millennium Biologix Ltd  
 Ministry of Transportation – Ontario  
 Molson Canada  
 Montreal Neurological Institute  
 Nanisivik Mines  
 National Research Council  
 - Institute for Aerospace Research  
 - Institute for Marine Dynamics  
 Niagara Parks Commission  
 Nortel Networks  
 Ontario Cancer Institute  
 Philips Lighting Co  
 Pipetronix Limited  
 Piroche Plants Inc  
 Powerland Computers Ltd  
 Pratt & Whitney Canada  
 Pressure Pipe Inspection Co.  
 Queen's University  
 - Applied Magnetics Group  
 - Centre for Automotive Materials & Mfg.  
 - Clinical Mechanics Group  
 - Dept. of Chemical Engineering  
 - Dept. of Chemistry  
 - Dept. of Civil Engineering  
 - Dept. of Materials & Metallurgical Eng.  
 - Dept. of Mechanical Engineering  
 - Dept. of Physics  
 Rand Worldwide  
 RESMAT Montreal  
 Sanlii Developments Inc  
 Shawwood Industries  
 Siemens Canada  
 T. Harris Environmental Management  
 Tec-Saw International Ltd  
 Thermodyne Engineering Ltd  
 Thyssen Mining Ltd  
 Trantek Power Inc  
 University of Alberta  
 - Dept. of Agriculture, Food & Nutritional Science  
 - Dept. of Biochemistry  
 - Dept. of Biological Sciences  
 - Dept. of Laboratory Medicine & Pathology  
 - Dept. of Mechanical Engineering  
 - Dept. of Rural Economy  
 University of British Columbia  
 - Biomedical Research Centre  
 - Dept. of Mechanical Engineering  
 - Dept. of Metals & Materials Engineering  
 University of Calgary  
 - Dept. of Mechanical Engineering  
 University of Guelph  
 - Dept. of Plant Agriculture  
 Université Laval  
 - Dept. of Civil Engineering  
 University of Manitoba  
 - Dept. of Electrical & Computer Engineering  
 Université Montréal  
 - Dept. of Physics  
 University of New Brunswick  
 - Dept. of Geodesy & Geomatics Eng.  
 University of Ottawa  
 - Dept. of Chemical Engineering  
 University of Saskatchewan  
 - Dept. of Crop Science  
 University of Toronto  
 - Dept. of Electrical & Computer Eng.  
 - Dept. of Materials Science and Engineering  
 Trent University  
 - Environmental & Resource Studies  
 University of Victoria  
 - Dept. of Mechanical Engineering  
 University of Waterloo  
 - Dept. of Earth Sciences  
 University of Western Ontario  
 - Applied Electrostatics Research Centre  
 - Boundary Layer Wind Tunnel Lab

University of Windsor  
 - Dept. of Mechanical & Materials Engineering  
 Vancouver Hospital & Health Sciences Centre  
 Velcro Canada Inc  
 Vrp Web Technology Inc  
 Western Forest Products Ltd  
 Windfields Farm Ltd  
 Xcellsis-Fuel Cell Engines

## China

### Participating Institutions

Hangzhou Institute of Applied Engineering  
 Hangzhou Institute of Electronic Engineering  
 East China University of Science and Technology  
 Hangzhou University of Commerce  
 Zhejiang University  
 Zhejiang University of Technology  
 Zhejiang Yuying College

### Participating Employers

Dongguan Ecoteq Electronics Co., Ltd  
 Zhejiang Energy Research Institute

## Colombia

### Participating Institutions

ICETEX, Santa Fae de Bogot  
 Universidad de Ciencias Aplicadas y Ambientales  
 U.D.C.A.  
 (UDCA), Santafae de Bogot  
 Universidad Pedagógica Nacional, Santa Fae de Bogot  
 Escuela de Administracin de Negocios (EAN), Santafae de Bogot  
 Universidad Javeriana, Santafae de Bogot  
 Fundacin Universitaria San Martin, Santafae de Bogot  
 Universidad Nacional, Santafae de Bogot  
 Universidad de la Salle, Santafae de Bogot  
 Universidad Pontificia Bolivariana, Medellin  
 Universidad EAFIT, Medellin  
 Coruniversitaria, Ibaguæ  
 Universidad del Tolima, Ibaguæ  
 Universidad del Quindio, Armenia  
 Universidad de Caldas, Manizales  
 Pontificia Universidad Javeriana - Cali, Cali  
 Universidad del Valle, Cali  
 Universidad del Cauca, Popayan

### Participating Employers

Electrificadora del Tolima S.A.-ESP, Ibaguæ  
 Electrificadora de Santander S.A.-ESP, Bucaramanga  
 Texpinal S.A., Espinal  
 Camara de Comercio de Ibaguæ, Ibaguæ  
 Fatextol S.A., Ibaguæ  
 Profilatricos del Tolima S.A., Ibaguæ  
 Arq.Arbelaez y Co., Ibaguæ  
 Cultivos el Rio, Manizales  
 Farmabio LTDA, Santafae de Bogot  
 Praxedis de Artunduaga S.A., Ibaguæ  
 Abogados Quintero u Quintero, Santafae de Bogot  
 Central Pecuaría Ltda, Ibaguæ  
 ALFAPLAS S.A., Ibaguæ

## Croatia

### Participating Institutions

University Of Osijek  
 University Of Rijeka  
 University Of Split  
 University Of Zagreb

### Participating Employers

"Arhitekt" d. o. o., Osijek  
 "Cesting" d. o. o., Osijek  
 "Djuro Djakovic" d. d., Slavonski Brod  
 Adriastroj d. o. o. Split  
 Agricultural Institute, Osijek  
 Arhitekton d. o. o., Zagreb  
 Asea Brown Boveri, Zagreb  
 Beer Factory Zagreb d. d Zagreb  
 Brana d. o. o. Virovitica  
 Brodosplit – Shipyard d. o. o., Split  
 Carnet - Croatian Academic and Research Network, Zagreb  
 Civil Engineering Institute Of Croatia, Zagreb  
 Construction Material Industry D. D., Vinkovci  
 Croatia Airlines d..d., Zagreb  
 Croatian Institute for Civil Engineering d. o. o., Osijek

Croatian Telecom, Split  
 Dalekovod d. d., Zagreb  
 Department for Urbanism and Construction d. d., Osijek  
 Department Of Geodesy, Split  
 Elektra, Rijeka  
 Elektra, Slavonski Brod  
 Elektra, Vinkovci  
 Elektromodul d. o. o., Osijek  
 Elektroslavonija, Osijek  
 Enconet International d. o. o., Zagreb  
 Energy Institute " Hrvoje Pozar", Zagreb  
 Ericsson Nikola Tesla d. d., Zagreb  
 Export Drvo, Zagreb  
 Faculty for Food Science and Biotechnology, Zagreb  
 Faculty of Agriculture, Osijek  
 Faculty of Civil Engineering, Zagreb  
 Faculty of Electrical and Mechanical Engineering, Split  
 Faculty of Electrical Engineering and Computing, Zagreb  
 Faculty of Electrical Engineering, Osijek  
 Faculty of Geodesy, Zagreb  
 Faculty of Mechanical Engineering, Zagreb  
 Faculty of Natural Science and Mathematic, Zagreb  
 Faculty of Traffic Science, Zagreb  
 Geofoto d. o. o., Zagreb  
 Gradnja d. d., Osijek  
 Gradska Plinara - Gas Distribution d. o. o., Zagreb  
 Gravia d. o. o., Osijek  
 Hep d. d. Split  
 Hep d. d., Osijek  
 Hep, Split  
 Hep, Zagreb  
 Hidroelektra d. d., Zagreb  
 Hidroing d. o. o., Osijek  
 Himk-Croatian Institute For Construction, Zagreb  
 Hotel Esplanade, Zagreb  
 Hrvatske Sume, Zagreb  
 Hrvatske Vode, Osijek  
 Hrvatske Vode, Zagreb  
 Ina- Oil Company d. d., Zagreb  
 Ing-Plan D. O. O., Rijeka  
 Inker d. d., Zagreb  
 Institute " Rudjer Boskovic", Zagreb  
 Institute for Quality Control, Zagreb  
 Ipik "Ljetina" d. o. o.-  
 Ireks Aroma, Zagreb  
 Koncar- Power Plants - and Electric Traction -  
 Engineering, Zagreb  
 Kvarner Cad d. o. o., Rijeka  
 M Com d. o. o., Zagreb  
 Maj-Shipyard d. d., Rijeka  
 Messer Mjg Croatiaiplin d. d., Zapresic  
 Mio Metal L Ndustry d. d., Osijek  
 Montmontaza d. d., Zagreb  
 Opatija Projekt- Atelier d. o. o.  
 Parkovi I Nasadi, Split  
 Pastor - Tva d. d, Zagreb  
 PK d. o. o., Rijeka  
 Pliva- Farmaceutical Company, Zagreb  
 Podravka d. d. - Food Industry, Zagreb  
 Polar d. o. o. Split  
 Recro d. d., Zagreb  
 Rencon d. o. o., Osijek  
 Rijeka Projekt- Onstructions, Rijeka  
 Riz - Transmitters Co., Zagreb  
 Rna Studio d. o. o., Zagreb  
 Seeds, Osijek  
 Shipyard "Viktor Lenac", Rijeka  
 Span d. o. o., Zagreb  
 Spin Valis D. D., Pozega  
 State Meteorological Department, Zagreb  
 Studio R, Split  
 Studio Remik, Rijeka  
 Sweets and Bread Industry "Sloboda", Osijek  
 Tehnika d. d., Zagreb  
 Tehnika d. d., Zagreb  
 Tpr-International d. o. o., Rijeka  
 University and City Library, Osijek  
 University of Osijek- Biology Department, Osijek  
 Viadukt d. d., Zagreb  
 Vipnet Gsm d. o. o. Split  
 Vip-Net Gsm d. o. o., Zagreb  
 Virzinja d. o. o. Virovitica  
 Vodoopskrba I Odvodnja, Zagreb  
 Vodovod, Osijek  
 Zagrebacka Banka, Zagreb  
 Zanatlja d. d., Rijeka  
 Zgos d. o. o., Zagreb  
 Zrinjevac, Zagreb  
 Zupanijske Ceste d. o. o., Split

## Czech Republic

### Participating Institutions

Aeronautical Research and Test Institute, Plc. Praha  
 Brno University of Technology Brno  
 Brno University of Technology Zlin  
 Czech Technical University in Prague Praha  
 Food Research Institute Praha  
 Fuel Research Institute Praha  
 Institute of Agricultural and Food Information Liberec  
 Institute of Computer Science of the Czech Academy of  
 Sciences of the Czech Republic Praha  
 Institute of Geonics of the Academy of Sciences of the  
 Czech Republic Ostrava  
 Institute of Chemical Process Fundamentals of the  
 Academy of Sciences of the Czech Republic Praha  
 Institute of Chemical Technology Praha  
 Institute of Information Theory and Automation of the  
 Academy of Sciences of the Czech Republic Praha  
 Institute of Landscape Ecology of the Czech Academy of  
 Sciences of the Czech Republic Brno  
 Institute of Radio Engineering and Electronics of the  
 Academy of Sciences of the Czech Republic Praha  
 Institute of Rock Structure and Mechanics of the  
 Academy of Sciences of the Czech Republic Praha  
 Institute of Theoretical and Applied Mechanics of the  
 Czech Academy of Sciences of the Czech Republic Praha  
 Nuclear Physics Institute of the Academy of Sciences of  
 the Czech Republic Rez  
 Strojirensky zkusebni ustav, sp.Jablonec nad Nisou  
 Technical University of Liberec Liberec  
 University of Veterinary and Pharmaceutical Sciences  
 Brno  
 VSB - Technical University of Ostrava Ostrava  
 VULHM - Forestry and Game Management Research  
 Institute Kunovice  
 VUVel. Brno - Veterinary Research Institute Brno

### Participating Employers

3DTECH spol. s r.o. Praha  
 ABB Energetické systémy s.r.o. Brno  
 ABB EJP, a.s. Brno  
 Advanced Computer Research Praha s.r.o. Praha  
 AHK architekti, s.r.o. Praha  
 ALIACHEM, a.s., odstěpný závod FATRA Napajedla  
 AQUATIS, a.s. Brno  
 ARCH. DESIGN, s.r.o. Brno  
 Architektonick\_ atelier OMICRON Praha  
 Assi Doman Sepap, a.s. Steti  
 atx technicka kancelar pro komplexni automatizaci, s.r.o.  
 Zdar nad Sazavou  
 AZ GEO, s.r.o. Ostrava  
 Bohemia Flowers spol. s r.o. Praha  
 Bovis Czech Republic, a.s. Brno  
 Brain Systems, s.r.o. Brno  
 BUZLULUK Komarov, a.s. Komarov  
 CAD programs Ostrava  
 D - Inspekt Servis, a.s. Praha  
 DEZA, a.s. Valasske Mezirici  
 Dr. Radoslav Kinsky, Sprava lesniho hospodarstvi Zdar  
 nad Sazavou  
 Et netera s.r.o. Praha  
 Franek & Fiala - Architektonicka a projekcni kancelar Brno  
 GE Transportation Systems Praha  
 Geozie Krkonose s.r.o. Harrachov  
 GEODIS BRNO, spol. s r.o. Brno  
 GRESHAM & CLARK, s.r.o. Praha  
 GUMOTEX, a.s. Breclav  
 HAME, a.s. Babice  
 HYDROINFORM, spol.s.r.o. Praha  
 IPS a. s. Praha  
 IRISA, výrobní družstvo Vsetin  
 Kvetoslav Horak - okrasne skolky Bystrice pod Hostynem  
 Laboratory Imaging, s.r.o. Praha - Haje  
 Lesni spolecnost Ledec nad Sazavou, a.s. Ledec nad  
 Sazavou  
 METALL GROUP, a.s. Uherske Hradiste  
 METRA BLANSKO a.s. Blansko  
 Minerva Boskovic, a.s. Boskovic  
 MORAVAN - AEROPLANES a.s. Otrokovice  
 Prabos, a.s. Slavcin  
 PRAXIS s.r.o. Praha  
 Severomoravske vodovody a kanalizace Ostrava a.s.  
 Ostrava  
 Seznam.cz, a.s. Praha  
 Silicon & Software Systems, Philips Czech Republic Praha  
 SKODA AUTO, a.s. Mlada Boleslav  
 Sprava lesniho hospodarstvi Zdar nad Sazavou  
 SPUR a.s. Zlin

SUDOP GROUP a.s. Praha  
 Technoplast, a. s. Chropyne  
 Technoprojekt, a.s. Ostrava  
 TERMINAL CZ, s.r.o. Praha  
 Thermo King Czech Republic, s.r.o. Kolin  
 VINAKO Kourim  
 VS PLASTIK, s.r.o. Vsetin  
 WEST BROKERS, s.r.o. Plzen  
 Zahradnictvi Korner Ostrava  
 Zapadoceska energetika, a.s. Plzen

## Denmark

### Participating Institutions

Aalborg Universitet Esbjerg  
 Aalborg Universitet  
 Aarhus Universitet  
 Aarhus Teknisk  
 Danmarks Farmaceutiske Hoeskole  
 Danmarks Tekniske Universitet  
 Den Kgl. Veterinaer og Landbohøjskole  
 Horsens Teknikum  
 Koebenhavns Teknikum  
 Koebenhavns Universitet  
 Kunstakademiet Arkitektskole  
 Roskilde County Nursery School

### Participating Employers

Aarhus Kommune, Miljøkontoret  
 Aarhus Kommune, Vejkontoret  
 Aalborg Industries A/S  
 ABB Energi & Industri A/S  
 Alcatel Danmark A/S  
 Alfa Laval LKM A/S  
 Alfa Laval Separation A/S  
 APV Nordic, Anhydro A/S  
 ARLA Foods amba  
 Augrin Software ApS  
 Banestyrelsen  
 Barco A/S  
 B-K Medical A/S  
 Catalog International A/S  
 Chemo Overfladeteknik A/S  
 Cheminova Agro A/S  
 Chr. Hansen A/S  
 Cocom A/S  
 CONSULTECH  
 Copenhagen Airports  
 Copenhagen Pectin A/S  
 COWI Raadgivende Ingenioerer A/S  
 CRIMP A/S  
 Danfoss A/S  
 DANISCO Sugar Development Center  
 Danish Gas Technology Centre A/S  
 Danish Institute of Fundamental Metrology  
 Danish Maritime Institute  
 Danmarks Fiskeriundersogelse  
 Dansk Hydraulisk Institut  
 Dansk Rumpforskningsinstitut  
 DANTOP Electric ApS  
 DDC International A/S  
 DEFU  
 Delta, Dansk Elektronik, Lys & Akustik  
 Det Danske Staalvalsevaerk A/S  
 DSC Communication A/S  
 Ecco-let Sko A/S  
 Electrolux  
 Ericsson DiAx A/S  
 FLS Automation A/S  
 Gentofte Kommune  
 Georg Fischer Disa A/S  
 Geoteknik Institut  
 Getronics A/S  
 GN Danavox A/S  
 GN Netcom A/S  
 GN ReSound A/S  
 Haldor Topsoe A/S  
 HNG, Hovedstadsregionens Naturgas I/S  
 Højgaard & Schultz A/S  
 HOH Vand & Miljø A/S  
 House of Prince  
 Hove & Olsen I/S  
 I/S Nordjyllandsvaerket  
 IBM Danmark A/S  
 ICC A/S  
 I-data International A/S  
 INFOCOM Systems A/S  
 Ingenioerfirmaet Vestergaard  
 Innovative Business Software A/S

Interactive Television Entertainment ApS  
 International Data Post A/S  
 Intertec Contracting A/S  
 Kampsax Technology A/S  
 Kommunedata A/S  
 Landsverkfroedingurin  
 LEGO System A/S  
 Leo Pharmaceutical Products  
 LICENERGY A/S  
 Maersk Data A/S  
 MAN B&W Diesel A/S  
 Matrikulstovan  
 MD Foods R&D  
 Microelektronikcentret  
 Miljøe-Kemi A/S  
 Mogens Balslev A/S  
 Monberg og Thorsen A/S  
 Navision Software A/S  
 NCC Rasmussen&Schioetz A/S  
 NETMAN A/S  
 Netplan ApS  
 NIRAS Consulting Engineers and Planners A/S  
 NKT Research Center A/S  
 NMR Research Center, Aarhus Universitets Hospital  
 Nokia Mobile Phones  
 Novo Nordisk A/S  
 NST Nordic Superconductor Technologies A/S  
 NVE, Nordvestsjaellands Energiforsyning A.m.b.a.  
 OTICON A/S  
 Per Aarsleff A/S  
 Puritek A/S  
 RAMBOELL  
 Redan A/S  
 Rockwool International A/S  
 Scandinavian Airlines System  
 S. Dyrup & Co. A/S  
 Scandlines A/S  
 ShipTech A/S  
 Sjaellandske Kraftvaerker, SK-energi  
 Soeren Lehmann  
 Spadille ApS  
 Tab Danmark A/S  
 Teknologisk Institut  
 Tele Danmark A/S  
 Telestyrelsen  
 Textware A/S  
 Thrane & Thrane A/S  
 UNI-C  
 Vejdirektoratet  
 Velux A/S  
 Vindmoelleindustrien  
 cg/iaeste denmark

## Ecuador

### Participating Institutions

Universidad San Francisco de Quito

### Participating Employers

Universidad San Francisco de Quito  
 ALCATEL ECUADOR (telecommunications)  
 YAMBAL (cosmetics)  
 School William Shakespeare  
 Hotel San Francisco De Quito

## Egypt

### Participating Institutions

Ain Shams University  
 Al Azhar University  
 American University in Cairo  
 El Mansoura University  
 El Menoufia University  
 El Minia University  
 Suez Canal University  
 University of Alexandria  
 University of Assiut  
 University of Cairo  
 University of Helwan  
 University of Tanta  
 University of Zagazig

### Participating Employers

Abu Air Fertilizers ans Chemical Industries Co. Alexandria  
 Alexandria Portland Cement Co., Alexandria  
 Arab German Office, Cairo  
 Atlas General Contracting Co., Cairo  
 Della Industrial Co., Cairo

Development and Popular Housing Co., Cairo  
 Dyesuffs and Chemical Co., Kafr Dawar  
 Eastern Tobacco Co., Giza  
 Edfina Co. for Preserved Foods, Alexandria  
 Egyptian Co. for Refractories, Cairo  
 El-Ameraya Petroleum Refining Co., Alexandria  
 El-Nasr Automotive Manufacturing Co., Cairo  
 El-Nasr Boilers and Pressure Vessels Manufacturing Co., Giza  
 El-Nasr Building and Construction Co. (EGYCO), Cairo  
 El-Nasr Casling Co., Alexandria  
 El-Nasr Co. for Manufacturing Coke and Chemicals, Helwan  
 E-Nasr for TV and Electronics, Cairo  
 E-Nasr Electrical and Electronics Apparatus Co. (PHILIPS), Alexandria  
 E-Nasr Engineering and Refrigeration Co. (KOLDAIR), Giza  
 El-Nasr Forging Industrial Co., Helwan  
 E-Nasr General Contracting Co., Cairo  
 E-Nasr Glass and Crystal Co., Cairo  
 E-Nasr Steel Pipes and Fittings Co., Cairo  
 E-Nasr Wool and Selected Textiles Co., Alexandria  
 El-Shams Co. for Housing and Urban Development, Cairo  
 Etablissements Industriels pour la Soie et le Colon (ESCO), Cairo  
 General Egyptian Co. for Railway Equipment (SEMAF), Helwan  
 General Metals Co., Cairo  
 General Petroleum Co., Cairo  
 Helwan Portland Cement Co., Helwan  
 Misr Belda Dyers, Alexandria  
 Misr Chemical Industries Co., Alexandria  
 Misr Concrete Development Co., Cairo  
 Misr El-Gedida Co. for Housing and Development, Cairo  
 Misr Fine Spinning and Weaving Co. Kafr El Dawar  
 Misr Oils and Soap Co., Cairo  
 Misr Petroleum Co., Cairo  
 Misr City Co. for Housing and Development, Cairo  
 National Plastics Co., Cairo  
 Paints and Chemical Industries Co., Cairo  
 Paper Converting Co. (VERTA), Alexandria  
 Private Office of Prof. Aly Fafal, Cairo  
 Private Office of Prof. Ibrahim El Darwish, Alexandria  
 Private Office of Prof. Mohamed Helmy El Khaly, Alexandria  
 Private Office of Mostafa Ahmed Swelem, Alexandria  
 Societe des Sucreries el de Distillerie d'Egypte, Cairo  
 Societe Generale de Industrie dv Papier (RAKTA), Alexandria  
 Societe Misr pour la Rayonne, Kafr El Dawar  
 The Alexandria Metal Products Co., Alexandria  
 The Arab Bureau for Design and Technical Consultation, Cairo  
 The Arab Contractors Co., Cairo  
 The Arab Co. for Transistor Radios and Electronic Equipment, Giza  
 The Egyptian Copper Works, Alexandria  
 The Egyptian Co. for Pipes and Cement Products (SIEGWART), Helwan  
 The Egyptian Oil and Steel Co., Helwan  
 The Egyptian Mecanical Precision Industries Co. (SABI), Cairo

## Estonia

### Participating Institutions

Semiconductors Institute in Tallinn Technical University  
 International Relation Office of Tallinn Technical University  
 Institute of Chemistry  
 Institute of Chemistry, Physics and Biophysics  
 Institute of Materjals in Tallinn Technical University  
 Innovation Centre of Tallinn Technical University

### Participating Employers

Deltaprint OU  
 Ragn-Sells Eesti AS  
 Poniard AS  
 Fazer Eesti AS  
 Kinex Infosüsteemid OU  
 Tallinna Teede AS  
 Estonian Broadcasting Transmission Centre Ltd  
 Hades AS  
 Via Pont AS  
 System Test OU  
 Pindi Kinnisvara AS  
 Kivivill Isolatsioon OU  
 Kemalab OU

Elektroskandia AS  
 Filter AS  
 Teede REV-2 AS  
 Bim Kemi Eesti  
 BioEksperit Ltd  
 Interplus OU  
 Estonian Geologic Center  
 Joint Stock Corporation Tallinn District Heating  
 Rotosplast AS  
 Mecro Ltd  
 Tallinna Botanical garden  
 Marinecom

## Finland

### Participating Institutions

Åbo Akademi University  
 Åland Polytechnic  
 Helsingin University  
 Helsinki Polytechnic  
 Helsinki University of Technology  
 Kannus College of Agriculture  
 Kuru College of Forestry  
 Lappeenranta University of Technology  
 Tampere University of Technology  
 Tampereen University  
 University of Oulu  
 Vaasa Polytechnic

### Participating Employers

A. Ahlström Corporation  
 Aaro Kohonen Oy  
 ABB Fläkt Oy  
 ABB Installaatiot  
 Abloy Oy  
 ADDTEK Research & Development  
 Borealis Polymers Oy  
 Buscom Oy  
 City of Helsinki  
 City of Imatra  
 City of Kuopio  
 City of Lappeenranta/Technical Division  
 City of Tampere/Traffic Division  
 City of Turku  
 Deltamarin Ltd  
 EIRI OY  
 Elektrobitt Oy Oulu Services  
 Elektrobitt Raaha Services  
 Elomatic Jyplan Oy  
 Eneris Solutions Oy  
 Erkkö Teerimaa  
 Espoon Sähkö OYJ  
 Fastems Oy Ab  
 Felix Abba Oy  
 Finnair  
 Finnish Forest and Park Service  
 Finnish National Road Admin.  
 Finnpipe Oy  
 Foster Wheeler Energia Oy  
 Hackman Designer Oy Ab  
 Hantro Products Oy  
 Heatmasters Oy  
 Helsingin Energia  
 Incap Electronics Oy  
 Ingenjörbyrå Conny Sjölund  
 Insinööritoimisto Enmac Oy  
 IntelCitel Communications Ltd  
 Irma-Asta Seppälä  
 IVO Tuotantopalvelut Oy  
 J.V. Suominen Oy  
 Kalmar Industries Oy Ab  
 Keraplast Oy  
 Keski-Suomen tiepiiri  
 Koskisen Oy  
 Kuopion Energia  
 Leiras Oy  
 Lemminkäinen Construction Ltd  
 Metsähallitus/Kainuu  
 Metsärannan Puutarha  
 Mittatekniikan keskus  
 Municipality of Lappeenranta  
 Nelas Automation Oy  
 Neste Oy  
 Neste Oyj/Engineering  
 NK Communications  
 Nordberg - Lokomo Oy  
 Noviant CMC Oy  
 Outokumpu Chrome Oy  
 Outokumpu Harjavalta Metals Oy

Outokumpu Mining Oy  
 Outokumpu Polarit Oy  
 Outokumpu Poricopper Oy  
 Oy Keskuslaboratorio  
 Pakenso Oy  
 PI-Consulting LTD  
 Plenware Oy  
 Pori Energia  
 PVO Group  
 Raitasauma Oy  
 Rautaruukki Oy  
 Remix Ltd  
 Saimatec Engineering Oy  
 Salcomp Oy/Kajaani  
 Sanoma Corporation  
 Sicipa Oy  
 Softbit Ltd  
 Sonera Solutions Ltd  
 Tekma Oy  
 The Works Finland Oy /  
 Tielaitos Uusimaa  
 TietoEnator Oyj  
 Tietovalta Ltd  
 Turku Energia Oy  
 UPM-Kymmene Oyj  
 Vaisala Oy  
 Valmet Hydraulics Oy  
 Vammalan Konepaja Oy  
 Vertex Systems Oy  
 VTT Automation  
 VTT Electronics  
 YIT-Yhtymä Oy  
 Yrjö Kerkola

## France

### Participating Institutions

Compagnon du devoir  
 Ecole Centrale de Lyon  
 Ecole Centrale de Paris  
 Ecole des Mines d'Alès  
 Ecole des Mines de Douai  
 Ecole des Mines de Nantes  
 Ecole des Mines de Paris  
 Ecole Européenne Chimie Polymères Matériaux de Strasbourg  
 Ecole Nationale de la Statistique et de l'Administration Economique  
 Ecole Nationale des Télécommunications de Bretagne  
 Ecole Nationale du Génie de l'Eau et de l'Environnement de Strasbourg  
 Ecole Nationale Supérieure des Télécommunications  
 Ecole Nationale Supérieure d'Electronique et de Radioelectricité de Bordeaux  
 Ecole Nationale Supérieure d'Electrotechnique, d'Electronique, d'Informatique et d'Hydraulique de Toulouse  
 Ecole Nationale Supérieure d'Ingénieurs de Génie Chimique  
 Ecole Nationale Supérieure d'Ingénieurs Electroniciens de Grenoble  
 Ecole Nationale Supérieure de Chimie de Montpellier  
 Ecole Nationale Supérieure de Chimie de Mulhouse  
 Ecole Nationale Supérieure de Chimie de Toulouse  
 Ecole Nationale Supérieure de Géologie de Nancy  
 Ecole Nationale Supérieure de l'Aéronautique et de l'Espace  
 Ecole Nationale Supérieure de l'Electronique et de ses Applications  
 Ecole Nationale Supérieure de Techniques Avancées  
 Ecole Nationale Supérieure des Arts et Métiers de Paris  
 Ecole Nationale Supérieure des Mines de Nancy  
 Ecole nationale supérieure des Mines de Saint Etienne  
 Ecole Nationale Supérieure des Techniques et Industries des Mines d'Albi Carmaux  
 Ecole Supérieure d'Ingénieur de Luminy  
 Ecole Supérieure d'Ingénieur en Informatique et Génie des Télécommunications  
 Ecole Supérieure d'Ingénieurs en Génie Electrique  
 Ecole Supérieure de Chimie Organique et Minérale  
 Ecole Supérieure de Chimie Physique Electronique de Lyon  
 Ecole Supérieure des Techniques Aéronautiques et de Construction Automobile  
 ENSAT Toulouse  
 ESC LE HAVRE  
 ESC Reims  
 Groupe ISAIP - ESAIP  
 INSA Lyon

INSA Toulouse  
 INSEAD Fontainebleau  
 INSEEC  
 Institut de Physique du Globe de Paris  
 Institut de Recherche et d'Enseignement Supérieur aux Techniques de l'Electronique  
 Institut des Sciences de la Matière et du Rayonnement  
 Institut Supérieur d'electronique de Bretagne  
 Institut Supérieur d'Electronique du Nord  
 Institut Textile et chimique de Lyon  
 Institut Universitaire des Systèmes Thermiques Industriels  
 INT Evry  
 IUT NANCY BRADOIS  
 IUT NICE COTE D'AZUR  
 Université des sciences et technologies de LILLE  
 Université Evry Val d'Essonne  
 Université Joseph FOURIER  
 Université Louis Pasteur  
 Université Technologique de Compiègne

### Participating Employers

Abzac  
 Adarweb  
 Aeroport Nimes-Ales-Camargue  
 Alstom Transport  
 Arcamie  
 Aubert & Duval  
 Avalanche  
 Avenir Pasteur  
 B.B.A.  
 Bayer S.A  
 Beugnet Languedoc  
 Biotope Sarl  
 C.S.C. Peat Marwick  
 Cabinet Bosch - Guillemot  
 Cap Gemini  
 Centre National d'Etudes Spaciales  
 Chambre d'Agriculture  
 Ciel et Logis  
 Cogede  
 Coralis  
 Crédit Agricole Sud Alliance  
 Dassault AT  
 Delta Industrie Service  
 Doralaine  
 Dow France  
 E.D.F.  
 E.D.F. C.N.P.E. Paluel  
 E.T.P.M.  
 Electricité de France  
 Energie Cités  
 Equipements Scientifiques  
 Fisher Rosemount  
 Fonderie de Précision d'Alsace  
 France Telecom  
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 I.S.I.S. MPP  
 Ingénico  
 Ingénico Data Systems  
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 Morse Controls  
 Opac Vosges  
 P.P.B. International  
 Parrot  
 Philip's Composants  
 Ploch S.A.  
 Pointersoft France  
 Prologue  
 R.A.G.T.  
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 S.R.C.  
 Sateco S.A.  
 Schlumberger Industries  
 Schlumberger Tests & Transactions  
 Scierie Siat Braun  
 Serimer Dasa  
 Socatra  
 Sogaplast S.A.  
 Sogerem  
 Somaro

Spie Trindal  
 Stéria  
 Sydel S.A.  
 T.D.F. C.2.R.  
 Tarkett Sommer  
 Tibco S.A.  
 W.C.I. Ecoconcept S.A.

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 Institut für Elektrische Maschinen  
 Institut für Halbleitertechnik  
 Institut für Textiltechnik  
 Lehrstuhl für Flugdynamik  
 Wasserbaulabor und Institut  
 Universität Bamberg:  
 Akademisches Auslandsamt  
 Universität Bayreuth:  
 Botanisches Institut  
 Institut für Internationale Kommunikation und Auswärtige Kulturarbeit  
 Lehrstuhl für Bodenkunde  
 Lehrstuhl für Hydrologie  
 Humboldt-Universität Berlin:  
 Institut für Gartenbauwissenschaften  
 TU Berlin:  
 FB/Institut für Ökologie  
 Arbeitsschwerpunkt Frauen in der ländlichen Entwicklung  
 Institut für Elektrische Energietechnik  
 Institut für Entwerfen, Baukonstruktion  
 Institut für Metallische Werkstoffe  
 Institut für Pflanzenbauwissenschaften  
 Institut für Straßen- und Schienenverkehr  
 Institut für Verfahrenstechnik  
 Universität Bielefeld:  
 Akademisches Auslandsamt  
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 Universität Bochum:  
 Institut für Hochfrequenztechnik  
 Institut für Werkstoffe/Lehrgebiet Werkstoffprüfung  
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 Lehrstuhl für Hydrologie  
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 Lehrstuhl für Statik und Dynamik  
 Lehrstuhl für Dampf- und Gasturbinen  
 Universität Bonn:  
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 Abt. Tropischer Pflanzenbau  
 Agrikulturchemisches Institut  
 Inst.f.Obst- u. Gemüsebau  
 Institut für Kartographie und Geoinformation  
 Institut für Landtechnik  
 Institut für Landwirtschaftliche Betriebslehre  
 Institut für Landwirtschaftliche Botanik  
 Institut für Lebensmitteltechnologie  
 Institut für Obstbau und Gemüsebau  
 Institut für Pflanzenbau und Angewandte Bodenphysik  
 Institut für Pflanzenkrankheiten  
 Institut für Tierernährung  
 Institut für Unternehmensführung, Organisation und Informationsmanagement  
 Lehrstuhl für landwirtschaftlichen Wasserbau und Kulturtechnik  
 TU Braunschweig:  
 Institut für Datenverarbeitungsanlagen  
 Institut für Nachrichtentechnik  
 Universität Bremen:  
 Fachbereich Produktionstechnik  
 FG Keramische Werkstoffe und Bauteile  
 Institut für Experimentelle Physik  
 TU Chemnitz:  
 Sateco für Fügetechnik/Schweißtechnik i.G.  
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 Professur Elektrische Maschinen und Antriebe  
 Professur für Halbleiterphysik  
 Professur Oberflächen- und Grenzflächenphysik  
 Zentrum für Mikrotechnologien  
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 Institut für Geologie und Paläontologie  
 Institut für Maschinenwesen  
 Institut für Thermische Verfahrenstechnik  
 Institut für Aufbereitung und Deponietechnik  
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 Institut für Spanende Fertigung  
 HTW Dresden:  
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 TU Dresden:  
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 Inst.f.Energietechnik  
 Institut für Bauklimatik  
 Institut für Elektroenergieversorgung  
 Institut für Energietechnik  
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 Institut für Hochspannungs- und Hochstromtechnik  
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 Institut für Lebensmittel- und Bioverfahrenstechnik  
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 Lehrstuhl für Konstruktionstechnik  
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 Institut für Umweltanalytik  
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 Institut für Mechanische Verfahrenstechnik und

Aufbereitungstechnik  
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 Bakteriologie und Hygiene der Milch  
 Biometrie und Populationsgenetik  
 Fachgebiet für Nutztierökologie  
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 Institut für Ernährungswissenschaft  
 Institut für Landeskultur  
 Institut für Landtechnik  
 Institut für Pflanzenbau und Pflanzenzüchtung I  
 Institut für Pflanzenbau und Pflanzenzüchtung II  
 Institut für Pflanzenzüchtung  
 Institut für Phytopathologie und Angewandte Zoologie  
 Institut für Tierernährung und Ernährungsphysiologie  
 Institut für Tierzucht und Haustiergenetik  
 Lehr- und Forschungsstation Oberer Hardthof  
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 Professur für organischen Landbau  
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 Institut für Forstgenetik und Forstpflanzenzüchtung  
 Institut für Humangenetik  
 Institut für Pflanzenbau und Pflanzenzüchtung,  
 Abteilung Futterbau und Graslandwirtschaft  
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 Institut für Chemie und Biochemie  
 Institut für Mikro- und Molekularbiologie  
 Institut für Niedertemperatur-Plasmaphysik  
 Institut für Pharmazie  
 Institut für Physik  
 Fernuniversität Hagen:  
 Lehrgebiet Allgemeine und Theoretische Elektrotechnik  
 Lehrgebiet Bauelemente der Elektrotechnik  
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 Institut für Anorganische Chemie  
 Institut für Organische Chemie  
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 Technische Mechanik  
 Wirtschaftswissenschaftliche Fakultät  
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 Bioprozess- und Bioverfahrenstechnik  
 Forschungsschwerpunkt Stadt, Umwelt und Technik  
 Thermische Verfahrenstechnik  
 Universität der Bundeswehr Hamburg:  
 Institut für Konstruktions- und Fertigungstechnik  
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 Institut für Laser-Physik  
 Tierärztliche Hochschule Hannover:  
 Institut für Physiologische Chemie  
 Institut für Tierökologie und Zellbiologie  
 Institut für Tierzucht  
 Zentrumsabteilung für Lebensmitteltoxikologie  
 Universität Hannover:  
 Institut für Kerntechnik und Zerstörungsfreie Prüfverfahren  
 Institut für Pflanzenernährung  
 Institut für Verfahrenstechnik  
 Institut für Wasserwirtschaft, Hydrologie und Wasserbau  
 Institut für Werkstoffkunde, Unterwassertechnik  
 TU Ilmenau:  
 FG Mikrowellentechnik  
 Fakultät für Maschinenbau, Fachgebiet Lichttechnik  
 FG Elektronische Anlagen und Netze  
 Institut für rechnerunterstützte Produktion, FG  
 Fabrikbetrieb  
 Institut für rechnerunterstützte Produktion,

Fachgebiet Fabrikbetrieb  
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 Geodätisches Institut  
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 Institut für Werkzeugmaschinen und Betriebswissenschaften IWB  
 Lehrstuhl A für Thermodynamik  
 Lehrstuhl B für Verfahrenstechnik  
 Lehrstuhl für Elektrische Meßtechnik  
 Lehrstuhl für Feingerätebau und Mikroelektronik  
 Lehrstuhl für Feststoff- und Grenzflächenverfahrenstechnik  
 Lehrstuhl für Fluidverfahrenstechnik  
 Lehrstuhl für Messsystem- und Sensortechnik  
 Lehrstuhl für Technische Elektrophysik  
 Lehrstuhl für Thermische Kraftanlagen mit HKW  
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 TU München-Weihenstephan:  
 Forschungszentrum für Milch und Lebensmittel  
 Institut für Landtechnik  
 Institut für Physiologie  
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 Lehrstuhl für Energie- und Umwelttechnik der Lebensmittelindustrie  
 Lehrstuhl für Fluidmechanik und Prozeßautomation  
 Lehrstuhl für Gemüsebau  
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 Lehrstuhl für Landschaftsarchitektur  
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 Akademisches Auslandsamt  
 Fachbereich Biologie/Chemie  
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 Fachhochschule Ostfriesland:  
 FB Prozeßautomatisierung  
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 Nichtlineare Dynamik  
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 Fachbereich Elektrotechnik und Informationstechnik  
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 Institut für Geodäsie und Geoinformatik  
 Institut für marine Systeme und Strömungstechnik  
 Institut für Praktische Informatik  
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 Hochschulinstitut für Nachrichtentechnik  
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 Institut für Pflanzenernährung (330)  
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 Lehrstuhl A für Thermodynamik  
 Lehrstuhl B für Verfahrenstechnik  
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 Lehrstuhl für Feingerätebau und Mikroelektronik  
 Lehrstuhl für Feststoff- und Grenzflächenverfahrenstechnik  
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 Lehrstuhl für Technische Elektrophysik  
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 Produktentwicklung  
 TU München-Weihenstephan:  
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 Institut für Landtechnik  
 Institut für Physiologie  
 Lehrgebiet Bromatologie  
 Lehrstuhl für Allg. Lebensmitteltechnologie  
 Lehrstuhl für Energie- und Umwelttechnik der Lebensmittelindustrie  
 Lehrstuhl für Fluidmechanik und Prozeßautomation  
 Lehrstuhl für Gemüsebau  
 Lehrstuhl für Grünlandlehre  
 Lehrstuhl für Landschaftsarchitektur  
 Lehrstuhl für Landschaftsarchitektur und Planung  
 Lehrstuhl für Maschinen- und Apparatekunde  
 Lehrstuhl für Pflanzenernährung  
 Lehrstuhl für Technische Mikrobiologie  
 Lehrstuhl für Wirtschaftslehre des Landbaus  
 Angewandte Zoologie  
 Universität der Bundeswehr München:  
 Fakultät für Elektrotechnik  
 Institut für Geodäsie  
 Universität München:  
 Department Chemie  
 Institut für Anorganische Chemie  
 Universität Münster:  
 Medizinische Klinik und Poliklinik  
 Universität Osnabrück:  
 Akademisches Auslandsamt  
 Fachbereich Biologie/Chemie  
 Fachbereich Physik  
 Fachhochschule Ostfriesland:  
 FB Prozeßautomatisierung  
 Universität Paderborn:  
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 HEINZ NIXDORF INSTITUT, Mechatronik und Dynamik  
 Heinz Nixdorf Institut, Rechnerintegrierte Produktion  
 Lehrstuhl für Datentechnik (DATE)  
 Universität Potsdam:  
 Institut für Ernährungswissenschaft  
 Universität Potsdam  
 Nichtlineare Dynamik  
 Universität Rostock:  
 Fachbereich Chemie  
 Fachbereich Elektrotechnik und Informationstechnik  
 Fachbereich Maschinenbau und Schiffstechnik  
 Fachgebiet Grünland und Futterbau  
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 Institut für Fabrikssysteme und Logistik  
 Institut für Geodäsie und Geoinformatik  
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 Institut für Praktische Informatik  
 Institut für Werkstoffkunde  
 Lehrstuhl für Informations- und Kommunikationsdienste  
 Universität des Saarlandes:  
 Lehrstuhl für Mikroelektronik  
 Physische Geographie und Umweltforschung  
 Universität Siegen:  
 Fachbereich 12 Elektrotechnik  
 Hochschulinstitut für Nachrichtentechnik  
 Zentrum für Sensorsysteme  
 Universität Hohenheim:  
 Akademisches Auslandsamt  
 Institut für Bodenkunde und Standortlehre  
 Institut für Pflanzenernährung (330)  
 Sprachenzentrum, Mediothek  
 Universität Stuttgart:..

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 Institut A für Mechanik  
 Institut für Automatisierungs- und Softwaretechnik  
 Lehrstuhl 6, Angew. Mathematik  
 Universität Trier:  
 FB IV - Mathematik  
 FB IV - Theoretische Informatik  
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 Institut für Organische Chemie  
 Hochschule für Technik und Wirtschaft Zittau/Görlitz:  
 Akademisches Auslandsamt  
 Institut für Ökologie und Umweltschutz  
 Institut für Prozeßtechnik, Prozeßautomatisierung, und Meßtechnik  
 Fachhochschule Zwickau:  
 FB Maschinenbau  
 FB Physikalische Technik / Informatik  
 Zentrum für neue Studienformen

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 Benteler AG Paderborn  
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 BF Goodrich Diamant GmbH Raubling  
 BIAS Bremer Institut für angewandte Strahlentechnik GmbH Bremen  
 Bielefelder Damenkleiderfabrik Hermann Lange GmbH & Co KG Bielefeld  
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 Bundesforschungsanstalt für Landwirtschaft, Institut für Tierzucht Braunschweig  
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 Daimler Benz AG Werk Gaggenau Gaggenau  
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ZDF Mainz  
Zeuna Stärker GmbH Augsburg  
ZEWU (Zentrum f. Energie-, Wasser-, Umwelttechnik), Handwerkskammer Hamburg Hamburg  
ZF Friedrichshafen AG Friedrichshafen  
ZF Getriebe GmbH Brandenburg  
Zinser Textilmaschinen GmbH Ebersbach  
ZKM Zentrum für Kunst und Medientechnologie Karlsruhe  
Zwick GmbH & Co. Ulm-Eisingen

## Ghana

### Participating Institutions and Employers

HP Communication Engineering Ltd  
Silver Star Co. Ltd.  
Absc Ltd  
Adansi Technical Institute  
Adom Medical Laboratory Ltd  
Adwinsa Publications (Gh) Ltd  
Akapulio Restaurant  
All Saints Academy  
All Needs Ltd  
Amazing Love Int School  
Amedume Cephas  
Astra Solutions  
Baptist Preparatory/ Jss  
Beking Enterprises Limited  
Bell Computer Systems Ltd.  
Betescan Computers Ltd  
Bosbel Vegetable Oil Mills  
Bravant Mission Int School  
Capecoast Intermediate Technology Transfer Unit  
Cee-Consult Ltd  
Cob-A Industries  
Cocoa Research Institute Of Ghana  
Cristal Radio Vision Network  
Dita-Dang Micro Systems Ltd  
Dumakwae Limited  
Eastern Fm Radio Station  
Emofa Production  
Emos Consultancy  
Engineering And Tech Services Ltd (Entesel)  
Expandable Polystyrene Products Ltd  
Faith and Trust Ghana Ltd  
Fat and Sat Ltd  
Festus Industries  
Festus Hotel  
First Champions Health Care Ltd

First Allied Savings and Loans Ltd  
 First Choice Computer Training School  
 Former Timbers Ltd  
 Fremcy Emterprice Limited  
 Genesys Solution Ltd  
 Georgeland Ventures  
 Ghihoc Distilleries Co. Ltd  
 Gia/Nabio Agroforestry Development Organisation  
 Global Computers Ltd  
 Gold Coast Motors Ltd  
 Greenspan Farms  
 Harvard Schools (Gh)  
 Hecta International School  
 Hecta International School  
 Holy Ghost Int School  
 House Of Vision  
 Hp Communications Engineering Ltd  
 Institute Of Industrial Research  
 Intercom Data Networks  
 Jajul Medical Laboratory Service Ltd  
 Kay Micro Services Ltd  
 Kingsburg Pharmacy  
 Ko'blay Memorial Preparatory And Jss  
 Kojach Ltd  
 Kumasi Logging and Lumber Co. Ltd  
 Kwaku Nyama Construction  
 Kwaku Nuama Construction Works  
 Kwalitech Computers Ltd  
 Kwaltech Computer's Ltd.  
 Kwartsons Impex  
 Kwesi Kesse  
 Legha Construction Works.  
 Lidra Ltd  
 Marles Ltd  
 Medilab Diagnostic Services  
 Merica Investment Ltd  
 Ministry of Health  
 Ministry of Food and Agriculture  
 Morny Eyecare Centre  
 Nana Apaa Refrigeration and Air Condition Services  
 Narhderko Business Systems (Nbs)  
 News Times Cooperation  
 Nogins Ltd  
 North Ridge Hotel  
 Notre Dame Senior Secondary School  
 Nulux Plantation Limited  
 Oda Plywood and Veneer Company Ltd  
 Ogyefo Yena Ent. Ltd  
 Oppon Fn And Company Ltd  
 Our Lady of Fatima Clinic  
 Paamuz and Amuanyi Company Ltd  
 Pambros Salt Industries Ltd  
 Peejay Engineering and Construction Ltd  
 Phyto-Riker (Ghihoc) Pharmaceuticals Ltd  
 Punch Communication  
 Quink Arhitectural Consultancy  
 Radiantway Schools  
 Restdaco Ltd  
 Road Runners Co. Ltd.  
 Rotek Limited  
 Rudan Limited  
 Sag Systems Limited  
 Sag Food Joint  
 Saint Margerets Educational Complex  
 Solomon Attobra  
 Sotas Company Limited  
 St Abed's Int Jss/Sss  
 Stopping Paint Hotel  
 Sunstex Company Limited  
 Sunyani Preparatory  
 Supercare Ltd  
 Supercare Ltd  
 Target Saatchi and Saatchi  
 Tempo Electronics  
 Textstar Computer Systems  
 Tom's Computer Center  
 Trio Courage  
 University College Of Education  
 Vbs Information Technology Center  
 Vent Systems  
 Villa Cisneros  
 Village Asneros Resort Ltd  
 Vision Network Communication Ltd  
 Wilhelm Ltd  
 Guinness Ghana Ltd  
 Kumas Polytechnic  
 University Of Cape Coast  
 University Of Ghana  
 University Of Science and Technology  
 University Of Science and Technology School Of Mines

## Greece

### Participating Institutions

National Technical University of Athens  
 Agricultural University of Athens  
 Aristotle University of Thessaloniki  
 Democritus University of Thrace

### Participating Employers

Public Power Corporation  
 Athens Water and Sewage Company  
 General Army Staff  
 Ministry of Culture –Archaeological Division  
 Hellenic Telecommunication Organisation  
 OTENET SA  
 Attiki Gas Distribution Company SA  
 Public Gas Corporation of Greece SA  
 Hellenic Broadcasting Television  
 Silver and Baryte ores mining Co.  
 GMC SA  
 Hellenic Petroleum SA  
 Unilever Hellas SA  
 Motor Oil Corinth Refineries  
 Delphi-Distomon Mining Co  
 Corinth Pipeworks SA  
 Elsa SA  
 HERCULES –General Cement Company SA  
 TITAN – Cement Company SA  
 Metka SA  
 Technika Plastika SA  
 Hellenic Saltworks sa  
 National Cadastre SA  
 Hellenic Aerospace Industry SA  
 Elais SA  
 Nikas SA  
 Aluminium of Greece SA  
 Hellenic Arms Industry  
 Greek Powder and Cartridge Company SA  
 Hellenic Cables SA  
 Elval SA  
 Fage SA  
 Athenian Brewery SA  
 Interklima SA  
 Jacobs Suchard/Pavliades SA  
 Commercial Bank of Greece  
 OTM SA  
 Meletitiki-A.N. Tombazis & Associates /Architects Ltd  
 Aeter "Harry C. Bougadelis & Associates Architects"  
 M & S Hourdakis SA  
 NAMA Consulting Engineers & Planners SA  
 S.Asproudas & Associates  
 DECATHLON SA – Protect Planning & Engin. Consultants  
 Exodus SA  
 Joannou & Paraskevaides (Hellas) SA  
 Helleniki Meletitiki Ltd  
 Thymio Papayannis & Associates Inc  
 Iris I.S.C  
 Oi Pliroforiki  
 Atti-Kat SA  
 Triedros Meletitiki Ltd  
 C.I Sarantopoulos SA  
 Orizon Oe  
 Archimedia SA  
 Turbomed SA  
 Ramnet SA  
 Pouliadis Associates Corp.  
 New Athens International Airport SA  
 Datamedia SA  
 Structural Design SA  
 Edrasis C. Psalidas SA  
 Sika Hellas  
 Asprofos Engineering SA  
 G-Systems SA  
 Castor Ltd  
 Hydrodomiki – Consulting Eng.  
 Eurofarma SA  
 PRISMA Partership  
 Geomechaniki Ltd  
 Geoconsultants Ltd  
 AEGEK SA Construction Company  
 Schneider Electric SA  
 Antonakakis Architectural Design Office  
 P. Spiliotakos & Associates  
 Technical Olympic SA  
 Infocad SA  
 TRITON Consulting Engineers Ltd  
 Likodimos SA  
 Ergodata SA

Metropolis Worknet Sa  
 Thrace Papermills Sa  
 Geognosis Sa  
 Gleoudis Nikos Kavex Sa  
 Mesohoritis Bros  
 Egnatia Odos Sa  
 Themeliodomi SA Contractors  
 Ydromelettiki Ltd  
 Xifias Sa  
 Philkeram-Johnson Sa  
 Crepi  
 Transeuropean Cons. Unit Of Thessaloniki  
 Tosoh Hellas A.I.C  
 Ar Group Sa  
 Hellenic Sugar Company  
 Thessaloniki Water Supply & Sewage Co. sa  
 Hellenic Institute of Transport  
 TRD International SA  
 Macedonian Papermills SA (MEL)  
 Phosphoric Fertilizers Industry Ltd  
 Epirus Foundries Sa  
 Hellenic Fabrics Sa  
 Colora Sa  
 M.I. Maillis Sa  
 Intracom Sa  
 Alstom Hellas  
 Ifs Hellas Sa  
 Thrace Plastics

## Hong Kong

### Participating Employers

Brilliant Technology Development Ltd  
 Envior Technology International Ltd  
 ERM(HK) Environmental Consultant  
 i4Net Ltd  
 ICON  
 Mannars Chan & Associates  
 Next Synthesis Ltd  
 Ove Arup & Partners HK Ltd  
 Scott Wilson (HK) Ltd  
 Sun Hung Kai Real Estate Agency Ltd  
 Systek Information Technology Ltd  
 Ted Chan & Associates Ltd  
 Tetra Business Solutions Ltd  
 The Hong Kong Polytechnic University  
 Trane Hong Kong  
 VSL Hong Kong Ltd

## Iceland

Participating Instutions  
 Marine Research Institute  
 The Icelandic Building Research Institute

### Participating Employers

Air traffic control  
 City Engineer  
 DeCode Genetics  
 Directorate of fisheries  
 EJS hf  
 Iceland state electricity  
 Iceland Telecom Ltd.  
 Istak hf  
 Linuhönnun hf  
 Nervus  
 Nyherji  
 Public Roads Administration  
 Reykjavik Energy  
 The Icelandic meteorological office

## Ireland

### Participating Institutions

Athlone Institute of Technology  
 National University of Ireland at Galway  
 Queens University of Belfast  
 National University of Ireland at Maynooth  
 Trinity College Dublin  
 University College Cork  
 University College Dublin  
 University of Limerick  
 University of Ulster  
 Dublin City University  
 Dublin Institute of Technology

### Participating Employers

Analog Devices BV

Ascon Ltd  
 Berlitz GlobalNET  
 Carlow County Council  
 Cavan County Council  
 Clare County Council  
 CODEMA  
 Cork City Energy Agency  
 Cork Corporation  
 Cork County Council  
 Cork County Energy Centre  
 Donegal County Council  
 Dublin Corporation  
 East Connacht Energy  
 Agency  
 Eircom Ireland  
 Ericsson Expertise  
 FAS  
 Galway Energy Agency Ltd.  
 Galway County Council  
 Irish Distillers  
 Irish Cement Ltd  
 Irish Glass Bottle  
 Irish National Petroleum Corporation  
 Kerry County Council  
 Kilkenny County  
 Limerick County Council  
 Mayo County Council  
 Mayo Energy Agency  
 Meath County Council  
 Murphy Brewery Ireland  
 McCaul & Assoc.  
 National Food  
 Biotechnology Centre  
 North West Shellfish  
 Outokumpu Tara Mines  
 Ove Arup & Partners  
 Renewable Energy Info.  
 Office, Bandon  
 Roscommon County Council  
 Silicon and Software  
 Systems  
 Sligo County Council  
 Sligo Energy Agency  
 Sun Microsystems  
 Tipperary (SR) County Council  
 Udarás na Gaeltachta  
 University College Cork:  
 - Chemistry Dept.  
 - Electrical Eng. Dept.  
 - Food Eng. Dept.  
 Waterford County Council  
 Wexford County Council

## Japan

### Participating Employers

Canon Inc  
 CD-adapco Japan Co. Ltd  
 Central Japan Railway Company  
 Chubu Electric Power Co. Inc  
 CTI Engineering Co. Ltd  
 Dainippon Ink & Chemicals, Inc  
 Gaiax Co. Ltd  
 Geo-Reserch Institute  
 Hanshin Expressway Public Corporation  
 Hewlett-Packard Japan, Ltd  
 Hitachi Ltd  
 Horiba Ltd  
 Japan Bridge Co., Ltd  
 JGC Corporation  
 KDD R&D Laboratories Inc  
 KozoSystem, Inc  
 Marusun Inc  
 Mastushita Communication Industrial Co., Ltd  
 Mastushita Electric Industrial Co., Ltd  
 Nagoya Road Engineer Co., Ltd  
 Nihon Doro Kodan  
 Nippon Sharyo LTD  
 Nishimatsu Construction Co., Ltd  
 Nitto Denko Corporation  
 NTT  
 Odex Co.Ltd  
 Olympus Optical Co., Ltd  
 Omron Corporation  
 Oriental Constructoin Co., Ltd  
 Ricoh Company, Ltd  
 Sakura Internet Inc  
 Sakurada Co., Ltd  
 Sanyo Chemical Industries Ltd

Sanyo Special Steel Co. Ltd  
 Sekisui Hose, Ltd  
 Soken Chemical & Engineering Co., Ltd  
 Sony Corporation  
 Sumitomo Heavy Industries  
 SumitomoBakelite Company  
 Suncall Corporation  
 Taiyo Kagaku Co., Ltd  
 Takadakiko Co., Ltd  
 TDK Corporation  
 The Takigami Steel Construction Co., Ltd  
 Toen Corporation Limited  
 Tokyo Electric Power Company  
 Tokyu Corporation  
 Toyoda Automatic Loom Works Ltd  
 Yasukawa Electric Corporation

## Jordan

### Participating Employers

AL Jafar Contracting Co  
 Arab Postash Company Ltd  
 Arabtech Jordaneh Consulting Engineering  
 ARAMEX  
 Beta Industries for Rotary Screw Compressors  
 Central Electricity Generation Co  
 Consolidated Consultants  
 Dar Al-Handasah Cons  
 Department of Engineering the University of Jordan  
 Dr. Zain Tahboub  
 Electricity Distribution Co  
 General Investment Company Ltd  
 Habib Associates  
 Jafar Tukan and Partners  
 JALAL ENGG. CONS. Office  
 Jordan Cement Factories  
 Jordan Ceramnic Industry  
 Jordan Electric Power Company  
 Jordan Petroleum Refinery  
 Jordan Phosphate Mines Company  
 Jordan Pipes Manufacturing Co. Ltd.  
 Jordan Steel PLC  
 Jouzy and Partners  
 Middle East Complex for Eng. Electronics & Heavy  
 Industries PLC  
 International Company for Optical and Hearing Aid  
 Industries  
 Ministry of Education  
 Monah Fackhory Technology Integration  
 Municipality of Greater Amman  
 National Cable and Wire Manufacturing Company  
 National Electric Power Company  
 National Paints Factories Company  
 Rum Metal Manufacturing  
 Shubellat Badran Associates  
 Sigma-Consulting Eng.  
 Special Systems Company  
 Supreme Cons. Engineers  
 United Flavours and Frarances Co. LTD.  
 University of Jordan Dept. of Engineering  
 VAPCO

## Kazakhstan

### Participating Employers

Almaty University of Technology and Business  
 Kazakh National Technical University, Almaty  
 Al Faraby Kazakh State National University, Almaty  
 North-Kazakh University, Petropavlovsk  
 Zhezkazgan University named in honor of Baikonurov  
 Corporation "Kazakhmys", Zhezkazgan  
 Kazakhstan Science Research Institute of Non-ferrous  
 Metals, Ust-Kamenogorsk  
 Corporation "Vaslokovsky GOK "(Kokshetau)  
 Alatau Children Clinical Sanatorium, Almaty  
 Satpaev Geological Institute (Almaty)  
 National Nuclear Center and Institute of Nuclear Physic  
 (Almaty)  
 Center of Information Technology of Engineering  
 Academy of the Republic of Kazakhstan, Almaty  
 Science Research Institute of Physics and Fire, Almaty  
 Kazak State Academy of Construction and Architecture,  
 Almaty  
 State University "Semey", Semipalatinsk  
 Atyrau Oil and Gas Institute, Atyrau  
 Aktau Esenov University, Aktau  
 Research Center of Prognosis of Machine-Building under  
 Karaganda State Technical University  
 Pavlodar Toraijirov State University, Pavlodar

## Lithuania

### Participating Institutions

Kaunas University of Technology  
 Kaunas Vytautas Magnus University  
 Lithuanian Academy of Agriculture  
 Vilnius Gediminas Technical University  
 Vilnius University

### Participating Employers

Achema JSC  
 Aukstaitijos Pienas JSC  
 Birzai Milk JSC  
 Beer factory "Ragutis"  
 Chitinas, Ltd  
 Ingman Vega JSC  
 Institute of Botany  
 Katra JSC  
 Kaunas University of Technology  
 Kauno Audiniai JSC  
 Kauno Pienas JSC  
 Kelprojektas, State Company  
 Klaipėdos Baldai JSC  
 Klaipėdos Pienas JSC  
 Lietuvos Telekomas JSC  
 Liftu servisas JSC  
 Lintel JSC  
 Lithuanian Energy, State Company  
 Livesta Service Centre  
 Mazeikiu Pienine JSC  
 Nafta Mazeikiai, State Refinery  
 Netimpex, Ltd  
 Pizza Jazz, Ltd  
 Rokiskio Suris JSC  
 Salda, Ltd  
 Silkas JSC  
 Stilutes Rambynas SC  
 Stumbras, State Company  
 Struktura, Ltd  
 Vilnius Gediminas Technical University

## Luxembourg

### Participating Institutions

Institut Supérieur de Technologie Luxembourg

### Participating Employers

Arbed, S.A., Luxembourg  
 ARES, S.A., Rodange  
 Cegebel, S.A., Strassen  
 CLT-UFA, S.A., Luxembourg  
 Husky Injection Molding Systems, S.A., Dudelange  
 Infeurope, S.A., Luxembourg  
 Paul Würth, S.A., Luxembourg  
 SNCFL – Société Nationale des Chemins de Fer  
 Luxembourgeois,  
 TrefilArbed Bissen, S.A.  
 Reichert Feinmechanik S.A. et Cie, S.e.c.s, Holzern.

## Macedonia (FYR)

### Participating Institutions

Arhitektonski Fakultet  
 ASUC Boro Petrusovski  
 Carinska Uprava  
 Elektrotehnicki fakultet  
 Fakultet za farmacija  
 Fakultetsko Zemjodjelsko stopanstvo Trubarevo  
 Grad Skopje - Kom za Urbanizam  
 Gradezen Fakultet  
 Gradezen institut "Makedonija" Institut za stocarstvo  
 Institut za zavaruvanje JUG  
 JNU Institut za ZHS  
 JNU Zemjodjelski institut  
 Masinski fakultet  
 Ministerstvo za obrazovanie  
 Prirodnomatematicki fakultet  
 Republika geodetska uprava  
 Rudarski institut Energetika  
 Univerzitet "Sv.Kiril i Metodij"  
 Zavod za ispituvanje na materijali  
 Zavod za statistika na RM  
 Zemjodjelski fakultet

### Participating Employers

"ALP - Inzenering "  
 "Bauart Inzenering"

11 Oktomvri  
3Dx Computer School  
AD " Kosta Abras "  
AD "30-ti Julij"-Kumanovo  
AD "Ruen"  
ADG " Pelagonija "  
ADG Pelagonija 6-to Gradiliste DOOEL  
Ading AD  
Agencija za privatizacija  
AGRO KUMANOVO  
Agropod Resen  
Aleks internacional  
Aleksovski  
Algreta AD  
Alkaloid  
Alkatel  
Alumina  
ASIST TRADE  
Ateļe Ajvar  
BADEL DOO  
Beton  
Bibi kompani  
BILJANA AD  
Biomaterijal  
Bortag inženiering  
Buls  
CAJTNA  
Carinska Uprava  
Cementarnica Usje  
CO Koninkon  
CO Valavnica za lenti  
Direkcija za kultura i umetnost  
Dizajn Studio Bauhaus  
DOEL " Brilljantin"  
DOO Eurotek  
Dr.Rozi Gavocanova Arsoski DOOEL  
EIN-SOF  
Eksima  
Elektromaterijal  
Elektrovododomt  
EMI Produkcija  
EMO  
E-store  
Euro biznis centar  
Eurografika  
Euroks  
FA i FA  
Fabrika za kvasec i alkohol AD  
Fakom -Inženiering  
Farmahem  
FAS "11 Oktomvri"  
Ferjalen sojuz  
Fersped AD  
Floraskop  
FOD JP ESM DOO EL - Novaci  
Fond za komunalen razvoj  
Fonko DOO  
Foto - centar Skopje  
Foto Apolonija  
Frider  
GAMA DOO  
Geing  
Godel - Kozarski kombinat  
GP Beton AD Skopje  
GP Granit AD OE Mehanizacija  
Grad Skopje - Kom za Urbanizam  
GTP Prilepec AD  
Haj - Te ~ Korporacija  
Hemteks OP G.Lisice  
HIB DRESKO  
Hidrobioloski zavod  
Hotel Aleksandar Palas HIT Fersped DOOEL  
Hotel Granit  
Ilinden AGD  
Info Proekt  
Ino-Spektar  
Interlumeks  
Internet  
Izvozna i kreditna banka A.D. Skopje  
Jasen Skopje  
JP ESM  
JP ESM - pogon Elektro Skopje  
JP ESM - Strucni sluzbi  
JP ESM Lec. Kozjak  
JP ESM Podruznica Elektroprenos  
JP ESM Podruznica Energetika  
JP ESM Sektor proizvodstvo na el.energija  
JP Ga-Ma  
JP Makedonski Zeleznici  
JP Vodovod i kanalizacija

JSP  
Jugomontaza - Blagov Davkov  
Jugooprema A.D. Skopje  
Jugoton  
JVP Hidrosistem Strezevo  
JZO Medicinski centar  
JZO Specijalna Bolnica Za Ortopedija i Traumatologija  
JZO Zavod za zdravstvena zastita  
Kiro Dandaro  
KJP Niskogradba  
Klasik  
Komercijalna banka  
Kom-soft DOOEL  
Kopeks-Milka  
Kozjak AD  
Lantana  
Leonardo  
Lihnida AD  
Link Telekom  
Lozar  
Makedonija Aerodrom JPAU  
Makedonija Pat  
Makedonija proekt  
Makedonija Soobrakaj  
Makedonija Tabak AD  
Makedonska Radio Televizija  
Makedonski Biznis Sistemi  
Makedonski Telekomunikacii  
Makpetrol  
Makpetrol – TEAS  
Makpetrol direkcija za gasifikacija  
Makprint  
Markoni DOO  
Mavrovo EE Mavrovoproekt ADG  
MDC  
Medis Informatika  
Megaron  
Megasoft  
Mepring  
Minel Cer  
Mlecan restoran Kaj Paskal  
Mosa Korp Informatika  
Motor Koac Industrija  
MRTV  
MRTV "Predavатели i vrski"  
Multiprom  
MZT - FOP  
MZT CEOP  
MZT Emergomont invest  
MZT FAM AD  
MZT Hepos AD  
MZT Learnica AD  
MZT Monting  
MZT oprema za vozila AD  
MZT Pumpi d.o.o.  
MZT-Hepos  
NBM  
Neokom AD  
Neuromedika - PZO Medika  
NIK "Mikena" - Bitola  
NIP M  
Ognomak  
Ohis AD  
Okta AD -Skopje  
Organsko hemiska industrija "Naum Naumovski-Borce"  
P.P.S.T Angelov Spiro  
Panafaks  
Papen-Forma dizajn  
Pecatnica Goce Delcev AD  
Pecatnica Grafostil  
Peksim kompjuteri  
Pelagonija  
Pelagonija Proekt ADG Pelagonija DOOEL  
Picerija Dal-Furo  
Postenska Stedilnica  
Povardarie Negotino  
PP Dasto  
PPP Sirma  
PPTU MIM  
Prostor DOO  
PTP Carli DOO  
PTT Soobrakaj "Makedonija"  
PZRG Biser  
Rade Koncar - aparatna tehnika AD  
Rade Koncar - Servis i popravki na elektricni proizvodi  
Rade Koncar Kontaktori i relei DOO  
Rafinerija  
REK Bitola  
Reluktansa DOO  
Rudarski institut Energetika

Rudnici i Zelezarnica Skopje DOO  
Rudproekt DOO  
RZ "Skopje-MRT" DOO, CO  
RZ Ladna valavnica AD  
RZ Skopje-Cer  
RZ Tehnicka kontrola AD  
RZ Valavnica za lenti  
RZS Fakord AD  
SD " Intersoft  
Semos kompjuteri  
Semos Multimedia DOO  
Simpleks P.P. Skopje  
SIMT Kompjuteri DOO  
Siskon  
Skopski saem  
Spisanie Moda  
Stoba  
Stopanska banka AD  
Stopanska komora  
Studio Pro Foto Marketing  
Studio Venci  
Svetlina Kumanovo  
TD Zam Inzeniering  
Tehnika Skopje  
Tehno Lion  
Televizija Telma  
Termoskopje AD  
Times Advertising  
Tineks  
Timo PO AD  
Top Avto  
Toplifikacija AD  
TP PO Putnik DOO  
Trudbenik ADG  
Ultranet DOO  
U-net  
UNIMAG kompjuteri  
USA MAK Kompjuters  
Vanaks  
Vardar AD  
Veso korporacija  
Vodostopanstvo - Vardar  
Zavar  
Zelezarnica Makstil  
Zito Bitola  
Zito Luks AD  
Zito Skopje  
Zito Skopje  
Zito Skopje  
Zito Vardar  
Zivinarska farma "Belimbegovo"  
ZOIL Makedonija  
ZTP - Pogon za vleca na vozovi  
ZTP Skopje

## Malta

**Participating Institutions**  
The University of Malta

## Participating Employers

Architects Studio  
Architecture Project  
Building Consultancy Services  
Carlo Gavazzi  
Central Cigarettes  
Datastream Ltd  
Dedicated Micros (Malta)  
Demicoli & Associates  
Dept. of Biomedical Scieces, University of Malta  
Design Solutions  
Elesolar  
Enemalta  
Hetrionic Malta  
Malta Drydocks  
Malta International Airport  
Malta Planning & Design Consultants  
Micro Propagation Centre  
MITTS  
Philip Toledo  
Playmobil Malta Ltd  
ST Micro Electronics  
Simonds Farsons Cisk plc  
Terranet  
Telecom Electronics  
Terranet  
WET  
Works Division

## Mexico

### Participating Institutions

IPN - Instituto Politécnico Nacional  
IEST - Instituto de Estudios Superiores de Tamaulipas  
Instituto Tecnológico de Ciudad Madero  
Instituto Tecnológico de Durango  
Instituto Tecnológico de León  
Instituto Tecnológico de Puebla  
Instituto Tecnológico de Reynosa  
Instituto Tecnológico de Saltillo  
Instituto Tecnológico de Sonora  
Instituto Tecnológico de Veracruz  
Instituto Tecnológico de Cajeme  
ITESM - Instituto Tecnológico y de Estudios Superiores de Monterrey - Campus Ciudad de México  
ITESM - Instituto Tecnológico y de Estudios Superiores de Monterrey - Campus Estado de México  
ITESM - Instituto Tecnológico y de Estudios Superiores de Monterrey - Campus Guadalajara  
ITESM - Instituto Tecnológico y de Estudios Superiores de Monterrey - Campus Laguna  
ITESM - Instituto Tecnológico y de Estudios Superiores de Monterrey - Campus León  
ITESM - Instituto Tecnológico y de Estudios Superiores de Monterrey - Campus Monterrey  
ITESM - Instituto Tecnológico y de Estudios Superiores de Monterrey - Campus San Luis Potosí  
ITESM - Instituto Tecnológico y de Estudios Superiores de Monterrey - Campus Tampico  
ITESM - Instituto Tecnológico y de Estudios Superiores de Monterrey - Campus Toluca  
ITESO - Instituto Tecnológico y de Estudios Superiores de Occidente  
UANL - Universidad Autónoma de Nuevo León  
UNAM - Universidad Nacional Autónoma de México  
Universidad Autónoma de Aguascalientes  
Universidad Autónoma Metropolitana  
Universidad Autónoma de San Luis Potosí  
Universidad Anáhuac  
Universidad de las Américas - Campus Puebla  
Universidad Cristóbal Colón  
Universidad De La Salle Bajío  
Universidad Tecnológica de México  
Universidad Iberoamericana - Campus Golfo Centro  
Universidad Iberoamericana - Campus León  
Universidad Iberoamericana - Campus Santa Fe  
Universidad de Monterrey  
Universidad Madero  
Universidad Panamericana - Campus Guadalajara  
Universidad Popular Autónoma del Estado de Puebla

### Participating Employers

Acabados Automotrices, S.A. de C.V.  
Agros, S.A. de C.V.  
Aire Proyectos del Golfo, S.A. de C.V.  
Almacenes Miramar, S.A. de C.V.  
ARS Habitat, S.A. de C.V.  
Asesoría y Sistemas de Protección Ambiental, S.A. de C.V.  
Aura Arquitectos y Urbanistas Asociados  
Brique, S.A. de C.V.  
BU Kuen Construcción, S.A. de C.V.  
Calzado Grismar, S.A. de C.V.  
Cámara de la Industria de Calzado del Estado de Guanajuato  
Campbells' de México, S.A. de C.V.  
Centro de Control Total de Calidades, S.A. de C.V.  
Centro de Vinculación Empresarial de Guanajuato  
Cerveceria Cuauhtémoc, S.A. de C.V.  
Chiapas Euromotriz, S.A. de C.V.  
Cia Periodística Meridiano, S.A. de C.V.  
Constructora Sicar, S.A. de C.V.  
Contro-Tec, S.A. de C.V.  
Cryoinfra, S.A. de C.V.  
CUINBA - Cueros Industrializados del Bajío, S.A. de C.V.  
Ddemiesis - Ingenieros Programadores Asociados  
Desarrollo Iberoamericano, S.A. de C.V.  
Dirona, S.A. de C.V.  
Embotelladora La Isleta, S.A. de C.V. - (Pepsi Cola)  
Embotelladora Poza Rica, S.A. de C.V. - (Coca Cola)  
Embotelladora Tampico, S.A. de C.V. - (Coca Cola)  
Empresa Contratista en Obras Mineras Jomargo, S.A. de C.V.  
Escuela de Bachilleres "Lic. Luis Echeverría Alvarez"  
Excelencia Fervic, S.A. de C.V.  
Federal Mogul, S.A. de C.V.

Flova Industrial, S.A. de C.V.  
Fondo para el Desarrollo Popular Banco Bilbao Vizcaya  
General Electric Company - Corporate Research & Development  
Ge Manufacturing & Services, S. de R. L. de C. V.  
Gemeltos de Sándalo, S.A. de C.V.  
Getronics CP México, S.A. de C.V.  
Genética y Sistemas de Ingeniería Solar, S.A. de C.V.  
GP Electromecánica, S.A. de C.V.  
Grupo Constructora Navarro, S.A. de C.V.  
Grupo Cyrsa, S.A. de C.V.  
Grupo Flexi, S.A. de C.V.  
Grupo Industrial Ital Moda, S.A.  
Grupo LBC, S.C.  
Grupo Roche Syntex de México, S.A. de C.V.  
Grupo Warner Lambert México, S.A. de C.V.  
Hella- Equipo Automotriz Hemex, S.A. de C.V.  
Higuera y Sánchez Arquitectos  
Hilasal, S.A. de C.V.  
Hydrill, S.A. de C.V.  
Industria Envasadora de Querétaro, S.A. de C.V. (Coca Cola)  
Industrial Exportadora Famián, S.A. de C.V.  
Industrial Minera Hermont, S.A. de C.V.  
Industrias Piero de León, S.A. de C.V.  
Instituto Tecnológico de Cd. Madero  
Instituto Tecnológico de Veracruz  
Intacero, S.A. de C.V.  
ITESM - Instituto Tecnológico y de Estudios Superiores de Monterrey - Campus León  
JC Name Arquitectos, S.C.  
Johnson Controls Automotive México, S.A. de C.V.  
Kemix de México, S.A. de C.V.  
KMACC Construcciones, S.A. de C.V.  
Lala Alimentos, S.A. de C.V.  
Lider Control y Automatización, S.A. de C.V.  
Link Arquitectura, S.A. de C.V.  
Llanteras Contreras, S.A. de C.V.  
Mabe de México, S.A. de C.V.  
MBM Impresora, S.A. de C.V.  
MCMS de México, S. de R.L. de C.V.  
Metalsa, S. de R.L.  
Millennium Green Houses, S.A. de C.V.  
Micro, S.A. de C.V.  
Navarrete Navarro Construcciones, S.A. de C.V.  
Nuño, Mac Gregor y De Buen Arquitectos  
Operadora Canpesa, S.A. de C.V.  
Pavimentaciones y Voladuras, S.A. de C.V.  
Pensiones del Estado de Jalisco  
Pesca Azteca, S.A. de C.V.  
Plamac- Proyectos Laubach de Alfabetización en México, A.C.  
Plásticos Fuentes, S.A. de C.V.  
Plata Panamericana, S.A. de C.V.  
Pre-Fabricadora de Losa, S.A. de C.V.  
Presidencia Municipal de Guanacevi del Estado de Durango  
Producciones Plásticas, S.A. de C.V.  
Productora Los Girasoles, S.A. de C.V.  
Productos Gerber, S.A. de C.V.  
Quirelli, S. A.  
Rancho Picachos, S.A. de C.V.  
Rassini Frenos, S.A. de C.V.  
Rayse, S.A. de C.V.  
Recuperadora Textil, S.A. de C.V.  
Risoul & Cia, S.A. de C.V.  
SECOPE - Srta. de Comunicaciones y Obras Públicas del Estado de Durango  
Servicios Especializados del Carmen, S.A. de C.V.  
Serviadero Comercial, S.A. de C.V.  
Serviadero Especiales, S.A. de C.V.  
Servicios de Agua y Drenaje de Monterrey  
Servicios Integrales en Automatización, S.A. de C.V.  
SKF de México, S.A. de C.V.  
Sterling Fluid Systems México, S.A. de C.V.  
Suelas Alkin, S.A. de C.V.  
UPIBI – IPN - Unidad Profesional Interdisciplinaria de Biotecnología del Instituto Politécnico Nacional  
UANL - Universidad Autónoma de Nuevo León  
UANL - Universidad Autónoma de Nuevo León - Facultad de Ing. Mecánica y Eléctrica - División Doctorado  
Talento Ejecutivo, S.A. de C.V.  
Taller Arquitectónico, S.A. de C.V..  
Taller AS Arquitectura, S.A. de C.V.  
TAMISA - Tubos Acero de México, S.A.  
Textiles Marie Lou, S.A. de C.V.  
Transmisiones Automáticas de la Peña, S.A. de C.V.  
Tebofren, S.A. de C.V.  
Teneria Cruz

Textiles León, S.A. de C.V.  
TGC Geotecnia, S.A. de C.V.  
Utlierias Telemarketing, S.A. de C.V.  
Vaqueras, S.A. de C.V.  
Watlow de México, S.A. de C.V.  
York International, S.A. de C.V.

## Netherlands

### Participating Institutions

Delft University of Technology  
Eindhoven University of Technology  
Twente University

### Participating Employers

Alumax Extrusions B.V.  
Architectenbureau De Steunbeer B.V.  
Architectenbureau Ellerman, Lucas, van Vugt  
Architectenbureau irs. Vegter b.i.  
Architectenbureau Van den Broek en Bakema  
Architectenburo Ir. Kees Lau  
Architektenburo Piet Onderwater B.V.  
Archivolt Architecten bv  
Am. Meijs Architecten B.V.  
Atelier Pro architecten B.V.  
Baggermaatschappij Boskalis B.V.  
Banke Van der Hoeven Architecten  
Besin - Kartonnagefabriek B.V.  
BNA Architectenburo Roeeveld-Sikkes B.V.  
Bodycote Materials Testing B.V.  
Broomchemie B.V.  
BTG Biomass Technology Group BV  
University of Twente  
Bullhorst Architecten & Stedenbouwers BV  
Cees Dam & Partners Architecten  
Constructiewerkplaats Grünbauer BV  
Corus (Hoogovens Staal, R&D)  
De Architecten Cie.  
De Beer/Van Helmond Architecten  
DGMR Raadgevende Ingenieurs B.V.  
Diederien Dirix Van Wylick Architecten  
Diversey Lever  
Dow Benelux NV  
Dynaf Spruyt Group  
Enthone-OMI  
Faro Architecten BNA  
Flex Development B.V.  
FOM - Instituut voor Plasmafysica Rijnhuizen  
Grasso Products  
Halmos B.V.  
Hercules European Research Center BV  
Hollandse Signaalapparaten B.V.  
Ingenieursbureau Oranjewoud BV  
Intron B.V.  
IV-Consult bv  
JHK Architecten  
Joris Deur Architecten  
KAW Architecten BV  
Klawer Architecten  
Klokkenfabriek van Kan  
KPN Research  
Kuiper Compagnons, Bureau voor Ruimt. Ordening en Architectuur B.V.  
Kuiper-Oosterheert-Wubben Stedenbouw en Architectuur  
Kvaerner Process (Netherlands)  
LIAG Architecten en Bouwadviseurs  
Lucent Technologies WCND BV  
M3H  
MIN 2  
Molenaar & van Winden  
MTD Buys & Van der Vliet Landschapsarchitecten  
N.V. Waterleidingmaatschappij Drenthe (WMD)  
Naco BV  
Nationaal Lucht- en Ruimtevaartlab./NLR  
National Starch & Chemical B.V.  
Nelcon B.V.  
NFRA  
NIKHEF  
NOVEM B.V.  
Océ Technologies bv  
Ontwerp bureau Teun Koolhaas Assoc. BV (TKA)  
Oving Architecten B.V.  
Packard Bell NEC Europe B.V.  
Peteri BV (Quooker)  
Philips Business Communications  
Philips Electronics Nederland BV  
Philips Research  
Praktijkonderzoek Plant & Omgeving (Research Station)

for Nursery Stock)  
Procede Twente BV  
PURAC Netherlands  
Research Station for Floriculture and Glasshouse  
Vegetables  
(Proefstation voor Bloemisterij en Glasgroente)  
Rijkswaterstaat  
RIKZ/National Institute for Coastal and Marine  
Management  
RIZA (RWS)  
Rotterdam United Shipyards BV  
Sara Lee, Douwe Egberts  
Department of Engineering  
SKF Engineering & Research Centre B.V  
Strukton Systems bv (io)  
SVP - Architectuur en stedeboouw  
TEAM 4 Architecten  
Thermphos International BV  
Thole B.V.  
TNO Institute of Industrial Technology  
Materials Technology Division  
TNO, Wegtransportmiddelen  
TU Delft  
DIMES - DDTC  
TU Eindhoven  
Unilever Research Vlaardingen  
Corporate MAST Group  
University of Amsterdam  
University of Twente  
Van den Oever, Zaaijer, Roodbeen & Partners architecten  
Van der Glessen-De Noord  
Verenfabriek Roveron bv  
Voets Architecten  
VPIstruments  
(at Kramers Laboratory for Applied Physics, TU Delft)  
Witteveen & Bos - Raadgevende Ingenieurs BV  
XX Architecten  
Yamanouchi Europe B.V.

## Norway

### Participating Institutions

The Norwegian University of Agriculture  
The Norwegian University of Science and Technology  
Stavanger University College  
University of Bergen  
University of Oslo  
University of Tromsø

### Participating Employers

Akvaforsk  
Autosim  
Aanderaa Instruments  
Bergersen arkitekt  
Bodoe College  
Borregaard Hellefos  
Brekke Industrier  
Dresser-Rand  
Duplo Data  
AS EDB  
EDB MaxWare  
Fast Search & Transfer  
Fellesdata  
Fjellanger Wideroe  
FlexIm Infowiz  
Funcom  
GeoGruppen  
Halliburton  
Hägglunds Moelv  
HIAS  
Hydro Aluminium Sunndal  
InterConsult Group  
Broedrene Johnsen  
Kongsberg Gruppen  
Kongsberg Offshore  
Larvik og Lardal E-verk  
LMG Marin  
LuK Norge  
Macks Oelbryggeri  
Marine Aluminium Aanesen  
Marintek  
Maritime Information Technology  
Matforsk  
Metron  
Narud-Stokke-Wiig  
National Centre of Telemedicine  
Nera  
Nordmoere Energiverk  
Norges Handelshøyskole

Norsk Hydro  
Norske Skog  
Norwegian Herring Oil & Meal Industry  
Norut  
Nycomed  
Oceanor  
Poseidon Simulation  
Sandnes kommune  
SAS Data  
Seby  
Siemens  
Sintef  
Sjoberg & Stenberg Arkitekter  
Skattedirektoratet  
Statens Vegvesen  
Statkraft  
Statoil  
Stavanger kommune  
Soer-Norge Aluminium  
Tandberg Data  
Telenor  
Telesafe  
Tiedemanns Tobaksfabrikk  
Tine Nord Norge  
Tromsø kommune  
Trondheim kommune  
Ulstein  
Vadvedt Mekaniske Verksted

## Oman

### Participating Institutions and Employers

Sultan Qaboos University  
OmanTelecommunication Co  
Petroleum Development Oman LLC  
Muscat Municipality  
Bahwan Engineering Company LLC  
Oman Cement Company (SAOG)

## Pakistan

### Participating Institutions

Al-Khair University  
Allama Iqbal Open University  
GIK Institute of Sciences, Topi  
Karachi University  
National College of Arts, Lahore  
NED University of Engineering & Technology  
University of Arid Agriculture, Rawalpindi  
University of Engineering & Technology, Peshawar  
University of Engineering & Technology, Lahore  
University of Engineering & Technology, Taxila

### Participating Employers

AL - GHAZI Tractors, D.G.Khan  
A.R.Pharmaceuticals, Hyderabad  
Beacon House Informatics, Lahore.  
Brains Degree College, Peshawar.  
Digitware Systems, Peshawar  
Engineering Consultants International, Karachi.  
Farsh-e-Afghan Carpet, Kohat  
Global Villages Technologies, Quetta  
Horizon, Quetta  
Micro-Systems, Peshawar  
National Construction, Islamabad  
New Era Textiles, Lahore  
Pearl Institute of Management and Information  
Technology, Quetta  
Preston University, Hyderabad  
Qadri Associates, Quetta  
Qushang, Lahore  
Siddique Leather Works, Lahore.  
Wadood Wollen Mills, Lahore  
Zeal-Pak Public Housing, Hyderabad

## Peru

### Participating Institutions

Universidad de Piura

### Participating Employers

Telefónica del Perú

## Poland

### Participating Institutions

Akademia Gornicza Hutnicza w Krakowie  
Wydział Gorniczy  
Wydział Metalurgii i Inżynierii Materialowej  
Wydział Inżynierii Mechanicznej i Robotyki  
Wydział Paliw i Energii, Wydział Metali  
Niezależnych  
Wydział Odlewnictwa  
Wydział Geodezji Gorniczej i Inżynierii Środowiska  
Wydział Inżynierii Materialowej i Ceramiki  
Wydział Zarządzania  
Wydział Paliw i Energii  
Wydział Fizyki i Techniki Jadrowej  
Politechnika Łódzka  
Instytut Architektury i Urbanistyki  
Instytut Chemii Organicznej  
Instytut Inżynierii Materialowej i Techniki  
Bezwirowych  
Instytut Obrabiarek i Budowy Maszyn  
Instytut Podstaw Chemii Żywności  
Instytut Pojazdów  
Katedra Mikroelektroniki i Techniki  
Informatycznych  
Politechnika Śląska w Gliwicach  
Instytut Transportu  
Instytut Automatyki  
Politechnika Szczecińska  
Instytut Inżynierii Materialowej  
Instytut Automatyki Przemysłowej  
Wydział Technologii i Inżynierii Chemicznej, Zakład  
Chemii Fizycznej  
Politechnika Warszawska  
Laboratorium Procesów Technologicznych,  
Wydział Chemiczny (LPT PW)  
Polska Akademia Nauk  
Centrum Badań Molekularnych i  
Makromolekularnych, Łódź

### Participating Employers

ABB - Łódź  
ABC System - Gliwice  
Adrem Software - Kraków  
AMG:net-Interactive Media Agency - Łódź  
AIUT Sp z o.o. - Gliwice  
Architektoniczne Biuro Projektowo - Badawcze 'Arhead'  
sp. z o.o. - Warszawa  
ATLAS - Wytwórnia Klejów i Zapraw Budowlanych - Łódź  
Autorska Pracownia Architektoniczna Markowski,  
Wojciechowski sp. z o.o. - Warszawa  
Biuro Architektoniczne - Gorgul Wisniewski - Łódź  
Biuro Budownictwa sp. z o.o. - Lutomski - Łódź  
Biuro Projektów Budownictwa Ogólnego 'Budpol' S.A. -  
Warszawa  
Biuro Studiów i Projektów Energetycznych  
'Energoprojekt' S.A. - Gliwice  
Biuro Urbanistyczno Architektoniczne WMW Projekt S.C.  
- Łódź  
Bulanda Mucha Architekti sp. z o.o. - Warszawa  
Centrum Diagnostyki i Terapii Laserowej - Łódź  
Centrum Komputerowe ZETO S.A. Łódź  
CENTUR - Przedsiębiorstwo Usług Komputerowych  
CENTUR  
COMMON sp. z o.o. - Łódź  
Copy-Partners Sp. z o.o. - Szczecin  
Data Telecommunication Systems sp. z o.o. - Warszawa  
Diehl Architekti - Łódź  
ENERGOMONTAZ-REM Zakład Doswiadczalny, Instytutu  
Techniki Ciepłej - Łódź  
Fabryka Okładzin Ciernych Fomar - Roulunds S.A. -  
Warszawa  
FM Polska sp. z o.o. - Warszawa  
Gliwickie Biuro Projektów Budownictwa Przemysłowego  
- Gliwice  
Grodziskie Zakłady Farmaceutyczne 'Polfa' S.A. -  
Grodzisk Mazowiecki  
Hochtief Polska SA - Warszawa  
'INARKO' Przedsiębiorstwo Projektowania i Obsługi  
Inwestycji Sp z o.o. - Gliwice  
IChP Instytut Chemii Przemysłowej - Warszawa  
Instytut Spawalnictwa - Gliwice  
Instytut Łączności - Warszawa  
INTOP Ltd. - Szczecin  
INWAT Zakład Badawczo-Projektowy - Łódź  
Inwest-Complex Sp z o.o. - Gliwice  
KEMIPOL Ltd. - Police  
KOMFORT Sp. z o.o. - Szczecin  
Lozamet sp. z o.o. - Łódź

MACSPED - Szczecin  
MAWOS sp z o.o. - Łódź  
M.G. System - Szczecin  
MIKROTECH Sp.c. - Szczecin  
Mostostal - Export S.A. - Warszawa  
Naftowo-Gazowe Przedsiębiorstwo Budowlano  
Montazowe 'Karpaty' S.A. - Warszawa  
NOW - Biuro Architektoniczne - Łódź  
Onet.pl S.A. - Kraków  
OPTIMUS ATS Sp. z o.o. - Szczecin  
Pracownia Architektoniczna Pawlik i Partnerzy sp. z o.o. -  
Warszawa  
Pracownia Architektoniczno-Urbanistyczna Lipski i  
Wujek - Łódź  
Pracownia Projektowa PION - Łódź  
Pracownia Projektowa 'Studio' Zbigniew Siasidek  
- Gliwice  
Przedsiębiorstwo Przemysłu Cukierniczego GRYF S.A. -  
Szczecin  
Przedsiębiorstwo Użyteczności Publicznej TRANS-NET  
S.A., Police  
PIAP Przemysłowy Instytut Automatyki i Pomiarów -  
Warszawa  
Radio ABC Sp. z o.o. - Szczecin  
RADUNIX - A.K. GROMNIAK - Szczecin  
Regionalna Izba Obrachunkowa - Szczecin  
REINVEST sp z o.o. Przedsiębiorstwo Projektowania i  
Realizacji Inwestycji - Łódź  
SKK Systemy Kodów Kreskowych - Kraków  
SOCHOR - Zakład Elektroniki i Mechaniki Precyzyjnej -  
Łódź  
Solaris Laser S.A. - Warszawa  
Soletanche Polska sp. z o.o. - Warszawa  
Technokabel S.A. - Warszawa  
TIKKURILA BALTCOLOR Sp. z o.o. - Szczecin  
UNIZETO Ltd. - Szczecin  
Zakład Ubezpieczeń Społecznych - Szczecin  
ZPBE Energopomiar-Elektryka Sp z o.o. - Gliwice

## Portugal

### Participating Institutions

Universidade dos Açores  
Universidade do Algarve  
Universidade de Aveiro  
Universidade de Beira Interior  
Universidade de Coimbra:  
- Faculdade de Ciências e Tecnologia  
Universidade de Lisboa:  
- Faculdade de Ciências  
Universidade Lusitana:  
- Arquitectura  
Universidade Nova de Lisboa:  
- Faculdade de Ciências e Tecnologia  
Universidade do Porto:  
- Faculdade de Engenharia  
Universidade Técnica de Lisboa:  
- Faculdade de Arquitectura  
- Faculdade de Medicina Veterinária  
- Instituto Superior Tecnico

### Participating Employers

ADP-Adubos de Portugal, SA  
ALCANTARA Refinarias de Acucares, SA  
Beral Tin & Wolfram (Portugal), SA  
BPI-Banco Portugues de Investimento  
BRISA-Auto-Estradas de Portugal, SA  
C.G.D.  
CIMPOR-Cimentos de Portugal, SA  
CPPE-Direcção de Produção Hidráulica, SA  
Ind. CUNHA BARRROS, SA  
EFACEC-Empresa Fabril de Maquinas Electricas, SA  
EN-Electricidade do Norte, SA  
EUROCIBER  
HOVIONE-Sociedade Química, SA  
INESC  
LNEC-Laboratório Nacional de Engenharia Civil  
LTE-Electricidade de Lisboa e Vale do Tejo, SA  
PT-Portugal Telecom, SA  
PROET-Projetos, Engenharia e Desenvolvimento, SA  
QUIMIGAL-Química de Portugal, SA  
RAR-Refinarias de Açúcar Reunidas, SA  
REN-Rede Eléctrica Nacional, SA  
SECL-Companhia Geral de Cal e Cimento, SA  
SIEMENS, SA  
SLE-Electricidade do Sul, SA  
SOMAGUE Engenharia, SA  
SOMINCOR-Sociedade Mineira Neves-Corvo, SA  
SOPOL-Soc. Geral de Obras Publicas, SA

## Slovakia

### Participating Institutions

Slovenská Technická Univerzita  
Technická Univerzita v Kosiciach  
Žilinská Univerzita  
Slovenská akadémia vied  
Slovenská Metrologický Ústav

### Participating Employers

Strojnícka fakulta STU  
Fakulta elektrotechniky a informatiky STU  
Chemickotechnologická fakulta STU  
Fakulta elektrotechniky a informatiky TU Kosice  
Hutnícka fakulta TU Kosice  
Strojnícka fakulta TU Kosice  
Fakulta baničtva, ekológie, riadenia a geotechnológií TU  
Kosice  
Stavebná fakulta ZU  
Elektrotechnická fakulta ZU  
Strojnícka fakulta ZU  
ABAX s.r.o.  
ARMAT spol. s.r.o.  
Ateliér Európa  
AUREX s.r.o.  
Bovne Global Solutions s.r.o.  
Datatherm s.r.o.  
Davex-SK s.r.o.  
Dopravoprojekt, a.s.  
ELTECO a.s.  
EMtest  
Forte s.r.o.  
Frequentis, spol.s.r.o.  
Globium s.r.o.  
Globtel GSM a.s.  
HPSoft  
Idos projekt s.r.o.  
Istrometal a.s.  
Jacobs Suchard Figaro a.s.  
Kúster - automobilová technika s.r.o.  
Mestský úrad Zvolen  
Monarex, a.s.  
Nemetschek Slovensko s.r.o.  
OKD, Tatranský Permon, a.s.  
Procesná automatizácia a.s.  
RAJO a.s.  
SCHRAMKO, spol. s.r.o.  
Slovakco, a.s.  
Slovenská akadémia vied  
Slovenský metrologický ústav  
Statika stavebných konštrukcií  
SWH Siemens Business Services  
TIP-TIF Slovakia  
Vbrokers o.c.p., a.s.  
VSE, s.p. Kosice  
Vychodoslovenské energetické závody s.p. Kosice  
WUSAM, a.s.

## Slovenia

### Participating Institutions

AGENDA d.o.o.  
ARCONT d.o.o.  
Asyst Electronic  
Biotechnical Faculty  
Center for Experimental Mechanics  
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University of Aleppo  
Faculty of Agriculture, Faculty of Architecture, Faculty of Civil Engineering, Faculty of Electrical Engineering & Electronics  
University of Damascus  
Faculty of Agriculture, Faculty of Civil Engineering, Faculty of Electrical & Mechanical Engineering, Faculty of Pharmacy, Faculty of Science, Chemistry, Geology  
Public Establishment for Generation and Transmission of Electrical Energy, Damascus  
University of Aleppo  
Faculty of Civil Engineering, Faculty of Mechanical Engineering, Faculty of Electrical Engineering, Faculty of Architectural Engineering,

Participating Employers  
University of Damascus  
Faculty of Civil Engineering, Faculty of Mechanical Engineering, Faculty of Electrical Engineering, Faculty of Architecture Engineering, Faculty of Agricultural Engineering,  
Public Establishment for Generation and Transmission of Electrical Energy, Aleppo  
Arabian Cement & Building Materials, Aleppo  
AL Shark Spinning & Weaving Co. Aleppo  
Industrial Company for Garments, Aleppo  
University of AL Baath, Homs, Faculty of Veterinary  
Banias Refinery Company

## Tajikistan

### Participating Institutions

Tajik Institute of Management  
Tajik State University of Law, Business and Politics  
Tajik Agriculture College  
Modern Humanitarian University  
Tajik Fine Art Institute  
Tajik Commercial Institute  
Technological College of Isfara  
Khujand Technological University  
Khujand Technical University  
Open University in Panjakent  
Tajik State Language Institute

### Participating Employers

Joint Stock Company "Bodom"  
Joint Venture "VT-Silk"  
Khujand-PEPSI Ltd  
"Saykhun Ltd."  
"Parviz Ltd."  
Joint Stock Company MIMK  
GMH Asia Ltd  
"Bahadur"  
Collective Enterprise "Kanibadam"  
Joint Stock Company "Resmon"  
Telecomm Technology  
Research Institute of Agriculture  
Information Agency "ASIA-Plus"  
Tajik Aluminium Plant  
Joint Venture "Somoncom"  
-Khujand Canned Factory  
-Khujandtorgmash  
-Private Company "S. Isomaddinov"  
-Regional Committee for Environmental Protection  
-Tajik-geology  
Collective Enterprise "Z.Hasanov"  
Joint Venture "Zarafshon"  
Joint Venture "Obi Zulol"

## Thailand

### Participating Institutions and Employers

Artith Machinery Co., Ltd  
Bang Po Engineering  
Bangkok Broadcasting & Television (Channel 7)  
Bangpo Engineering Co., Ltd  
Bosco Machinery Co., Ltd  
Charoen Chai Transformer Co., Ltd  
Charoenchai Transformer Co., Ltd  
Chiang Mai University

Commgate Solution Co., Ltd  
Conveyor Technology Co., Ltd  
Data Engineering Ltd., Parts  
Electricity Generating Authority of Thailand (EGAT)  
Famous Group Co., Ltd  
Information Systems Education Center (NIDA)  
Kasetsart University (RDPIPT)  
Kasetsart University (Research and Development Institute of Industrial Production Technology (RDPIPT))  
Khon Kean University  
King Mongkut's Institute of Technology Ladkrabang (KMITL)  
King Mongkut's Institute Technology of North Bangkok (KMITNB)  
King Mongkut's University of Technology Thonburi (KMUTT)  
M.I. High Tech Co., Ltd  
Mae Jo University  
Magpie Blazetech Co. Ltd  
Metro Systems Corporation Public Company Limited  
Naresuan University  
Novem Engineering Co., Ltd  
P.P.Packaging Co., Ltd  
Pacific E.N.G (1996) Co., Ltd  
Pan Drives Co., Ltd  
Patharamethakij Co., Ltd  
Patkol Public Company Limited.  
Plango Co., Ltd  
Prachongkij Karnchang Co., Ltd  
Prince of Songkla University  
Pullthana Technology & Supply Ltd., Parts  
Rajabhat Institute Mahasarakham  
Rajabhat Institute Nakhon Ratchasima  
Rajabhat Institute Phetchaburi  
Rajabhat Institute Phranakorn  
Rajabhat Institute Suan Dusit  
Rajabhat Institute Udonthani  
Rajamangala Institute of Technology  
Rajamangala Institute of Technology Wang Klai Kang  
Wor Campus  
Rajamangala Institute of Technology, Chiang Rai  
Campus  
Rangsit University  
Rayal Thai Army Radio and Television (Channel 5)  
S.W. Polyester Fiber (Thailand) Co., Ltd  
Samruay Engineering Co., Ltd  
Siam Business Administration College (SBAC)  
Siam GS Battery Co., Ltd  
Siam Senator Co., Ltd  
Siam University  
Silpakorn University  
Srinordhorn International Institute of Technology  
Thammasat University  
Sripatum University  
Sun Filter Co., Ltd  
Syndome Electronics Industry Co., Ltd  
TBK Krungthep Co., Ltd  
Technology Support Co., Ltd  
Thai - Asia P.E.PIPE Co., Ltd  
Thai Central Mechanics Co., Ltd  
Thai Development Machinery Ltd., Part  
Thai Suzuki Motor Co., Ltd  
The Mass Communication of Thailand (MCOT)  
The Mass Communication Organization of Thailand (Channel 9)  
Tri Petch ISUZU Sales Co., Ltd  
Ubon Ratchathani University  
Vachira Group Co., Ltd  
Vanachai Group Co., Ltd  
Vanachai Group Public Company Limited

Participating Employers  
Tajik State University of Law, Business and Politics  
Tajik Agriculture College  
Modern Humanitarian University  
Tajik Fine Art Institute  
Tajik Commercial Institute  
Technological College of Isfara  
Khujand Technological University  
Khujand Technical University  
Open University in Panjakent  
Tajik State Language Institute

## Tunisia

### Participating Institutions and Employers

ABC  
ADWYA  
AES  
AFRICA PRODUCTION  
Agence Amira NOUIRA  
Agence ATEB Samy  
Agence Ben Jannet Mustapha  
Agence d'architecture BEN AYED  
Agence de Protection et d'Aménagement du Littoral (APAL)  
Agence Foued EL EUCH  
Agence Mohamed BOUZEIANE  
Agence NASFI Sabri  
Agence Saloua MILI  
Agence Taoufik BOUSSLEMA  
Agence ZAYATI Mongi

ARCHI  
Art et Conception  
ARTCAD  
Atelier d'architecture Azza Bel Hadj Amor Hamza  
Atelier de Recherches et d'Etudes Architecturales (AREA)  
BACOTIM  
BACOTIM  
BCE  
C.A.R.E  
Cabinet Jamel Ellouze  
Cabinet d'architecture BELKHIRE Mohamed Sémy  
Cabinet d'architecture EL EUCH Taoufik  
Cabinet d'architecture KLAAS Sami  
Cabinet d'architecture KRID Najib  
Cabinet d'architecture Messaouda TAIEB  
Cabinet d'architecture Mohamed SGHAIER  
Cabinet d'architecture MRABET Hend  
Cabinet d'architecture Mustapha BEN JENNET  
Cabinet EL EUCH wadi  
Cabinet ENNAIFER Mohamed  
CAMI (Compagnie d'Assistance et de Maintenance Industrielle)  
CARACTERE  
CERAPE  
CHETOUJ Aii  
COMETE ENGINEERING  
COMPAGNIE AFRICAINE DE PEINTURE  
CONCEPT Ingénierie  
CYNEX Software  
DIRASSET  
DISCOVERE INFORMATIQUE  
Ecole Nationale d'Ingénieurs de Tunis  
ELBM  
ENNAKL  
Entreprises des Travaux Electriques  
EXPOSIGNE  
FPEED Info Telecom  
Générale Tunisienne de l'Informatique  
German Computer Group Service  
GETCAU  
GLC TUNISIE  
Goupe Chimique Tunisien  
ICARE  
(Ingénierie, Conseil, Architecture, Réaménagement, Etudes)  
Industrie du Metal Déployé  
INDUSTRIE DU METAL DEPLOYE SA  
INDUSTRIES CHIMIQUES DU FLUOR  
Institut de l'Olivier  
Institut de Recherche pour le Développement  
Institution de Recherches en Sciences Informatiques et Télécom  
INTELLIXX  
INTERNATIONAL TRANSPORT TUNISIE  
KRYSTAL ENGINEERING  
KRAFT SERVICES  
La Société Tunisienne Des Peintures "ASTRAL"  
Les Ateliers de la Rive Sud  
Les Grandes Carrieres du Nord "GCN"  
LEXSYS  
L-SAT (NOKIA Tunisia)  
M2A INGENIERIE  
Maghreb Technology Transfer (MTT)  
MEDIANET  
MEDIANOVA  
MEDIATEL  
MEDISEA Hotel club  
MEGEX  
MGH (Mohamed Ghali)  
MICROPRO  
Multi Services Industriels  
NEXT software  
OPTIMA INGENIERIE  
Point Carré  
Précision Topographique  
PYRA TUNISIE  
RESOCOM INFORMATIQUE  
S.I. TUNISIE LAIT  
SADIRA  
SELECT AGRICOLE SERVICES  
SIPA  
Slim BEN NESSIB  
SOBEAT  
Société AUDA  
Société de Fonderies et de Mécanique  
Société ELGAMRA  
Société Industrielle de Pesage et Automatisation  
Société Industrielle De Maroquinerie et Plastique  
Société Les Ciments Artificiels Tunisiens-COLACEM  
GRUPPOFINANCO  
Société Tunisienne d'Aviculture  
Société Tunisienne d'Equipeement Collectif et Ménager

(STECOM)  
SOCIETE TUNISIENNE DES BOISSONS GAZEUSES  
Société Tunisienne des Filtrés "MISFAT"  
Société Tunisienne d'Imprimerie et Cartonage (STIC)  
SOQUIBAT  
SOTUCOMETT  
STAMBOULI Rafi  
STUDIO ARCHITECTURE  
T.S.S.S (Tunisian Soil Science Society)  
TANNERIE AFRICA PRODUCTION  
TEMICAD  
TOTAL TUNISIE  
TRABTECH CONSULT  
TUNISIA MARBLE AND TILES  
TUNISIE ARCHITECTURE  
TUNISIE INGENIERIE ET CONSEIL  
Tunisie Nouvelles Technologies  
Tunisie Soft Informatique  
URAM  
URBACONSULT  
Village KEN  
CARACTERE  
XVISION ENGINEERING  
YAMMYS FOOD CO

## Turkey

### Participating Institutions

Adnan Menderes Üniversitesi  
Ankara Üniversitesi  
Atatürk Üniversitesi  
Balıkesir Üniversitesi  
Bilkent Üniversitesi  
Bogaziçi Üniversitesi  
Çukurova Üniversitesi  
Dokuz Eylül Üniversitesi  
Ege Üniversitesi  
Erciyes Üniversitesi  
Fırat Üniversitesi  
Gazi Üniversitesi  
Gaziantep Üniversitesi  
Gaziosmanpaşa Üniversitesi  
Hacettepe Üniversitesi  
İstanbul Üniversitesi  
İstanbul Teknik Üniversitesi  
Karadeniz Teknik Üniversitesi  
Karadimas Üniversitesi  
Kocaeli Üniversitesi  
Marmara Üniversitesi  
Mimar Sinan Üniversitesi  
Mustafa Kemal Üniversitesi  
Ondokuz Mayıs Üniversitesi  
Osmangazi Üniversitesi  
Orta Dogu Teknik Üniversitesi  
Sakarya Üniversitesi  
Selçuk Üniversitesi  
Süleyman Demirel Üniversitesi  
Trakya Üniversitesi  
Uludağ Üniversitesi  
Yıldız Teknik Üniversitesi

### Participating Employers

ALCATEL KABLO ENDÜSTRİ VE TIC.A.S.  
AGE Insaat ve Tic. A.S.  
BASER Kimya Sanayii ve Ticaret A.S.  
BAYINDIRLIK VE İSKN BAKANLIĞI  
Karayolları Genel Müdürlüğü  
D.S.I. (Devlet Su İşleri) Genel Müdürlüğü  
BEKTAS Mimarlık Mühendislik A.S.  
DOKTAS Dükümcülük Sanayii ve Ticaret A.S.  
DELPHI PACKARD Elektrik Sistemleri  
ENERJİ VE TABİİ KAYNAKLAR BAKANLIĞI  
E.I.E.I. Genel Müdürlüğü  
T.E.K. Genel Müdürlüğü  
TEK Çatalağzı termik Santrali işletme Müdürlüğü  
TEK Orhaneli termik Santrali işletme Müdürlüğü  
TEK Soma-B Termik Santrali işletme Müdürlüğü  
TEK Yatagan Termik santrali işletme Müdürlüğü  
TEK Yeniköy Termik Santrali işletme Müdürlüğü  
ETİBANK GENEL MÜDÜRLÜĞÜ  
Etibank Antalya Elektrometalurji sanayi işletmesi Müessesesi  
Etibank Küre Bakırli Prit işletmesi Müessesesi  
Etibank Keçiborlu Kükürtleri işletmesi Müessesesi  
Etibank Seydisehir Alüminyum işletmesi Müessesesi  
Etibank Sarkömleri Ferrokrom işletmesi Müessesesi  
ERBOSAN Erciyes Boru Sanayii ve Ticaret A.S.  
ENTE Endüstri ve Tesizat A.S.  
HAS Mimarlık Ltd. Sti.  
İLLER BANKASI GENEL MÜDÜRLÜĞÜ

- Bolge Müdürlüğü Adapazarı Kanalizasyon Insaati  
- Bolge Müdürlüğü Izmir Kanalizasyon Insaati  
- Bolge Müdürlüğü Antalya Kanalizasyon Insaati  
- Bolge Müdürlüğü Karikkale içmesuyu Arıtma Tesisi Insaati  
- Bolge Müdürlüğü Trabzon içmesuyu Arıtma Tesisi Insaati  
İstanbul Sanayii Odası  
İstanbul Teknik Üniversitesi  
LUCAS DİZEL A.S.  
Maden Tetkik ve Arama Genel Müdürlüğü  
Mannesmann-Süerbank Boru Edüstrisi T.A.S.  
Maret A.S.  
MATU Mimarlık A.S.  
Mercedes-Benz Türk A.S.  
NETAS Northern Electric Telekomünikasyon A.S.  
NURSAN Polimer Kimya San. A.S.  
PROJE Mimarlık Müsavirlik Ltd. Sti.  
PIRAMIT Mimarlık  
PRO-PLAN Project.Eng. Ltd. Sti.  
TÜRK TELEKOMÜNİKASYON A.S. İstanbul Telefon Basmüdürlüğü  
Izmir Telefon Basmüdürlüğü  
Ankara Telefon Basmüdürlüğü  
STFA Mühendislik A.S.  
SANAYİ VE TİCARET BAKANLIĞI  
Türkiye Seker Fabrikaları A.S.  
Ankara Elektromekanik Aygıtlar Fabrikası Eskisehir Makina Fabrikası  
SANKO İplik Sanayi ve Ticaret A.S.  
SETAS Kimya Sanayi A.S.  
SEYAS Insaat A.S.  
TAPU ve KADASTRO GENEL MÜDÜRLÜĞÜ  
T.GEMİ SANAYİİ T.A.S.  
TÜRKİYE KÖMÜR İŞLETMELERİ KURUMU GENEL MÜDÜRLÜĞÜ  
TKİ Ege Linyitleri İşletmesi Müessesesi Müdürlüğü  
TKİ Garp Linyitleri İşletmesi Müessesesi Müdürlüğü  
TKİ Orta Anadolu Linyitleri İşletmesi Müessesesi Müdürlüğü  
TKİ Seyitömer Linyitleri İşletmesi Müessesesi Müdürlüğü  
TKİ Afsin Elbistan Linyitleri İşletmesi müessesesi Müdürlüğü  
TARIM VE KÖYİŞLERİ BAKANLIĞI  
Ankara Veteriner Kontrol ve Araştırma Enstitüsü  
Hayvan Hastalıkları Merkez Araştırma Enstitüsü  
Atatürk Bahçe Kültürleri Araştırma Enstitüsü  
Bursa Gıda Teknolojisi Araştırma Enstitüsü  
Tanımsal Üretim ve Geliştirme Genel Müdürlüğü  
Meyvecilik Üretim İstasyonu Müdürlüğü  
Beydere Zirai Üretim İşletmesi Müdürlüğü  
Soke zirai Üretim İşletmesi Müdürlüğü  
OTOSAN Otomobil Sanayii A.S.  
ORAN Mimarlık Ltd.  
Orta Dogu Teknik Üniversitesi  
ORMAN BAKANLIĞI  
Bati Akdeniz Ormançılık Araştırma Enstitüsü Müdürlüğü  
Dogu Akdeniz Ormançılık Araştırma Enstitüsü Müdürlüğü  
Bati Karadeniz Ormançılık Araştırma Enstitüsü Müdürlüğü  
Dogu Karadeniz Ormançılık Araştırma Enstitüsü Müdürlüğü  
Hızlı Gelisen Orman Agaçları Araştırma Enstitüsü Müdürlüğü  
ÖDÜL İlaç Aeresol Kimya San. Tic.A.S.  
TÜRKİYE DEMİR VE ÇELİK İŞLETMELERİ GENEL MÜDÜRLÜĞÜ  
İskenderun Demir Çelik Fabrikaları  
TÜRKİYE SELÜLOZ VE KAGIT FABR. İSLT. GENEL MÜDÜRLÜĞÜ (SEKA)  
TÜRK HAVA YOLLARI A.O. GENEL MÜDÜRLÜĞÜ  
TÜRKİYE TASKÖMÜRÜ KURUMU GENEL MÜDÜRLÜĞÜ  
TÜRKİYE ÇİMENTO VE TOPRAK SANAYİ T.A.S.  
Denizli Çimento Fabrikası  
Ergani Çimento Fabrikası  
Söke Çimento Fabrikası  
Lalapasa Çimento Fabrikası  
Bozöyük Seramik Sanayii Müessesesi  
TÜRKİYE GÜBRE SANAYİ A.S. GENEL MÜDÜRLÜĞÜ  
Gemlik Fabrikaları  
Kütahya Fabrikaları  
Samsun Fabrikaları  
Yeraltı Aramaçlık Arst.  
Yıldız Teknik Üniversitesi  
Zetas Zemin Teknolojisi A.S.

## United Kingdom

### Participating Institutions

Aberdeen University  
Abertay Dundee University  
Birmingham University  
Bristol University  
Brunel University  
Cambridge University  
Cardiff University  
Durham University  
Mannesmann-Süerbank Boru Edüstrisi T.A.S.  
Maret A.S.  
MATU Mimarlık A.S.  
Mercedes-Benz Türk A.S.  
NETAS Northern Electric Telekomünikasyon A.S.  
NURSAN Polimer Kimya San. A.S.  
PROJE Mimarlık Müsavirlik Ltd. Sti.  
PIRAMIT Mimarlık  
PRO-PLAN Project.Eng. Ltd. Sti.  
TÜRK TELEKOMÜNİKASYON A.S. İstanbul Telefon Basmüdürlüğü  
Izmir Telefon Basmüdürlüğü  
Ankara Telefon Basmüdürlüğü  
STFA Mühendislik A.S.  
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SETAS Kimya Sanayi A.S.  
SEYAS Insaat A.S.  
TAPU ve KADASTRO GENEL MÜDÜRLÜĞÜ  
T.GEMİ SANAYİİ T.A.S.  
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TKİ Orta Anadolu Linyitleri İşletmesi Müessesesi Müdürlüğü  
TKİ Seyitömer Linyitleri İşletmesi Müessesesi Müdürlüğü  
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Atatürk Bahçe Kültürleri Araştırma Enstitüsü  
Bursa Gıda Teknolojisi Araştırma Enstitüsü  
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Soke zirai Üretim İşletmesi Müdürlüğü  
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ORAN Mimarlık Ltd.  
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ORMAN BAKANLIĞI  
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Ergani Çimento Fabrikası  
Söke Çimento Fabrikası  
Lalapasa Çimento Fabrikası  
Bozöyük Seramik Sanayii Müessesesi  
TÜRKİYE GÜBRE SANAYİ A.S. GENEL MÜDÜRLÜĞÜ  
Gemlik Fabrikaları  
Kütahya Fabrikaları  
Samsun Fabrikaları  
Yeraltı Aramaçlık Arst.  
Yıldız Teknik Üniversitesi  
Zetas Zemin Teknolojisi A.S.

### Participating Employers

4th Wave Technologies  
Aberdeenshire Council  
Aberdeen University  
American Express  
Analysys Ltd  
Andor Technology  
Andrews Kalik Associates  
Aston University  
Avecia  
Balfour Beatty Major Projects  
Barclays Bank Plc  
Bass Ireland Ltd  
Bear Stearns International  
Boyd Partnership  
Bristol University  
British Telecommunications Plc  
Building Design Partnership  
Bulrush Peat Company  
Byrom Clark Roberts  
Caerphilly Countryside Service  
Cardiff University  
Cellbond Composites Ltd  
CIBC World Markets  
Citibank  
Collett – Zarzycki  
Conoco (UK) Ltd  
Consarc Design Group  
Corus International  
Cosworth Technology  
Cray Valley Ltd  
Credit Lyonnais  
Credit Suisse First Boston (Europe) Ltd  
Cubic Transportation Systems Ltd  
DB Group Services (UK) Ltd  
D Hyndman & Son Ltd  
Dept. of the Environment (Northern Ireland)  
Dept. of Agricultural Research & Development (Northern Ireland)  
Deutsche Bank, AG  
Donaldson, Lufkin & Jenrette International  
Du Pont (UK) Ltd  
Durham University  
Edinburgh Parallel Computing Centre  
Edinburgh University  
Emerging Markets Economics

Enron Europe Ltd  
 Ferguson & McIveen  
 F G Wilson Engineering Ltd  
 Firmenich UK Ltd  
 Ford Motor Company  
 Forestry Commission, Scotland  
 Freshfields  
 Gallaher Ltd  
 Getty Connections  
 Gilbert-Ash Northern Ireland Ltd  
 Glasgow University  
 Goldman Sachs International  
 Grant Thornton  
 Halcrow Fox  
 Harris & Sutherland  
 Hewlett Packard Laboratories  
 Hilti (Great Britain) Ltd  
 Hobart & Heron Architects  
 HTA Architects Ltd  
 IBM United Kingdom Ltd  
 ICI Plc  
 Imperial College of Science, Technology & Medicine  
 International Paper (UK) Ltd  
 Irish Fertilizer Industries Ltd  
 Jenkins & Potter  
 John Innes Centre  
 J.P. Morgan  
 Kainos Software Ltd  
 Kames Fish Farming  
 Kids Klub  
 King's College London  
 Kirk McClure Morton  
 Ladies Own (UK) Ltd  
 Leading Edge Research  
 Lehman Brothers  
 Linklaters & Alliance  
 Manchester University  
 Marconi Communications  
 Merrill Lynch Group UK  
 Mivan Ltd  
 Montupet (UK) Ltd  
 Mott MacDonald  
 Moy Park Foods Ltd  
 Muddy Fox  
 Nacco Materials Handling (N.I.) Ltd  
 National Power Plc  
 Nestle Research & Development Centre  
 Newcastle University  
 Nicoli Russell Studios  
 Northern Ireland Electricity Plc  
 Northern Ireland Housing Executive  
 Nortel Networks  
 Nottingham University  
 NTA Monitor Ltd  
 Nycomed Amersham Ltd  
 OIS International Plc  
 Omicron Surface Science Ltd  
 One 2 One  
 Ove Arup & Partners  
 Percy Thomas Partnership  
 Pollard Thomas & Edwards Architects  
 Phoenix Natural Gas  
 PT Print & Display Ltd  
 Parametric Technology (UK) Ltd  
 Parametric Technology (UK) Ltd  
 Progressive Computer Recruitment  
 Property Intelligence Plc  
 Queen Mary & Westfield College  
 Queen's University of Belfast  
 Reading University  
 Renishaw Plc  
 Revlon Manufacturing UK Ltd  
 Rhone Poulenc Rorer  
 Robert Gordon University  
 Reltec  
 Roland Berger & Partners  
 Salomon Smith Barney  
 Sanders Polyfilms Ltd  
 Satama UK Ltd  
 Satchwell Control Systems Ltd  
 Schlumberger Cambridge Research Ltd  
 Seagate Technology  
 Sergison Bates Architects  
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 SmithKline Beecham  
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## Uruguay

### Participating Institutions

Universidad de la Republica

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### Participating Institutions

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 California State Polytechnic University Pomona  
 California State University  
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 Carnegie Mellon University  
 Case Western Reserve Univ.  
 Central Michigan University  
 College of Notre Dame  
 Colorado State University  
 Columbia Law School  
 Columbia University  
 Cornell University  
 Dartmouth College  
 Dartmouth University  
 DePaul University  
 Duke University  
 Georgetown University  
 Georgia Institute of Technology  
 Harding University  
 Hartwick College  
 Harvard Law School  
 Harvard University  
 Harvey Mudd College  
 Hawaii Pacific University  
 Howard University  
 Humboldt State University  
 Indian Hills Community College  
 Indiana University  
 Iowa State University  
 Lafayette College  
 Louisiana State University  
 Loyola Marymount University  
 Massachusetts Inst of Technology  
 Massachusetts Institute of Technology  
 Michigan State University  
 Michigan Technological University  
 MIT  
 New Mexico State University  
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North Carolina State University  
 North Carolina University  
 North Dakota State University  
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 Ohio State University  
 Oregon State University  
 Penn State University  
 Pennsylvania State University  
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 Purdue University  
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 Rice University  
 Rochester Institute of Technology  
 Rowan University  
 Rutgers University  
 Santa Clara University  
 Southern Methodist University  
 Southern Oregon University  
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 Stanford University  
 Stonehill College  
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 Texas A & M University  
 Tufts University  
 Tulane University  
 University of Akron, Ohio  
 University of Arizona  
 University of California Irvine  
 University of California Los Angeles  
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 University of California, Irvine  
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 University of Oklahoma  
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 ASC Technologies  
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 Research Institute of Biochemistry  
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 Corporation "Uzbekneftgas"  
 Joint-Stock association of Meat and Dairy Industry  
 Uzmevasabzavotuzumsanoat - "Holding"  
 Association "Egmoymamakisanoat" Company  
 State Joint-Stock Corporation "Uzdonmahsulot"  
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 "Uzavtosozlash" joint-stock company  
 "Metrostroy" trust

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 - Univerzitet u Novom Sadu  
 University of Nis - Univerzitet u Nisu  
 University of Montenegro  
 - Univerzitet Crne Gore, Podgorica  
 University of Kragujevac  
 - Univerzitet u Kragujevcu  
 University of Pristina  
 - Univerzitet u Pristini  
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 - Fakultet tehnickih nauka u Boru  
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 - Gradjevinski fakultet u Subotici  
 Faculty of agriculture in Cacak  
 - Poljoprivredni fakultet u Cacku

#### Participating Employers

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 - Katedra za organsku hemiju  
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Masinski fakultet  
 - CENT  
 - Centar za molekularne masine  
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 Institut za molekularnu genetiku i genetsko inženjerstvo, Beograd  
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 Lola institut, Beograd  
 SANU - Institut tehnickih nauka, Beograd  
 Institut Gosa, Beograd  
 Institut za nuklearne nauke "Vinca", Beograd  
 Institut za fiziku, Zemun  
 Rudarski institut, Zemun  
 INEP, Zemun  
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 Institut za ispitivanje materijala, Beograd  
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 "Janko Lisjak" - Ekoloski inženjering, Beograd  
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 HIP - Azotara, Pancevo  
 MINEL - ELVO, Novi Beograd  
 MINEL - ELIP, Novi Beograd  
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 GP "Napred", Novi Beograd  
 Sigmaprojekt, Beograd  
 GP "Rad", Beograd  
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 Rafinerija nafte "Beograd", Beograd  
 BIP Holding, Beograd  
 EPS - Elektrostok, Beograd  
 Industrija boja i lakova "Duga", Beograd  
 Republički geodetski zavod, Beograd  
 ENERGOPROJEKT, Novi Beograd  
 - Arhitektura i urbanizam  
 - Hidroinženjering  
 JP Termoelektrana "Nikola Tesla", Obrenovac  
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 - Institut za RAM  
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 - Institut za inženjerstvo  
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 EPS - Elektrovovodina projektni biro, Novi Sad  
 EPS - Elektrostok, Novi Sad  
 NIS - Rafinerija nafte, Novi Sad  
 NIS - Gas, Novi Sad  
 JP Informatika, Novi Sad  
 Vojvodina Pro-Ing "46", Novi Sad  
 DD Plan, Novi Sad  
 GP "Neimar" - EPJ "Inženjering", Novi Sad  
 JP "Urbanizam", Novi Sad  
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 Gumins, Novi Sad  
 Agrovovodina Export-Import, Novi Sad  
 Agrovovodina - Metalurgija, Novi Sad  
 Pobeda Holding, Novi Sad  
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 - Laboratorija za MT  
 - Laboratorija za robotiku  
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 Filozofski fakultet, Nis  
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 Zavod za zastitu spomenika kulture, Nis  
 Zavod za urbanizam, Nis  
 ELEKTRONSKA INDUSTRIJA, Nis  
 - Profesionalna elektronika

- Sastavni delovi  
 - Elektromedicina  
 - Televizija dd  
 - Irin dd  
 JP PTT "Srbija", Nis  
 Duvanska industrija, Nis  
 Nisprojekt, Nis  
 Ekolinea, Nis  
 DP Jastrebac, Nis  
 Pivara "Nis", Nis  
 MIN Holding, Nis  
 Institut "1. Maj", Nis  
 PTT Crna Gora, Podgorica  
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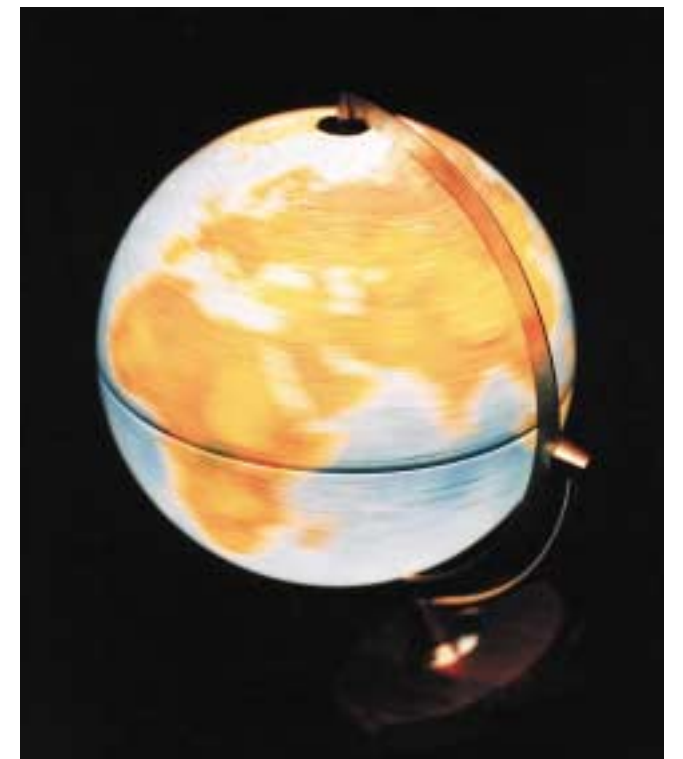
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CI-Central de Intercambio, IAESTE Brasil (1982)

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IAESTE Canada (1953)

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IAESTE Colombia (1995)

### 8. Croatia

IAESTE Croatia (1993)

### 9. Cyprus

IAESTE Cyprus (1980)

### 10. Czech Republic

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### 14. Finland

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### 15. France

IAESTE France (1948, Founding Member)

### 16. Germany

Deutsches Komitee der IAESTE im Deutschen Akademischer Austauschdienst (1950)

### 17. Ghana

IAESTE Ghana (1970)

### 18. Greece

Greek National Committee, Athens Technical University (1958)

### 19. Hungary

National Committee of IAESTE Hungary (1983)

### 20. Iceland

IAESTE Iceland (1951)

### 21. Ireland

IAESTE Ireland (1962)

### 22. Israel

Israel IAESTE Committee (1951)

### 23. Japan

IAESTE Japan (1964)

### 24. Jordan

IAESTE Jordan (1978)

### 25. Korea (Republic)

IAESTE Korea (1970)

### 26. Lebanon

IAESTE Lebanon (1966)

### 27. Lithuania

IAESTE Lithuania (1990)

### 28. Luxembourg

Comité Luxembourgeois pour l'Organisation de Stages Industriels CLOSI (1961)

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IAESTE Malta (1984)

### 30. Mexico

AMIPP, AC / IAESTE Mexico (1985)

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IAESTE Norway (1948 Founding Member)

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IAESTE Pakistan (1990)

### 34. Poland

IAESTE Polski Komitet (1959)

### 35. Portugal

Comissao Portuguesa da IAESTE (1954)

### 36. Russia

Russian Association for the Exchange of Students for Technical Experience – IAESTE Russia (1991)

### 37. Slovakia

National Committee of IAESTE Slovakia (1965)

### 38. Slovenia

IAESTE Slovenia – Slovenski Nacionalni Odbor IAESTE (1993)

### 39. South Africa

The National IAESTE Committee of South Africa (1956)

### 40. Spain

Comité Espanol para Intercambio de Estudiantes Técnicos (1951)

### 41. Sweden

Svenska IAESTE Komittén (1948, Founding Member)

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Schweizerisches Nationalkomitee der IAESTE (1948, Founding Member)

### 43. Syria

Syrian IAESTE National Committee (1965)

### 44. Tajikistan

Tajik IAESTE National Committee (1992)

### 45. Thailand

IAESTE Thailand, King Mongkut's Institute of Technology, North Bangkok (1978)

### 46. Tunisia

The Tunisian Committee of IAESTE (1959)

### 47. Turkey

IAESTE Türkiye (1955)

### 48. United Kingdom

IAESTE UK (1948, Founding Member)

### 49. Uruguay

IAESTE Uruguay (1988)

### 50. USA

IAESTE / United States of America (1950)

### 51. Yugoslavia

Jugoslovenski odbor za medjunarodnu ramenu studenata za strucnu praksu IAESTE (1952)

### 5. Ukraine

IAESTE Ukraine (1994)

### 6. Uzbekistan

IAESTE Uzbekistan (1997)

## Co-operating Institutions

### 1. Azerbaijan

DAAD Alumni of Azerbaijan (1999)

### 2. Belarus

Belarussian State University

BSU (2001)

3. Belarussian State Polytechnical Academy

BSPA (2001)

### 4. Bosnia and Herzegovina

CEDUBAL-IAESTE (2000)

### 5. Bulgaria

'Dynamic Market, Plovdiv (2001)

### 6. China

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CAST (CPTC/CAST) (2000)

### 7. Dominican Republic

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Universidad San Francisco (1999)

### 9. Hong Kong

The Hong Kong Polytechnic University (1997)

### 10. India

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### 11. Kyrgyzstan

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12. Kyrgyz Technical University (2001)

### 13. Moldova

The Technical University of Moldova (2000)

### 14. Mongolia

Mongolian Technical University (2001)

### 15. New Zealand

UNITEC Institute of Technology (2001)

### 16. Oman

Sultan Qaboos University (2001)

### 17. Peru

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### 18. Romania

'Gh. Asachi' Technical University of Iasi (1998)

19. 'Politehnica' University of Bucharest (1999)

20. Institute of Architecture, 'Ion Mincu',

Bucharest (1999)

### 21. Sri Lanka

University of Moratuwa (2000)

### 22. Sudan

Newton Educational Centre, Khartoum (1999)

### 23. United Arab Emirates

University of Sharjah (2001)

### 24. Vietnam

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Tallin Technical University (1993)

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IAESTE Kazakhstan (1995)

### 4. Sierra Leone

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